

Statutes

Faculty of Medicine, Masaryk University

(as amended with effect from 1 February 2019)

Part I

Basic provisions

Article 1

Introductory provisions

- (1) The Faculty of Medicine of Masaryk University is a part of Masaryk University (hereinafter referred to as "MU" or "University"), which is a public university-type institution of higher education.
- (2) The Faculty of Medicine of Masaryk University (hereinafter referred to as "LF MU" or "Faculty") is located at Kamenice 5, 625 00, Brno-Bohunice.
- (3) The mission of the Faculty of Medicine of Masaryk University, as a faculty of a public university, is given by § 1 and § 23 of Act No.111/1998 Coll. - on Higher Education and on Amendments and Additions to Other Acts (Act on Higher Education) of 22 April 1998, as amended (hereinafter referred to as "the Act"). Within the framework of its mission, the Faculty freely and independently carries out educational, scientific, research, development, cultural, complementary and sporting activities.
- (4) The faculty carries out educational activities mainly in the fields of education "General Medicine and Dentistry" and "Health Professions" within the meaning of Annex 3 of the Act.
- (5) The faculty is engaged in scientific, research and development activities, especially in the field of medicine and scientific areas related to medicine and health care. In these areas, it also implements doctoral study programmes and provides habilitation proceedings and proceedings for appointment as professor.
- (6) The faculty's website, including the official board, information about the admission procedure and information from the study department, is located at med.muni.cz. Information concerning study courses and other information concerning study matters is published mainly in the Masaryk University Information System at the web address is.muni.cz.
- (7) When communicating in English, the faculty uses the designation "Faculty of Medicine" or "Masaryk University, Faculty of Medicine".

Article 2

Academic freedoms

- (1) Academic rights and freedoms are guaranteed at the Faculty in accordance with Section 4 of the Act, in particular the freedom of science and research (scientific research), artistic creation, teaching and the right to learn.
- (2) The freedom of science and research (scientific research) includes, above all, the freedom to formulate problems, to choose methodologies, and to evaluate the results of research and to present and publish them.

- (3) Interference by university and faculty authorities in scientific research is permissible only insofar as it relates to the promotion and coordination of research tasks. In doing so, they may not affect academic freedoms within the meaning of paragraphs 1 and 2.
- (4) The freedom of teaching means in particular the right to choose the content and methodology of teaching as well as the right to express scientific opinions, but only in the context of fulfilling the teaching tasks arising from the content of study programmes and subjects.
- (5) The right to learn includes, subject to the fulfilment of the obligations set out in the MU Study and Examination Regulations, in particular the right to determine the focus of one's studies as one chooses, to conceive and publish one's own scientific opinions, the freedom to express one's own opinions in teaching, as well as to exercise other teaching-related rights listed in Section 62 of the Act.
- (6) Interference by university and faculty authorities with the freedom of teaching and the right to learn is permissible only if it concerns the organisation and observance of the conditions of teaching in all forms of study, in particular those regulated in the MU Study and Examination Regulations. Such interference may not affect freedom within the meaning of paragraphs 1 to 5.

Article 3
Academia

- (1) The academic community of the Faculty consists of its academic staff and students.
 - a) Academic staff means professors, associate professors, extraordinary professors, assistant professors, assistant lecturers, lecturers and scientific, research and development staff who are employees of the University performing both teaching and creative activities at the Faculty in an employment relationship according to the agreed type of work. The status of an academic staff member is not affected by the scope of the weekly working time. Professionals who participate in teaching on the basis of agreements on work performed outside the employment relationship are not considered academic staff.
 - b) An applicant becomes a student of the faculty on the date of enrolment. A person whose studies have been interrupted becomes a student on the date of re-enrolment. A person ceases to be a student on the date of graduation or interruption of studies.
- (2) Each member of the academic community shall enjoy the academic rights and freedoms set out in Section 4 of the Act and Article 2 of these Statutes.
- (3) The academic community is the common and integral guarantor of the academic freedoms and rights of each of its members. At the same time, it is the duty of all members of the academic community to defend and develop these freedoms and rights. Members of the academic community are obliged to uphold the good name of the University and the Faculty.
- (4) The Faculty supports the activities of scientific, professional, student, trade union and other interest associations bringing together members of the academic community whose activities help to fulfil the mission of the University and the Faculty, and may provide assistance to such associations.
- (5) It is incompatible with the Act and this Statute to establish, organize and promote the activities of political parties and political movements on campus.
- (6) The academic community of the faculty is convened in particular to discuss serious matters or measures within the scope of the faculty or the university, especially in connection with the election of members of the academic senate, with the proposal for the appointment of the dean or the rector, and when discussing a proposal for

their removal from office, or on the occasion of ceremonial acts of a faculty, university or socially significant nature. The Academic Senate is also convened once a year by the President of the LF MU Academic Senate, who submits an annual report on the activities of the LF MU Academic Senate.

Part II

Bodies of the Faculty

Article 4

Self-governing academic bodies and other bodies

- (1) The self-governing academic bodies of the Faculty are:
 - a) The Academic Senate of the Faculty of Medicine of Masaryk University (hereinafter referred to as "AS LF MU") in
 - b) Dean of the Faculty of Medicine of Masaryk University (hereinafter referred to as "Dean")
 - c) The Scientific Council of the Faculty of Medicine of Masaryk University (hereinafter referred to as the "LF MU Scientific Council")
 - d) The Disciplinary Committee of the Faculty of Medicine of Masaryk University (hereinafter referred to as the "LF MU Disciplinary Committee").
- (2) Another body of the faculty is the Secretary of the Faculty of Medicine of Masaryk University (hereinafter referred to as the "Secretary").
- (3) Faculty bodies have the right to decide or act on behalf of the University in matters referred to in section 24 of the Act or in other matters entrusted to them by the MU Statutes.

