

Evidence of HR Award activities - initial phase

Date	Activity	Target group
3/25/2019	Information about HR Award project at ECON MU	Dean's board (= SC) / senior management
4/8/2019	Information about HR Award (to be nominated: steering committee, working group, expert team, next steps)	senior management
4/29/2019	Information about HR Award (what is it, Charter/Code, schedule for HRA actions, benefits, target groups, website set up, Steering Committee/Working Group/Expert Team nominated)	senior management
4/29/2019	Academic community meeting	all staff
5/29/2019	Introduction to HR Award - briefing	department of Regional Economics and Administration - meeting
6/27/2019	Introduction to HR Award - briefing	department of Finance - meeting department of Corporate Economy - meeting
8/28/2019	Kick off meeting, regular meetings set up	expert team
9/24/2019	HRA workshop / no. 1 - Ethics and professional responsibility	expert team/working group (Nečas - R2)
10/10/2019	HRA workshop / no. 2 - Evaluation	expert team/working group (Holešinská - R2)
10/15/2019	Regular meeting, Charter/Code discussion - principles	expert team
11/5/2019	HRA workshop / no. 3 - Working and wage conditions	expert team/working group (Jahoda - R3)
11/19/2019	Regular meeting, Charter/Code discussion - principles	expert team
11/28/2019	HRA workshop / no. 4 - Career development	expert team/working group (Struk - R2)
12/5/2019	HRA workshop / no. 5 - Continuing Professional Development	expert team/working group (Matulová - R2, Struk - R2)
12/16/2019	Regular meeting, Charter/Code discussion - principles	expert team
12/16/2019	Update on HR Award (activities, endorsement, employees survey, schedule for 2020, website etc.)	steering committee (dean's board) / senior management
Q4 2019	Introduction to HR Award - briefing	department of Public Economics - meeting
1/8/2020	HR Award employee survey - approval	steering committee
1/12/2020	Kick-off meeting	working group
1/29/2020	Charter/Code discussion - principles 36-40	working group
1/30/2020	HRA workshop / no. 6 - Research environment / Employee survey	expert team/working group (Nečas - R2)
2/3/2020	HR Award survey - questionnaire approval	steering committee (dean's board) / senior management
2/3/2020	Charter/Code discussion - principles 1-11	working group
2/4/2020	Charter/Code discussion - principles 12-21	working group
2/11/2020	Charter/Code discussion - principles 22-35	working group
2/11/2020	Charter/Code discussion - principles	expert team
2/28/2020	Charter/Code - final comments/priorities for Action Plan	working group - online
2/12/2020	Employee survey information / promotion	department of Corporate Economy - meeting
2/24/2020	HR Award on-line survey kick-off	all employees
2/27/2020	HRA workshop / no. 7 - OTMR process/Gender Balance	expert team/working group (Králová - R3)
3/24/2020	Regular meeting, Charter/Code discussion - principles	expert team
3/26/2020	OTM-R policy/checklist - discussion	HR dept. (expert team members) + R3
4/8/2020	Regular meeting, Charter/Code discussion - principles	expert team - online
4/30/2020	Regular meeting, GAP/OTMR/employee survey outputs discussion	expert team - online
5/27/2020	On-line workshop with EURAXESS Accessors	MU HR Award managers
5/28/2020	On-line workshop with EURAXESS Accessors	MU HR Award managers
6/24/2020	Regular meeting, GAP analysis - first draft discussion	expert team
8/11/2020	Regular meeting, AP - first draft discussion	expert team
8/24/2020	GAP analysis / OTMR checklist - discussion / approval	steering committee
9/7/2020	GAP analysis / OTMR checklist - discussion / approval	steering committee
9/9/2020	Action Plan - implementation process discussion	expert team
9/14/2020	Action plan - discussion	working group - online/via e-mails
9/15/2020	Action plan - discussion	working group
9/21/2020	Action plan - discussion / approval	steering committee
9/29/2020	Employee survey / GAP / Action plan - presentation	Dean's board (= SC) / senior management
10/12/2020	Information about HR Award project (current status)	Academic Senate - online
10/14/2020	Employee survey results / Action plan presentation	all employees - online
10/15/2020	Employee survey results / Action plan presentation	all employees - online

canceled - Covid-19