

Appendix No 2

to the COLLECTIVE AGREEMENT

concluded on 30 May 2022, No. MU-IS/144991/2022/1740880/RMU

Parties:

Masaryk University

public university

based in Brno, Žerotínovo nám. 617/9

represented by the Rector prof. MUDr. Martin Bareš, Ph.D.

and

University Trade Union- Masaryk University Coordinating Union Committee

represented by its Chairman, RNDr. Luboš Bauer, CSc.,

Acting on behalf of all trade union organisations operating at Masaryk University on the basis of the mandate of the VOS Committee of 24 November 2005 to represent the constituent organisations in the matter of collective bargaining at university level

have agreed in the framework of collective bargaining by this Amendment No. 2 to amend the Collective Agreement concluded on 30 May 2022 (hereinafter referred to as the Collective Agreement) as follows:

- I. Paragraph 2 of Article 14 is deleted, as follows:
 2. The Fund's resources will be used initially for supplementary pension/supplementary pension savings for employees or contribution to kindergarten/children's group tuition fees. This contribution is set at 2% of the salary scale. For staff on a contractual salary, the contribution is set at 2 % of the highest salary rate in accordance with the relevant salary scale in the MU internal pay regulations. The rules for making a contribution to staff pension schemes are laid down in the MU Directive. The rules for granting the contribution to kindergarten/children's group tuition fees are laid down in the MU OPD's methodological sheet.
- II. A new paragraph 2 is inserted in Article 14, reading as follows:

"2. The Fund's resources will be used initially for the employees' superannuation/supplementary pension savings or the contribution to a long-term investment product (LTIP) or the contribution to nursery/children's group fees. This contribution is set at 2% of the salary scale. For staff on a contractual salary, the allowance is set at 2 % of the highest salary rate in accordance with the relevant salary scale in the MU internal pay regulations. The rules for making a contribution to staff pension schemes are laid down in the MU Directive. The rules for the provision of DIP and for kindergarten/children's group tuition fees are laid down in the methodological sheets of the MU OPD.
- III. The other provisions of the CC remain unchanged.
- IV. This Amendment shall enter into force on the date of signature of the Parties and shall become effective on 1 July 2024.

In Brno, 24 June 2024

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prof. MUDr. Martin Bareš, Ph.D.
Rector

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RNDr. Luboš Bauer, CSc.
Chairman of KOR