Article 5

Academic Senate of the Faculty of Medicine of Masaryk University

- (1) The legal status of the LF MU AS, its establishment and its powers are based on Sections 26 to 27 of the Act.
- (2) AS LF MU is the highest self-governing representative body of the faculty self-government in the area of conception and control.
- (3) The AS LF MU has 33 members elected from among the members of the academic community of the faculty, 11 of whom are students. Members of the LF MU AS are elected from among the members of the faculty's academic community. Elections are governed by the "Election Rules of the AS LF MU", which is an internal regulation of the faculty according to Section 33 of the Act.
- (4) A member of the AS LF MU may resign from the mandate.
- (5) Membership in the AS LF MU is conditional on being a member of the academic community. If a member of the LF MU AS ceases to be a member of the academic community, in particular due to termination of studies or employment, a substitute takes his/her place. If there is no substitute, elections or by-elections are held in accordance with the provisions of the LF MU AS Election Regulations.
- (6) The method of election of members of the AS LF MU is set out in the Election Regulations of the AS LF MU. The rules of procedure for the proceedings of the LF MU AS, as well as for the proceedings of its bodies, are laid down in the Rules of Procedure of the LF MU AS. The Election Rules of the LF MU AS and the Rules of Procedure of the LF MU AS are internal regulations of the Faculty.

- (7) AS LF MU meetings are publicly accessible. The dean or, on his/her behalf, the vice-dean, the rector or, on his/her behalf, the vice-rector and the chair of the MU Academic Senate or, on his/her behalf, a member of the MU Academic Senate authorised by him/her have the right to speak at the meeting whenever they request it. The rules of procedure of the AS LF MU may lay down the rules of procedure for the speeches of other persons.
- (8) AS LF MU in particular:
- a) decides, on the proposal of the Dean, on the establishment, merger, amalgamation, division or abolition of faculty departments,
 - b) approves:
 - i. drafts of the Faculty's internal regulations on the proposal of the Dean, or in the case of the Rules of Procedure of the LF MU AS on the proposal of a member of the LF MU AS, on which the LF MU AS has requested the opinion of the Dean, and proceeds them through the President of the MU Academic Senate for approval by the MU Academic Senate,
 - ii. the distribution of faculty funds submitted by the Dean and controls their use,
 - iii. annual reports on the activities of the Faculty and annual reports on the management of the Faculty submitted by the Dean,
 - iv. on the Dean's proposal, the strategic plan of the faculty's educational and creative activities drawn up in accordance with the University's strategic plan after discussion in the MU Faculty of Science Council,
 - v. conditions for admission to study in study programmes accredited by the faculty,
 - c) gives prior approval to the Dean for the appointment and removal of members of the MU Faculty of Science Board and the Disciplinary Committee.
 - d) decides on the proposal for the appointment of the Dean and on the proposal for his/her removal from office.
- (9) AS LF MU also expresses its opinion on:
- a) proposals for new study programmes of the Faculty,
 - b) the Dean's intention to appoint or remove Vice-Deans.
- (10) The AS LF MU is convened by its chairman (or vice-chairman on his behalf).
- (11) The term of office of an AS LF MU member is three years.
- (12) The term of office of all members of the LF MU AS ends if the LF MU AS does not act in accordance with Section 27 of the Act for a period of six months. In such a case, the Dean shall announce new elections of the Academic Senate within thirty days of the termination of the Senate's activities and shall instruct the Chairman of the Electoral and Mandate Committee to organise such elections in accordance with the Rules of Procedure of the LF MU AS.
- (13) The AS LF MU is headed by a chairman who is elected from among the academic staff and two vice-chairmen, one of whom is from among the academic staff and one from among the students.
- (14) The Chairperson or a designated Vice-Chairperson of the AS LF MU organises the activities of the Academic Senate, convenes it in accordance with these Statutes and represents the AS LF MU externally.
- (15) At least once a year, the chairman of the LF MU AS informs the academic community of the faculty about the activities of the LF MU AS at a public assembly.
- (16) The AS LF MU may create committees for its activities, headed by a member of the academic community. The members of the committee may be members of the

academic community of the faculty, or other experts on the issue under consideration may be invited. These committees shall be an advisory body to the Senate.

- (17) Membership and performance of the functions of a member of the AS LF MU, a body of the AS LF MU or a member of a committee of the AS LF MU are honorary and irreplaceable. The office of a member of the LF MU AS is incompatible with the office of rector, vice-rector or bursar, dean, vice-dean, faculty secretary and director of a university institute.

Article 6

Dean of the Faculty of Medicine, Masaryk University

- (1) The faculty is headed by a dean whose legal status and authority are determined by the Act, the MU Statutes, these Statutes and other internal regulations of the faculty.
- (2) The Dean is appointed by the Rector of the University on the proposal of the AS LF MU. The LF MU AS selects a candidate for dean on the basis of a secret ballot. The rules for the election of the dean form Annex 1 to this Statute.
- (3) The proposal for the appointment of a dean is submitted by the President of the AS LF MU to the Rector no later than 1 month before the end of the term of office of the current dean. The term of office of a dean is four years and may be served by one person for a maximum of two consecutive terms.
- (4) A dean may be removed by the Rector on the basis of a resolution of the Academic Senate. If a dean seriously fails to fulfil his/her duties or seriously damages the interests of the university or the faculty, he/she may be dismissed on the initiative of the Rector, but only after prior approval of the AS LF MU and with the consent of the AS MU (§ 28 (3) of the Act).
- (5) The manner of discussion and adoption of a resolution on the proposal for the appointment of a dean or on the proposal for his/her dismissal is specified in Annex 1 to these Statutes.
- (6) Faculty vice-deans, the secretary and other senior staff are directly responsible to the dean for their activities. Further details are set out in the MU Faculty of Arts Organisational Regulations issued by the Dean.
- (7) The Dean shall appoint a Dean's College and other advisory bodies as necessary.

Article 7

Vice-Deans

- (1) Vice-deans represent the dean to the extent determined by the dean. Their legal status is determined by the Act, internal regulations of the faculty, internal regulations of MU and the MU Faculty of Arts Organisational Regulations.
- (2) Vice-Deans are appointed and dismissed by the Dean, after the prior opinion of the AS LF MU. Vice-deans are responsible to the Dean for the areas of activity entrusted to them, in particular in the field of study and teaching activities, science, research and development, external relations of the Faculty, scholarship policy and editorial activities. The number of vice-deans and their functional duties are determined by the dean in the MU Faculty of Arts Organisational Regulations.
- (3) Vice-Deans act on behalf of the University in matters of the Faculty concerning the areas of activity entrusted to them.
- (4) Vice-Deans represent the Dean and, where appropriate, each other in the manner and in the order set out in the MU LF Organisational Regulations and the relevant measure of the Dean.

- (5) Vice-deans do not have a fixed term of office. The function of a vice-dean does not cease with the expiry or termination of the term of office of the dean.

