

Executive Summary

Group leaders have often shared workload with Faculty of Science (7 HC - Michaela Wimmerová, Lukáš Žídek, Radek Marek, Martin Lysák, Jan Hejátko, Zbyněk Zdráhal, Jiří Fajkus) or Faculty of Medicine (6 HC -
Two Group leaders (Brázdil Milan, Rektorová Irena) have workload lower than 0,5 FTE. As of 1.3.2024 will be v
Sum of FTE higher than 15 FTE occurs in case of 7 research groups (using the methodology of systemization).
The biggest group has 20,7 FTE. However, when looking to real FTE, only 2 research group have more than
Sum of FTE lower than 5 FTE occurs in case of 2 research groups (using the methodology of systemization).
Petr Těšina RG was established as of 1.7.2023. Tomasz Nodzynski RG will be canceled on 30.6.2024.
In 10 research groups is % of junior researchers lower than 50 %.
All parameters (both obligatory and recommended) are met by 9 research groups.
All core facilities fulfill the sum of FTE according to Jobs Systemization rules.

vorkload of Irena Rektorová at CEITEC 0,6 FTE.

Group Leader	Workplace	FTE of Group Leader	Size of RG - Sum of FTE according to Jobs Systemization rules
<i>Surname, name</i>	<i>Code</i>	OBLIGATION: FTE of Group leader should be 1,0 (minimum 0,5 FTE in case of defined situations) (Article 3 Paragraphs 1-3)	OBLIGATION: Minimum Sum of FTE should be 5 FTE (RGs). PhD student = 1 FTE (without respect to real workload). Maximum Sum of FTE should be 15 FTE. (Article 3 Paragraphs 4-7)
Wimmerová Michaela	711004	0.6	8.3
Vaňáčová Štěpánka	711005	1	10.75
Židek Lukáš	711008	0.7	17.08
Lukavsky Peter	711009	1	9
Štefl Richard	711011	1	13.5
Plevka Pavel	711013	1.2	18.7
Marek Radek	711017	0.8	5.55
Trantírek Lukáš	711018	1.2	11.2
Tripsianes Konstantinos	711019	1	5.5
Vácha Robert	711020	1.125	13.83
Demo Gabriel	711027	1.2	9.2
Těšina Petr	711029	1	3
Lysák Martin	712002	0.875	14.83
Hejátko Jan	712003	0.8	9.65
Boisivon Robert Helen	712004	1	10.5
Zdráhal Zbyněk	712006	0.7	7.18
Nodzynski Tomasz	712007	1	3
Fajkus Jiří	712008	0.95	15.35
Říha Karel	712009	1.2	14.15
Pospíšilová Šárka	713003	0.8	20.75
Blažek Dalibor	713006	1	9
Slabý Ondřej	713009	0.5	17.03
Mary O'Connell	713012	1	11.8
Mráz Marek	713013	1	11.3
Šmída Michal	713014	0.975	8.48
Brázdil Milan	714004	0.475	12.13
Rektorová Irena	714005	0.4	16.05
Rektor Ivan	714006	0.8	16.63

% of junior researchers	Real Sum of FTE in RG
Recommendation: % of junior researchers in the research group should be minimum 50 % (Article 6 Paragraph 5)	<i>This indicator is not evaluated. It serves only for monitoring purposes.</i>
72%	2.775
56%	8.45
70%	9.525
67%	5.55
52%	13
56%	16.15
54%	2.95
54%	8.2
55%	4.9
70%	11.325
54%	8.55
33%	3
47%	11.825
52%	6.15
38%	8.5
28%	6.175
33%	2
36%	12.575
42%	13.45
41%	15.75
33%	8.75
59%	10.275
68%	10.875
62%	9
59%	6.975
74%	4.625
45%	10.875
59%	10.6

Description of the reasons why the group do not meet the systemization rules

Based on exemptions given by the Jobs Systemization rules (Director's Measure no. 4/2019).

Workload of Group leader at MU is 1,2 FTE, which is distributed between CEITEC and Faculty of Science.

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Workload of Group leader at MU is 1,1 FTE, which is distributed between CEITEC and Faculty of Science.

New research group from 1.7.2023

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Science.

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In research group is no Postdoc.

Workload of Group leader at MU is 1 FTE, which is distributed between research group and core facility (0,9 FTE) and Faculty of Science (0,1 FTE). In research group are only 2 PhD students and no Postdoc.

The research group will be canceled on 30.6.2024.

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Science. Research group has only 1 Postdoc and big amount of junior and senior researchers.

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Medicine.

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Workload of Group leader at MU is 0,95 FTE, which is distributed between CEITEC and Faculty of Medicine. As of 1.3.2024 will be workload of Group leader at CEITEC 0,6 FTE. In research group is no Postdoc.

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Medicine.

CF Name	Core Facility Head	Workplace	FTE of CF Head
	<i>Surname, name</i>	<i>Code</i>	OBLIGATION: FTE of CF Head should be 1,0 (Article 3 Paragraphs 1, 3)
☒ Josef Dadok National NMR Centre	Fiala Radovan (CF)	711022	0.9
Cryo-Electron Microscopy and Tomography Biomolecular Interactions and Crystallization	Nováček Jiří (CF)	711023	1.2
	Houser Josef (CF)	711024	0.8
Nanobiotechnology Core Facility	Příbyl Jan (CF)	711025	0.9
Biological Data Management and Analysis Core Facility	Svobodová Radka (CF)	711028	0.85
Proteomics Core Facility	Zdráhal Zbyněk (CF)	712021	0.2
Cellular Imaging Core Facility	Ešner Milan (CF)	712022	1
Plant Sciences Core Facility	Madzia Valasevich Natallia	712023	1
Genomics Core Facility	Tichý Boris (CF)	713004	0.675
Bioinformatics Core Facility	Bystrý Vojtěch (CF)	713016	1
Multimodal and Functional Imaging Laboratory	Mikl Michal (CF)	714021	1

Size of CF - Sum of FTE according to Jobs

Systemization rules

OBLIGATION: *Minimum Sum of FTE should be 2 (CFs).
Maximum Sum of FTE should be 15 FTE. (Article 3
Paragraphs 5-7)*

4.3
12.45
4.65
3.85
6.78
7.1
4.8
4.2
5.18
9
11.95

Description of the reasons why the CF do not meet the systemization rules

Based on exemptions given by the Jobs Systemization rules (Director's Measure no. 4/2019).

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Science.

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Workload of Group leader at MU is 1 FTE, which is distributed between research group and core facility (0,9 FTE) and Faculty of Science (0,1 FTE).

Workload of Group leader at MU is 1 FTE, which is distributed between CEITEC and Faculty of Medicine.

Head of workplace	Workplace	Real Sum of FTE in the department
<i>surname, name</i>	<i>code</i>	<i>FTE</i>
Nantl Jiří	Director	0
Handlířová Eliška	Director's Office	5.3
Pokorná Martina	Administration section	3.5
Valterová Alice	Grant Administration Department	17.2
Ornerová Kateřina	Research and Innovations Support Department	6.2
Haman Miroslav	Operations Department	6.5
Huňková Dagmar	Finance Department	20.5
Dvořáková Andrea	HR Department	16.6
Fajtlová Šárka	Events Department	4