

Gremium CEITEC MU

11th April 2013 at 3 p.m., big meeting room of RMU

Participants:

RMU: prof. MUDr. Martin Bareš, Ph.D., Ing. Michal Sellner, Doc. Ing. Ladislav Janíček, Ph.D., MBA, Ing. Jiří Foltýn

CEITEC MU: prof. RNDr. Jaroslav Koča, DrSc., Ing. Michal Marcolla, Mgr. Martina Pokorná, Ph.D.

CEITEC CMS: Markus Dettenhofer, MD, Mgr. Petra Kellerová

Faculty of Medicine: Prof. MUDr. Jiří Mayer, CSc., Prof. RNDr. Šárka Pospíšilová, Ph.D., Ing. Blanka Sochorová

Faculty of Science: doc. RNDr. Jaromír Leichmann, Dr., RNDr. Mgr. Daniela Dvorská

Program:

1. Outcomes and solutions of the subjects discussed during last Gremium CEITEC MU (January 10th, 2013, minutes of the meeting enclosed) (M.Bares, J. Koca, M. Marcolla)
2. Review and outcomes of the presentations of CEITEC MU (J. Koca January 8th, 2013) and of CEITEC (M. Dettenhofer, February 5th, 2013) at the rector's meeting (M.Bares)
3. Update on monitoring indicators (current status - planned, fulfilled, projected, program by program, linked together with allocated budget per program) (J. Koca)
4. Update on construction sites (J. Koca, M. Marcolla, L.Janicek)
5. Information on the budget of CEITEC MU for the year of 2013 (J.Koca, M.Marcolla)
6. Communication with MYES- major changes etc. (M. Marcolla, J. Deml)
8. Varia

Pror. Bareš emphasized the importance of the budget issue. He concluded the outcomes of regular meeting of the top management of Masaryk University (held on April 9th, 2013), with regards to the current situation related to the CEITEC MU budget for the year of 2013. Rector of Masaryk University has decided as follows:

1. Rector has introduced bursar, Ladislav Janicek, to be responsible for budget related activities.
2. Rector has proposed vice-rector for academic affairs, Ladislav Rabusic, to overview the source data: list of papers published by the authors affiliated to CEITEC MU (years 2011-2012), to check it with the source data obtained from director of CEITEC MU, then from each research program separate and from CEITEC CMS as well.
3. Vice-rector Bareš has been introduced as the coordinator for activities related to the smooth and fast move towards the approval of the budget of CEITEC MU for the year of 2013 (there is planned meeting at the rector's office for April 24th). Rector had announced, that if there will be no consensus on the budget by the 24 April, the personal consequences would follow.
4. Rector has also requested that Gremium should be gathered more often.

Outcomes from last Gremium

- Extra space – this issue has been communicated with MEYS. It will accept the change without any problems, because it has no economic consequences (M.Marcolla).
- CMS is preparing the document with the change (annex no.20 of the project manual, “Notification of substantial project changes”), which has been sent out these days (M. Dettenhofer).

General overview of indicators

- Rector needs continuous overview of monitoring indicators to see which are not fulfilled or not on the track and to have clear plan how to approach them.
- Pror. Bareš is the coordinator of this issue.
- It's necessary to have a plan, how fulfill indicators and if not, what will be the solution and to set-up the strategic plan how to approach it.
- The fulfillment of applied research indicator will be collaborated with CTT (explicitly announced by M. Bareš, CTT of MU is responsible for the policy in the field of transfer of technologies, no tech transfer is possible at CEITEC MU, it would dilute these activities).
- CMS is responsible of setting the frames for the rules for the partners (budget, strategy) in commercial activities, etc.

Presentation of prof. Koča

- Prof. Bareš has pointed out, that in the presentation of J. Koča there is the discrepancy between numbers in slide 4 and 7 regarding publications. Prof. Koča has answered he would need to check this inconsistency later. Dr. Pokorná has expressed her unclear view of the definition of monitoring indicator, and stated that she and A. Spáčilová were responsible for ensuring the accuracy of the monitoring indicators. Bursar L. Janiček has pointed out that it not possible that in the middle of the project to be doubtful on the definition of monitoring indicator.
- This discrepancy may be caused by the time difference and because of the indicator definition of MEYS (J. Koča).
- This issue should be cleared soon (M. Bareš).

