

**Instruction of the Director
of the Central European Institute of Technology of Masaryk University
No. 1/2023**

Recommended minimum wage and percentage for year-on-year increase in personnel costs in submitted projects

(effective as of 1 January 2025)

Article 1

Subject matter

This instruction is issued based on the director's measure Wage Policy, Evaluation and Remuneration of Employees CEITEC MU 8/2023 and set the recommended minimum wage for all job positions at CEITEC MU and the percentage for year-on-year increases in personnel costs in projects submitted to CEITEC MU.

Article 2

Recommended Minimum Wage for Job Positions According to the Career System

- (1) For positions by the valid and effective CEITEC MU Career System, a minimum monthly gross wage of the following is recommended:
- (a) Senior Research Group Leader – CZK 80 000
 - (b) Junior Research Group Leader – CZK 65 000
 - (c) Senior Researcher – CZK 45 000
 - (d) Junior Researcher – CZK 30 000
 - (e) Specialized clinical researcher - CZK 45 000
 - (f) Postdoc – CZK 45 000
 - (g) PhD student – CZK 30 000
 - (h) Head of Core Facility - CZK 60 000
 - (i) Specialized technical worker - CZK 35 000
 - (j) Technician, laboratory technician – CZK 30 000
 - (k) Administrative position – CZK 25 000

Article 3

Percentage for year-on-year increase in personnel costs in submitted projects

- (1) In the planned budgets of submitted projects, the recommended percentage for the year-on-year increase in personnel costs is 5%.

Article 4

Final Provisions

- (1) The head of the HR department is responsible for interpreting, continuously updating and monitoring compliance with this instruction.
- (2) This instruction shall become valid as of the date of signature hereof.
- (3) This instruction shall become effective as of 1 January 2025.

Pavel Plevka

Acting Director