Article 8

Scientific Council of the Faculty of Medicine of Masaryk University

- (1) The legal status of the MU Faculty of Science Council (hereinafter referred to as the "MU Faculty of Science Council") and its powers are determined by Sections 29 and 30 of the Act, MU internal regulations, these Statutes and other MU Faculty of Science internal regulations.
- (2) The LF MU SC has 45 members, of which at least one third (15) are external members, i.e. persons who are not members of the academic community of the University. An employment relationship for the purpose of consultancy, opposition or other short-term professional activities is not an obstacle to membership in the LF MU SC as an external member.
- (3) Scientific Council of the Faculty of Medicine MU:
- a) discusses the draft strategic plan of the Faculty's educational and creative activities in accordance with the long-term plan of the University,
 - b) approves proposals for study programmes to be implemented at the faculty and forwards them to the Internal Evaluation Council for approval through the Rector. The role of the MU Internal Evaluation Board in the process of approval and accreditation of study programmes shall be regulated by internal regulations of the University,
 - c) proposes to the Rector the intention to submit an application for accreditation, extension of accreditation or extension of the period of validity of the accreditation of study programmes implemented at the faculty,
 - d) proposes to the Rector the intention to submit an application for accreditation of the habilitation procedure and the procedure for appointment as professor, in the case of procedures carried out at the Faculty,
 - e) directs the level of the faculty's pedagogical and scientific programme and is responsible for it to the AS LF MU,
 - f) It exercises its competence in the habilitation procedure and in the procedure for appointment as professor to the extent provided for by law and the internal regulations of the University and the Faculty,
 - g) expresses its opinion on other questions submitted to it by the Dean.
- (4) The chairman of the LF MU SC is the dean.
- (5) Members of the LF MU SC are appointed and dismissed by the Dean after approval by the LF MU AS.
- (6) The term of office of members of the LF MU SC is identical to the term of office of the dean who appointed them. Membership in the LF MU SC is honorary and irreplaceable.
- (7) The rules of the meetings and the manner of proceedings of the LF MU SB are determined by the Rules of Procedure of the LF MU Scientific Council, which is an internal regulation of the faculty.

Article 9

Disciplinary Committee of the Faculty of Medicine of Masaryk University

- (1) The members of the LF MU Disciplinary Committee are appointed and removed by the Dean of the LF MU from among the members of the faculty's academic community after prior approval by the AS LF MU. Half of the members of the LF MU Disciplinary

Committee are students. The LF MU Disciplinary Committee elects and dismisses its chairperson from among its members.

- (2) The term of office of members of the LF MU Disciplinary Board is two years. Membership of the LF MU Disciplinary Committee ceases upon termination of the status of a member of the faculty's academic community.
- (3) The LF MU Disciplinary Committee discusses disciplinary offences committed by students enrolled in the Faculty's study programmes and submits a proposal for a decision to the Dean. The rules of disciplinary proceedings are laid down in the Disciplinary Regulations of the Faculty of Arts, which are internal regulations of the Faculty.

Article 10

Secretary of the Faculty of Medicine of Masaryk University

- (1) The LF MU Secretary manages the management and internal administration of the Faculty and acts on behalf of MU in matters concerning the Faculty to the extent provided for by law, the MU Organisational Regulations, the LF MU Organisational Regulations and other regulations of the Faculty and the University.
- (2) The LF MU Secretary is appointed and dismissed by the Dean (Section 32 of the Act), to whom the Secretary is directly subordinate and at the same time responsible for his/her activities.
- (3) In order to ensure a coordinated approach of the Faculty within the University in the area of management and internal administration, the Secretary of the Faculty cooperates with the Bursar of the University, who guides him methodically.
- (4) The Secretary shall not have a fixed term of office. The office of Secretary does not cease with the expiry or termination of the term of office of the Dean.

Article 11

College of the Dean

- (1) The College of the Dean (hereinafter referred to as the "College") is an advisory body to the Dean. Its permanent members are vice-deans, the secretary, a representative of the AS LF MU, or other experts appointed by the dean at his/her discretion.
- (2) The College, which is convened by the Dean, usually once a week, discusses basic issues in the area of the Faculty's management and economy. If necessary, the Dean may convene a broader College, to which selected senior members of the Faculty or other experts may be invited.
- (3) Student representatives do not participate in the College's deliberations on academic and non-academic staff matters.
- (4) The minutes of the meetings of the College are taken and published on the Faculty's website.

Article 12

Dean's Office

- (1) The LF MU Dean's Office is an administrative and administrative unit of the faculty under the authority of the Dean; it prepares documents for the Dean's decisions and ensures the implementation of his/her decisions.
- (2) The activities of the dean's office also include administrative and economic matters concerning departments and facilities with faculty-wide competence, unless the dean entrusts the heads of these departments with the authority to act independently on behalf of the faculty in specified matters.

Part III

Study

Article 13

Study Programmes

- (1) The Faculty offers Bachelor, Master and Doctoral degree programmes. The composition, focus, content, duration and completion of these programmes are generally regulated by the provisions of Sections 44 to 47a of the Act.
- (2) The faculty implements study programmes to cover the social demand for medical and health professions in the widest possible spectrum.
- (3) The faculty cooperates with the Ministry of Health, the Ministry of Education, Youth and Sports and other institutions in the implementation of other forms of education, especially specialisation education of doctors, dentists and non-medical health professionals.
- (4) The study programme can be implemented:
 - a) separately at one faculty,
 - b) separately at several faculties,
 - c) jointly at several faculties,
 - d) partly at one faculty and partly at another faculty - or at other faculties or public universities.
- (5) In the case of programmes of study carried out under (c) or (d), it must be specified where the student is admitted and enrolled for study, as well as the regulations of which faculty (or school) he or she is obliged to follow.
- (6) The study programme may be specified in study plans that set out the time and content sequence of study subjects, the form of their study and the method of verification of study results (Section 44(3) of the Act).
- (7) Study programmes are subject to accreditation under Part Nine of the Act.

Article 14

Conditions for admission to study, method of application and course of study

- (1) The conditions of admission to study at the faculty and the requirements of the admission procedure are determined by the provisions of the Act and Part 5 of the MU Statutes.

Article 15

Study-related fees

- (1) The rules for the assessment of fees, the determination of their amount, their due date, the form of payment, as well as other conditions of their application are governed by the relevant provisions of the Act (in particular Section 58), the MU Statutes (in particular Article 23 and Annex No. 2) and the measures of the Dean.