- It's necessary to speak with people, who had negotiated indicators with MEYS, to be sure about their definition.

Number of Ph.D. graduates

- M. Bareš: It's very important to focus on this monitoring indicator. Current situation means that 20 PhD graduates per research programme would need to defend her PhD thesis within next 2 and half year.
- J. Koča: This problem originates from the negotiations, where MEYS insisted, that the number should be raised.
- It's also big problem for the partners, but their problems can't be excuse for us.
- M. Bareš has asked J. Koča for the strategic plan, prepared by May 31st, 2013, to approach the fulfillment of ALL monitoring indicators.

Explanation of the budget

- Bursar pointed out, that one thing is mathematic explanation, but we need also to see the logic behind.
- For the year 2014, it's needed to have specific rules.
- Within next few days, there will be huge development in the budget of CEITEC MU for the year of 2013.

Space for CEITEC MU administration and CMS

- There was a plan for enough space for CMS in the newly constructed building located at campus MU.
- M. Marcolla: Because of the requirements for the labs, the possible space is not suitable for CMS, because it has mostly open space offices and CMS needs more separate offices.
- M. Bareš: For sustainability is very important to have CMS in the same building.
- M. Bareš: It's necessary to have and to come to an agreement with CMS soon, by the next meeting of this Gremium.

MRI 7 Tesla issue (neuroscience research programme)

- M. Bareš: It's very important to solve the issue with the room being constructed for the "7 Tesla" – the whole body 7 T machine was refused by MEYS (based on the previous recommendation of international board of experts). Current situation means that there will be room just for 3 Tesla scanner, the originally planned room for 7 T scanner stays empty and this room is being constructed for more costly 7 Tesla scanner.
- This situation generates high risk of ineligible costs (we are spending money planned for 7 T machine for the construction, but there is no way to buy the equipment of 7 T).
- It's necessary to consult this situation with CMS and prepare the plan for future (f.i. to buy another 3 T scanner). Term for written solution: May 31st, 2013, prepared by director of CEITEC MU together with the neuroscience programme coordinator.

Communication with MEYS and current information about Substantial and Informative changes

1. Construction of A35 and technical floor (substantial change) – it is ready for signature of the Rector and sending to the MEYS
 2. Changes of scientific instrumentations:
 - a) RNA Quality control (informative change) – sent to CMS 13.11.2012 » further clarification was requested from CEITEC-MU which was supplied on 25.04.2013.
 - b) Genomics and proteomics (substantial changes) - sent to CMS 13.11.2012 » it was not sent to MEYS till 18.1.2013, therefore other changes were added (instruments changes for Molecular Medicine, Brain and Mind Research, Protein/RNA Interactions, Glycobiology)
- 18.1.2013 - all changes once more sent to CMS
 - 31.1.2013 - based on new requirement from MEYS all changes were sent one more in the form for substantial change to CMS
 - 20.2.2013 - CMS answered: due to the high volume of changes within the CEITEC project valued currently over 10M CZK, MEYS has categorized all further changes, even minor changes, in the major change category. CMS is continuous in communication with MEYS to sort out these change requests.
- It is very important to be on one board with CMS.

Conclusion

- Changes of the budget are crucial and early solution vital.
- It's important to pay great attention to the monitoring indicators. Dean J. Mayer has pointed out, that we shouldn't focus only to the numbers, but we need to have also philosophy how to lead and motivate people. Prof. Bareš reminded, that although CEITEC is still new, it needs to create its own philosophy soon.

Next meeting: Thursday 23rd May, at 3 PM – it will be confirmed.

Recorded by: Ing. Jiří Foltýn

Commented by: Markus Dettenhofer, PhD., Mgr. Martina Pokorná, Ph.D.

Validated by: prof. MUDr. Martin Bareš, Ph.D.