

The successful project team

A small building company, which is doing different jobs (building streets, installing lines, renovating buildings), has recently concluded a contract for building a street. As there were no difficulties at all and all the team members have worked extraordinarily well, the street could have been finished sooner as necessary. At the end of the financial year the company decided that 25.000 EUR should be distributed as bonus. You have been asked to advice how the money should be distributed.

The persons involved are:

Person A: was the person working the most and was responsible project manager and was responsible for the supervision of the day to day work. Person A has definitely contributed the most to the success and has done about 40% of additional work (above the normal work load).

Person B: has done its work diligently and but done no additional work above the normal work load.

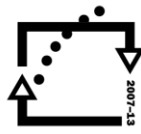
Person C: has also done its work diligently and has done about 20% of additional work (above the normal work load). Additionally Person C has done a lot to help Person D to adjust to the new job.

Person D: has joined the project after about half of the project time and has adjusted to work fast and efficiently. Through extremely high commitment the person D managed to (seen over the overall project time) contribute 20% to the additional work above the normal work load.

Person E: was about as efficient as C and D (contributing 20%). The father of Person E has died just a few days ago and Person E had big expenses. The mother of person E is bound to bed and he has two younger siblings, which are still in education. As such Person E is in dire need of support.

Person F: has a high reputation, is wealthy and politically very well connected. Even though person F has not worked in the project on a day to day basis it is well know, that without the support of person F, the project would not have been acquired.

All persons with the exception of D are working in the company for at least 5 years.



You distribution:

...in Euro:

A: ____

B: ____

C: ____

D: ____

E: ____

F: ____

Group distribution

...in Euro:

A: ____

B: ____

C: ____

D: ____

E: ____

F: ____