GANTT ECON MU - Action plan 2023-2026

	Proposed Actions	Q2 23	Q3 23	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	Responsible Unit
1.	Raising awareness about the content of the Code of Ethics, basic processes and research documents														Personnel Office in cooperation with CERPEK
2.	Improving the dissemination and commercialisation of research results														Vice dean for Research Vice dean for External Relations
3.	Increasing the number of women in decision-making bodies and leading positions of the faculty and support of the gender-fair environment														Dean Personell Office
4.	Creation and implementation of a faculty Post/Role System														Personnel Office
5.	Strengthening the position of Postdocs														Personell Office
6.	Improvement of the faculty internal communication														Internal Communication
7.	Repetition of employee (satisfaction) survey at the end of the revised Action plan implementation phase														HR Award team
8.	Improvement of communication and services provided in English														Personell Office Internal Communication
9.	Reduction of pedagogical and administrative burden														Bursar Vice dean for Full time Studies
10.	Strengthening and increasing the number of mobility (outcoming / incoming														Vice dean for Research
11.	Improvement of the leadership and supervision of young researchers														Vice dean for Research
12.	Improvement of training and development process at the faculty level														Personell Office
13.	Introduction of the faculty Career Code including the system of job position														Personell Office
14.	Redefine the job description of the academic position of "lecturer" and raise awareness of its importance in ensuring quality teaching														Dean Personell Office
15.	Establish a system for identifying and training of potential successors to heads of departments														Dean Personell Office
16.	Promoting work-life balance, equal opportunities														Personell Office Bursar
17.	Revision of internal guidelines														Personell Office Dean
18.	Create and implement the faculty system of posts and jobs (workplace systemization)														Personnel Office
19.	To set up conditions and a system for financing long-term trips/mobilities of academic staff														Dean Bursar
20.	Meeting and networking of academic and non-academic staff of the faculty, integration of foreign employees														Daen Internal Communication
21.	Maintaining the position of HR Award Manager to coordinate the activities of the action plan and the implementation of HRS4R														Dean