Article 16
Lifelong learning

- (1) As part of its educational activities, the University and the Faculty on its behalf provide free of charge or for a fee lifelong learning programmes outside the framework of the study programmes set out in Article 12 of this Statute (Section 60 of the Act).
- (2) More detailed conditions of lifelong learning are set out in the Masaryk University Lifelong Learning Regulations, which are internal regulations of MU.
- (3) Participants in lifelong learning are not students of the Faculty according to the Act, therefore they are not members of the academic community.

Part IV
Academia

Article 17
Students

- (1) A candidate for study at the faculty becomes a student on the date of enrolment (according to Sections 51 and 61 of the Act).
- (2) A person ceases to be a student on the date of graduation under sections 55(1) and 56(1) and (2) of the Act or on the date of interruption of studies under section 54 of the Act. A person whose studies have been interrupted in accordance with section 54 of the Act does not become a student of the Faculty again until the date of re-enrolment.
- (3) The rights and obligations of students of the Faculty are determined by the provisions of Sections 62 and 63 of the Act.
- (4) The consequences of a student's breach of duty as a disciplinary offence are governed by the provisions of Sections 64 to 67 of the Act. Disciplinary offences committed by students of the Faculty are dealt with by the Disciplinary Committee of the Faculty of Arts MU.
- (5) The student may appeal the decision within 30 days of the date of notification. The above deadline may be waived on request only for serious reasons.
- (6) The dean himself may grant the appeal in full and modify or cancel the contested decision within thirty days of its receipt, otherwise he will forward the request to the Rector of the University for a decision. The Rector shall amend or annul a decision which has been issued in contravention of the law, an internal regulation of the University or a faculty.
- (7) The decision on a disciplinary offence and on expulsion from studies shall also be revoked by the Dean in cases where facts subsequently come to light which would justify the discontinuation of the relevant proceedings. Following the decision of the dean (and subsequently the rector) pursuant to paragraph 6, the faculty (and subsequently the university according to the MU Statutes) authorities shall, if necessary, take such measures to ensure that the student's rights are restored and that the consequences which the defective decision may have caused are eliminated or at least mitigated.

Article 18
Service of documents in matters of study

- (1) Delivery of documents is governed by Article 36 of the MU Statutes.

Article 19

Disciplinary proceedings

- (1) Disciplinary proceedings deal with disciplinary offences committed by students of the Faculty and cases that would justify the expulsion of a student from studies under the provisions of Section 67 of the Act.
- (2) Details concerning, in particular, the nature and manner of hearing disciplinary offences and the imposition of some of the sanctions provided for in Section 65(1) of the Act are regulated by the Disciplinary Regulations of the MU Faculty of Medicine.

Article 20

Academic staff

- (1) The academic staff of the Faculty shall be the employees of the Faculty referred to in Article 3(1)(a) of this Statute.
- (2) The work of an academic staff member can be performed in a basic employment relationship with the University.
- (3) The employment relations of academic staff working at the Faculty are decided by the Dean, who also acts on behalf of the University and the Faculty in employment relations. Personnel issues are discussed with the Rector, unless an agreement between the Dean and the Rector provides otherwise.
- (4) If an academic staff member performs his/her activities at more than one MU unit, the head of the unit, determined in accordance with the rules contained in the MU Statutes, decides on his/her employment issues in accordance with the relevant legal regulations.
- (5) Remuneration of academic staff is based on the principles contained in the MU Internal Wage Regulations.
- (6) Academic staff are bound by the Code of Ethics for Academic and Professional Staff of Masaryk University.
- (7) Academic staff may be granted creative leave at their request within the meaning of Section 76 of the Act. Details are set out in MU regulations and the dean's regulations.
- (8) Other experts also participate in the teaching activities of the faculty, usually on the basis of agreements on work performed outside the employment relationship.

Article 21

Appointment as Associate Professor and Professor

- (1) The faculty's authorisation to hold habilitation or appointment proceedings in a given field is subject to accreditation under Section 82 of the Act. The list of accredited fields of study in which the faculty is authorised to conduct habilitation and appointment proceedings is published on the faculty's website.

Article 22

Visiting professors

- (1) Visiting professors may work at the faculty in a similar capacity to academic staff (Section 70(4) of the Act).
- (2) A visiting professor is employed at the faculty either for a limited period of time (e.g. during a sabbatical leave) or for an agreed period of time), during which he/she participates in the academic activities of the faculty.

- (3) The employment relations of visiting professors with the Faculty and the University are regulated in an employment contract negotiated by the Dean.
- (4) Visiting professors may be members of the State Examination Board only if they meet the requirements of the Act (Section 53 of the Act).

Article 23

Faculty selection procedures

- (1) Academic staff positions at the faculty are filled in accordance with the MU Selection Procedure Regulations. The Selection Procedure Regulations shall also apply, as appropriate, to the selection of non-academic staff.
- (2) The selection procedure for the head of a clinic, institute or department is conducted before a committee of at least five members.
- (3) Selection procedures for joint departments of the faculty and the university hospital or other health service provider are conducted in the manner specified in the agreement between the university or faculty and the relevant health service provider.

Part V

Staff outside academia

Article 24

Non-academic staff

- (1) In addition to the members of the academic community, according to Article 3, paragraph 1 of this Statute, there are other employees at the Faculty who participate in scientific, research, development or other creative activities or provide other professional, administrative, administrative, economic and technical activities necessary for the fulfilment of the Faculty's mission.
- (2) The employment relations of non-academic staff working at the Faculty are decided by the Dean or the Secretary according to the rules laid down in the MU Faculty of Arts Organisational Regulations. Personnel issues are discussed with the MU Rector, unless an agreement between the Dean and the Rector stipulates otherwise.
- (3) Remuneration of non-academic staff is based on the principles of the MU Internal Wage Regulations.

Article 25

Emeritus Professors

- (1) A former academic staff member of the faculty with the title of professor, who has made an outstanding contribution to the development of the faculty through his/her lifelong teaching and scientific activities, may be granted the status of professor emeritus by the dean after discussion by the LF MU Board.
- (2) Professor Emeritus is an honorary member of the MU academic community with the right to participate in its activities. A professor emeritus does not have the right to vote or be elected to the AS LF MU.
- (3) A professor emeritus is appointed by the dean on the basis of a proposal by the head of the department at which the professor worked after discussion in the LF MU Board of Governors. The dean may also decide not to accept the proposal without discussion

by the LF MU VR. The appointment is confirmed by the presentation of the appointment decree, usually at a meeting of the LF MU SC.

- (4) Based on an agreement with the head of the department, the emeritus professor may participate in research or other activities of the department, or engage in his/her own research within the framework of freedom of research.
- (5) No financial, property or employment rights arise in connection with the status of Emeritus Professor. For serious reasons and after discussion in the Faculty's Scientific Council, the Dean may withdraw the status of Emeritus Professor.
- (6) Other conditions of service of a professor emeritus may be regulated by contract and by the regulations of the university and the faculty.

Part VI

Organisational structure and definition of competences of the faculty bodies and parts

Article 26

Departments of the Faculty

- (1) Individual departments of the Faculty are defined in the document "Organizational Structure of the Faculty of Medicine of Masaryk University", which is an internal regulation of the Faculty.
- (2) Departments may be established, changed or abolished only by resolution of the AS LF MU on the proposal of the Dean. In the case of a joint department of a faculty and a teaching hospital, the vote must be preceded by a written agreement between the dean and the director of the teaching hospital.
- (3) The principles of work organisation at the faculty and its departments, competences and tasks of individual bodies are laid down in the MU Faculty of Medicine Organisational Regulations. The Organisational Regulations are not an internal regulation of the Faculty.

Article 27

Status and powers of faculty bodies

- (1) The establishment and powers of faculty bodies are the responsibility of the AS LF MU and the Dean in accordance with these Statutes and Sections 24 to 33 of the Act.
- (2) In addition to the matters listed in Section 24(1) of the Act, the faculty bodies also decide and act on behalf of the University on the disposal of University property to the extent specified in the MU Statutes (especially Part Nine) and the MU Organisational Regulations.
- (3) Regulations that are not internal regulations of the Faculty within the meaning of Section 33 of the Act are issued by the Dean after discussion in the Dean's College.
- (4) If a dispute arises within the University concerning the rights of the faculty, the MU Rector has the right to decide on the dispute in accordance with the MU Statutes.

Part VII

Faculty management

Article 28
Faculty budget

- (1) The Faculty sets its budget and manages according to it. The procedure for drawing up the budget, the draft of which is prepared by the Dean in cooperation with the Faculty Secretary, is determined by the Act and the MU Statutes, the MU Budget Rules, MU internal regulations, these Statutes and other internal regulations of the Faculty, as appropriate. The budget proposal submitted by the Dean is discussed and approved by the MU Faculty of Arts AS.
- (2) The Dean of the Faculty is responsible for the management of the Faculty's financial resources.
- (3) The Secretary proposes to the Dean the method of distribution and the specific distribution of the funds allocated by the University for the Faculty and subsequently for the individual departments of the Faculty for the calendar year. The dean submits this proposal to the LF MU AS for discussion and approval after the opinion of the dean's college. The management of the funds allocated to the faculty's institutes and clinics is the responsibility of their heads and is governed and controlled by the internal regulations of the faculty.
- (4) The financial resources obtained by the faculty from lifelong learning, foreign language education and supplementary activities (Section 20(2) of the Act) serve the faculty's own needs within the limits set by legal regulations and the faculty's internal regulations.

Article 29
Faculty property and property management

- (1) When dealing with MU property used by the Faculty, i.e. in particular when acquiring and transferring such property, it proceeds, acts and decides on its behalf (in accordance with the MU Statutes):
 - a) the Rector in the matters referred to in section 15(1)(a) to (d) of the Act, as well as in such other matters as he may reserve;
 - (b) the Bursar, or, to the extent specified in a measure of the Rector or the Bursar, another employee, in matters not listed in (a) and (c);
 - c) the dean, if:
 - (i) the disposal of movable property within its financial resources, including the disposal of unserviceable movable property,
 - (ii) to act on matters relating to the proper management of the immovable and movable property entrusted to it within the limits of its financial resources,
 - (iii) for the rental of non-residential premises or real estate, where the duration of the rental does not exceed one month for each case.
 - d) the faculty secretary to the extent regulated by the MU Faculty of Arts Organisational Regulations and faculty regulations.
- (2) The management of the Faculty's property and the method of accounting are determined by the provisions of Section 20 of the Act. More detailed management rules are regulated by the MU Statutes and the Faculty's internal regulations.

Part VIII

Documents

Article 30

Annual reports, performance evaluation and strategic plan

- (1) Each year the Faculty publishes an Annual Report on Activities as a non-periodical publication.
- (2) The Faculty participates in quality assurance and internal evaluation of educational, creative and related activities at the University in accordance with the University regulations.
- (3) The individual faculty units are obliged to provide the Dean and the Rector with complete and truthful information necessary for the processing of the evaluation within the time limit set by the Dean.
- (4) The Faculty prepares a strategic plan for educational and creative activities, which is drawn up in accordance with the strategic plan of the University and updated at least once every five years.

Article 31

Matriculation of students

- (1) The faculty participates in the maintenance of the MU Student Register. The content of the register and the maintenance of records on students, the updating of records and the issuing of extracts and copies from the register are regulated by the provisions of Section 88 (2) to (4) of the Act.
- (2) The registry is maintained by the staff of the Dean's Office, who are designated by the Dean to do so. Centrally, the register is then kept at the MU Rector's Office according to the internal regulations of the University.

Article 32

Recognition of foreign higher education and qualifications

The documents to be submitted in support of an application for recognition and the conditions under which the relevant certificate may be issued are set out in Sections 89 and 90 of the Act and the regulations of the University.

Article 33

Scholarships

- (1) Faculty students may be awarded scholarships.
- (2) The conditions under which students of the faculty and possibly other persons may be awarded scholarships paid from the state budget subsidy for MU (provisions of Section 18 of the Act) are determined by the provisions of Section 91 (2), (3) and (5) of the Act, the "Masaryk University Scholarship Regulations" and the "LF Scholarship Programmes" announced by the Dean.

Part IX

Symbols of the Faculty and its academic ceremonies

Article 34

Insignia, charms

- (1) The external expression of the dignity, authority and responsibility of the Dean and Vice-Deans of the Faculty (hereinafter referred to as "academic officers") on ceremonial occasions are the academic insignia of the Faculty (academic scepter, chains) and gowns.
- (2) The rules for the use of academic insignia and gowns for the conduct of academic ceremonies at the faculty are determined by the MU Statutes and its Annex No. 4 "Rules for the Use of Academic Insignia and Gowns and for the Conduct of Academic Ceremonies at MU".
- (3) Documentation of the faculty insignia is stored in the MU Archives.

Article 35

Academic ceremonies

- (1) The Dean of the Faculty is usually inaugurated at a ceremony attended by members of the Faculty's academic community and invited guests. On this occasion, the dean delivers an inaugural address.
- (2) Matriculation is the ceremonial act of admitting students to the university's student body.
- (3) Graduation is a solemn act in which academic officials present graduates of all types of studies with a diploma awarding the relevant degree.
- (4) The form of the inauguration ceremony and the ceremonial matriculation and graduation ceremonies, including the matriculation vows of students and graduation vows of graduates, is determined by the internal regulations of the Faculty.

Article 36

Honorary scientific ranks and titles, medals and prizes

The faculty awards honorary degrees, medals and faculty awards to members of the academic community or other persons who have contributed to the development of the faculty or who have made a significant contribution to the development of science and general education in accordance with the law, the MU Statutes and these Statutes.

Part X

Common, transitional and final provisions

Article 37

Official desks

- (1) The faculty maintains an official board. Unless otherwise specified in MU and faculty internal regulations, documents concerning the entire university are posted on the university's official board and documents concerning the faculty are posted on the faculty's official board.
- (2) The official faculty board must be clearly marked and located in an easily accessible place in the Bohunice campus building. With regard to the scope of the agenda, the official board may be divided into parts, in particular the personnel, study and management agenda.

- (3) The texts posted on the official notice boards shall also be made available electronically.
- (4) The secretary of the faculty is responsible for the official board.

Article 38

Transitional provisions

- (1) Masaryk University was established by Act No. 50/1919 Coll., its name according to Act No. 111/1998 Coll. is "Masaryk University". The seat of MU is Žerotínovo nám. 9, Brno. In the period from 1 January 1999 to 31 December 2005 it used the name 'Masaryk University in Brno'.
- (2) The legal predecessor of the Faculty of Medicine of Masaryk University is the "Faculty of Medicine of Masaryk University in Brno". This designation was used by the Faculty from 1 January 1999 to 31 December 2005.

Article 39

Final provisions

- (1) This statute includes:
 - Annex No. 1 - Procedure for consideration and acceptance of the proposal for the appointment of the Dean.
 - Annex 2 - Text of matriculation and graduation vows
- (2) In addition to this Statute, the Faculty has the following internal regulations:
 - Rules of Procedure of the AS LF MU
 - Election Rules of the AS LF MU
 - Organisational structure of the Faculty of Medicine MU
 - Rules of Procedure of the MU Faculty of Science Council
 - LF MU Disciplinary Regulations
- (3) The LF MU Statutes and other internal regulations of the Faculty are deposited with the Faculty Secretary and published in the public section of the Faculty's website.

Article 40

Cancellation provisions

- (1) The LF MU Statutes, which were approved by the AS LF MU on 11 October 1999 and AS MU on 15 November 1999 with all its amendments and supplements, are hereby repealed.
- (2) The internal regulation "Matriculation and Graduation Vows" is repealed.
- (3) Separate internal regulations, which the Statute of 11 October 1999 also referred to as "annexes to the Statute", remain in force as separate internal regulations and will be amended and repealed by separate internal regulations of the LF MU.

Article 41

Validity and effectiveness of the Statutes

- (1) This Statute was approved by the AS LF MU on 20 November 2018 and AS MU on 7 January 2019

- (2) This Statute shall come into force and effect on 1 February 2019 and shall replace and repeal in its entirety the Statute in force on 1 September 2017.

21. 1. 2019

prof. MUDr. Martin Bareš, Ph.D., v. r.
Dean

Annex No. 1 to the LF MU Statutes - Election and removal of the Dean

Section 1 Method of Discussion and Acceptance of the Proposal for the Appointment of a Dean

- (1) The LF MU AS decides on the proposal for the appointment of the Dean at its meeting by election in the form of a secret ballot.
- (2) The election of a candidate for the office of dean is announced by the AS LF MU at least three months before the expiry of the dean's term of office. It is prepared and managed by a three-member election committee established for this purpose by the AS LF MU. The members of the election committee, including its chairman, are elected by the LF MU AS by secret ballot, so that at least two members are members of the LF MU AS student chamber.
- (3) The Election Committee prepares a timetable for the election and rules for the submission of proposals for candidates for the office of dean, in accordance with the requirements contained in the LF MU AS resolution announcing the election, if any, and with the assistance of a designated department of the Faculty Dean's Office. No later than 15 days from the date of the announcement of the election pursuant to paragraph 2, the election committee shall inform the academic community of the Faculty of the rules for the submission of proposals for candidates for the office of dean and the timetable for the election. The Commission shall be obliged to keep minutes of its actions relevant to the conduct and outcome of the election. These shall be forwarded, together with other relevant documents, to the designated office of the Dean of the Faculty after the election has been concluded, signed by the Chair.
- (4) The LF MU AS notifies the Rector, who has the right to attend the meeting, of the announcement of the election, the acceptance of candidates and the date of the LF MU AS meeting, the subject of which is to deliberate on the proposal for the appointment of the Dean.
- (5) Candidates for the position of dean will personally introduce themselves to the academic community of the faculty at a meeting of the AS LF MU, where they will present their programme.
- (6) The LF MU AS is eligible to act on a proposal for the position of dean pursuant to subsection 1 if an absolute majority of all LF MU AS members are present. Attendance according to the first sentence shall be judged by the number of ballot papers handed by the election committee to individual members, immediately following the conduct of the election. Until the last member of the LF MU AS who has been given a ballot paper in accordance with the second sentence has conducted the election, all members who have conducted the election in an earlier order are still deemed to be present. Each member of the LF MU AS present has one vote. A proposal for the appointment of a dean is adopted if an absolute majority of all members of the LF MU AS vote in favour of the proposal.
- (7) In the event that no candidate for the office of dean receives the required number of votes referred to in paragraph 6, the two candidates who received the highest number of votes shall proceed to the next election round. In the event of a tie for more than two first-place candidates, or for two or more second-place candidates, all such candidates shall proceed to the second round.
- (8) In the event that none of the candidates for the office of dean obtains the consent of an absolute majority of all members of the LF MU AS in the second round, a third round will be held in seven calendar days at the earliest and ten calendar days at the latest. Candidates shall proceed to the third round according to the rules set out in paragraph 7.

- (9) If the LF MU AS does not accept the proposal for the appointment of the dean even in accordance with the procedure under paragraph 8, the LF MU AS announces a new election without undue delay. A new election of a candidate for the office of dean may take place no earlier than one month after the third round of the previous election.
- (10) If the proposal for the appointment of the dean is accepted, the chair of the LF MU AS immediately notifies the MU Rector.

Section 2 Procedure for the consideration and acceptance of a proposal for the removal of a dean

- (1) A proposal for the dismissal of the dean is discussed by the LF MU AS on the basis of a written proposal from a member of the LF MU AS delivered to the LF MU AS Chairperson.
- (2) The AS LF MU will discuss the proposal at an extraordinary meeting no earlier than fifteen and no later than forty-five days from the date of receipt of the proposal pursuant to paragraph 1.
- (3) The dean is notified of the date of the extraordinary meeting at least fourteen days in advance. Both the Dean and the proposer of the motion to recuse are entitled to speak before the vote on the motion.
- (4) The proposal shall be voted on by secret ballot.
- (5) A motion to dismiss a dean is accepted if at least three-fifths of all members of the LF MU AS have voted in favour of the motion.
- (6) If the proposal to dismiss the dean is accepted, the chair of the LF MU AS shall notify the MU Rector immediately, but within seven days at the latest.

Section 3 Statement on the MU Rector's intention to dismiss the Dean of the Faculty

- (1) In the event that the Rector intends to dismiss the Dean on his/her own initiative, the LF MU AS will discuss its position at an extraordinary meeting convened by the LF MU AS President.
- (2) The dean and the MU Rector are notified of the date of the extraordinary meeting at least 14 days in advance.
- (3) The wording of the "statement of the Academic Senate" within the meaning of Article 15(2) of the Statutes is submitted by the President of the AS LF MU after the debate and put to a secret ballot. A proposal for a "statement of the Academic Senate of the Faculty" is adopted if an absolute majority of all LF MU AS members vote in favour of it.
- (4) If the motion pursuant to paragraph 3 is not adopted, the President of the AS LF MU submits a new draft "statement of the Academic Senate of the Faculty" after the debate and puts it to a vote again by secret ballot.
- (5) If even the modified proposal does not receive the support of an absolute majority of all LF MU AS members, the procedure according to the fourth paragraph is repeated until the wording "statement of the Faculty Academic Senate" is created, which receives the support of an absolute majority of all LF MU AS members in a secret ballot.

Annex No. 2 - Text of matriculation and graduation vows of LF MU

Matriculation vows

The matriculation oath is taken by a Master's student with the prior approval of the Rector in the hands of the Dean, the oath reads:

"I promise to properly fulfill my duties as a student of the Faculty of Medicine of Masaryk University. I will make every effort to attain a high degree of professional knowledge and skills so that I can effectively contribute to the further development of scientific knowledge and to the benefit of man.

Becoming a student of the Faculty of Medicine of Masaryk University, I honestly promise that I will strive to preserve the good name of this university by all my actions and that I will not do anything to damage its generally recognized reputation."

The Bachelor's Promise

Promoter:

Dear graduates of the Bachelor's degree programme, you have completed your studies in (name) at the Faculty of Medicine of Masaryk University and have successfully fulfilled all the prescribed conditions for achieving the Bachelor's degree. Before this degree is solemnly conferred upon you, you must take an oath that you will conduct yourself and act in such a way as to be worthy throughout your life of the degree of Bachelor of Science which you are to receive.

You're making a commitment with your pledge,

- that you will devote your knowledge and experience to the benefit of man and his health
- that you will develop and deepen your professional knowledge and moral qualities until the end of your professional career
- that you keep all knowledge of sick people so that it will not be disseminated to unauthorized persons, and that it will be used only for the benefit of personal and public health.
- that you will also never allow your professional skills to be abused by any pressure, bribe or prejudice.

You promise, too,

- that you will also remain grateful students and graduates of Masaryk University and its medical faculty and will support it in its future goals.

So you will promise freely and on your honor.

Bachelors individually:

I pledge and promise

Promoter:

Once you have made this public commitment, there is nothing to prevent you from achieving your bachelor's degree.

Therefore, I, the duly constituted promoter, declare you to be, ex officio, Bachelor of Science in (title) and bind you to the duties attached to that title. In witness whereof I place in your hands the Bachelor's diplomas bearing the University seal.

Master's oath

Promoter:

Your Magnificence, dear Mr. Rector, dear Mr. Dean, dear Mr. Dean, dear ladies, dear gentlemen!

Clarissimi ad magistri gradum promovendi, studiis in universitas masarykianae facultate medica peractis, dein omnibus examinibus, quae iis, qui medicinae doctoris gradum consedequi student, lege constituta sunt, cum laude superatis, nos adiistis desiderantes, ut vobis in hoc sollemni consessu gradum illum impertiremus.

Sed prius fides est danda, vos tales semper futuros, quales vos esse iubedit gradus, quem obtinebitis.

Spondebitis igitur rei publicae bohemicae eiusque populis:

Primum vos semper doctrinam, qua nunc polletis, populi commodo consulturos, officia vestra rite, diligenter, humane, ita denique ut eorum ratio a vobis quaecumque reposci possit, semper praestituros, omniaque semper incrementa, quae progrediente tempore haec ars ceperit, culturos atque propecturos.

Dein vos semper vivendi rationem, quoad facultate et iudicio consequi poteritis, sanis aegrisque utilem praescripturos; vitam atque artem vestram castam et ab omni scelere puram servaturos animumque vestrum soli saluti hominum observandae intenturos; quae vero inter curandum aut In vita hominum communi vel videritis, vel audieritis, quae minime efferi oporteat, sicut arcana silentio suppressuros.

Postremo vos universitatis masarykianae, necnon eius facultatis medicae, in qua medicinae magistri gradum assecuti eritis, piam perpetuo memoriam habituros, eiusque res ac rationes, quoad poteritis, esse adiuturos.

Itaque cum non ignoretis, quo modo vos ipsos obligaturi sitis, omnia ea, quae praefatus sum, Ex animi vestri sententia spondebitis ac pollicebimini?

Master's degree candidates individually:

Spondeo ac polliceor.

Promoter:

Qua fide publice praestita iam nihil impedit, quominus gradum illum adipiscamini.

Ergo ego promotor rite constitutus vos ex decreto ordinis mei magistros creo, creatosque renuntio, omnia magistri iura ac privilegia in vos confero vosque officiis cum hoc grad conjunctionis obstringo. Cuius in rei fidem haec diplomata universitatis sigillo insignita vobis in manus trado.

(translation)

Promoter:

Your Magnificence, dear Mr. Rector, dear Mr. Dean, dear Mr. Dean, dear ladies, dear gentlemen!

Dear Masters, you have completed your studies at the Faculty of Medicine of Masaryk University and have successfully passed all the examinations prescribed for those who wish to achieve the degree of Master of Health Sciences. You now address us with the request that you be awarded this degree at this festive assembly.

Before that, however, you must take an oath to always act (behave) as the title you receive requires (commands).

So you promise the Czech Republic and its people:

Above all, that you will always use the education you have attained for the benefit of man; that you will perform your duties properly, diligently, conscientiously, humanely, and with full knowledge

of your responsibility, so that you may at any time defend your actions; that you will constantly deepen the scientific knowledge which science has attained and which you will continue to pursue.

Further, that you will, to the best of your ability and your conscience, direct the lives of healthy and the sick always for their benefit, that you keep your life and your medical art pure and blameless, and that in all your dealings with the healthy and the sick you will have the good of man in view, and that what you see in the lives of men or hear in the exercise of your profession or in the lives of men in general, and which should not be made public, you will not disseminate and will keep secret from the unauthorized.

Finally, that you will always keep Masaryk University and its medical faculty in grateful memory, from which you have graduated and from which you will attain the degree of Master of Health Sciences, and that you will always support its material and intellectual flourishing to the best of your ability. Do you of your own free will take this solemn oath, knowing that it is binding?

Master's degree candidates individually:

I pledge and promise.

Promoter:

Once you have made this public commitment, there is nothing stopping you from achieving the title.

Therefore, I, the duly constituted Promoter, do hereby ex officio appoint you Masters of Health Sciences, publicly announce your appointment, confer upon you all the rights and privileges of a Master of Health Sciences, and bind you to the duties incident to that title. In witness whereof, I hereby place in your hands the diplomas of Master of Health Sciences, bearing the seal of the University.

The Doctor's Oath

Promoter:

Your Magnificence, dear Mr. Rector, dear Mr. Dean, dear Mr. Dean, dear ladies, dear gentlemen!

Doctorandi clarissimi, studiis in universitas masarykianae facultate medica peractis, dein omnibus examinibus, quae iis, qui medicinae doctoris gradum consdequi student, lege constituta sunt, cum laude superatis, nos adiiistis desiderantes, ut vobis in hoc sollemni consessu gradum illum impertiremus.

Sed prius fides est danda, vos tales semper futuros, quales vos esse iubedit gradus, quem obtinebitis.

Spondebitis igitur rei publicae bohemicae eiusque populis:

Primum vos semper doctrinam, qua nunc polletis, populi commodo consulturos, officia vestra rite, diligenter, humane, ita denique ut eorum ratio a vobis quodcumque reposci possit, semper praestituros, omniaque semper incrementa, quae progrediente tempore haec ars ceperit, culturos atque provecturos.

Dein vos semper vivendi rationem, quoad facultate et iudicio consequi poteritis, sanis aegrisque utilem praescripturos; vitam atque artem vestram castam et ab omni scelere puram servaturos animumque vestrum soli saluti hominum observandae intenturos; quae vero inter curandum aut In vita hominum communi vel videritis, vel audieritis, quae minime efferi oporteat, sicut arcana silentio suppressuros.

Postremo vos universitatis masarykianae, necnon eius facultatis medicae, in qua medicinae doctoris gradum assecuti eritis, piam perpetuo memoriam habituros, eiusque res ac rationes, quoad poteritis, esse adiuturos.

Itaque cum non ignoretis, quo modo vos ipsos obligaturi sitis, omnia ea, quae praefatus sum, Ex animi vestri sententia spondebitis ac pollicebimini?

Doctoral candidates individually:

Spondeo ac polliceor.

Promoter:

Qua fide publice praestita iam nihil impedit, quominus gradum illum adipiscamini.

Ergo ego promotor rite constitutus vos ex decreto ordinis mei medicinae doctores creo, creatosque renuntio, omnia medicinae doctoris iura ac privilegia in vos confero vosque officiis cum hoc gradu coniunctis obstringo. Cuius in rei fidem haec diplomata universitatis sigillo insignita vobis in manus trado.

(translation)

Promoter:

Your Magnificence, dear Mr. Rector, dear Mr. Dean, dear Mr. Dean, dear ladies, dear gentlemen!

Dear doctoral students, you have completed your studies at the Faculty of Medicine of Masaryk University and have successfully passed all the examinations prescribed for those who wish to achieve the degree of Doctor of Medicine. You now turn to us with the request that you be awarded this title at this solemn assembly.

Before that, however, you must take an oath to always act (behave) as the title you receive requires (commands).

So you promise the Czech Republic and its people:

Above all, that you will always use the education you have attained for the benefit of man; that you will perform your duties properly, diligently, conscientiously, humanely, and with full knowledge of your responsibility, so that you may at any time defend your actions; that you will constantly deepen the scientific knowledge which science has attained and which you will continue to pursue.

Further, that you will, according to your ability and your best conscience, always direct the life of the healthy and the sick only to their benefit, that you will keep your life and your medical art pure and blameless, and that in every dealings with the healthy and the sick you will have only the good of man in view, and that what you see in the life of men or hear in the exercise of your profession or in the life of men in general, and which should not be made public, you will not disseminate and will keep secret from unauthorized persons.

Finally, that you will always keep in grateful memory Masaryk University and its medical faculty, from _____ which you graduated and from which you attained the degree of Doctor of Medicine, and that you will always support its material and intellectual flourishing to the best of your ability. Do you intend to take this solemn oath of your own free will, knowing that it is binding?

Doctoral candidates individually:

I pledge and promise.

Promoter:

Once you have made this public commitment, there is nothing stopping you from achieving the title.

Therefore, I, the duly appointed promoter, appoint you ex officio as Doctors of Medicine, publicly announce your appointment, and grant you all rights.

And the privileges of a Doctor of Medicine, and I bind you to the duties that go with that title. In witness whereof, I place in your hands the diplomas of Doctor of Medicine, bearing the seal of the University.