

Amendment No. 1

to the COLLECTIVE AGREEMENT

concluded on 12 June 2018, ref. No. MU-IS/73685/2018/714152/RMU-1

Contracting parties:

Masaryk University

public higher education institution
with its registered office in Brno, Žerotínovo nám. 617/9
represented by the Rector prof. MUDr. Martin Bareš, Ph.D.

and

University Trade Union – Masaryk University Coordinating Union Committee,

represented by the chairman RNDr. Luboš Bauer, CSc.,
acting on behalf of all trade unions operating at Masaryk University on the basis of a mandate from the
University Trade Union board of 24 November 2005 to represent all member organizations in matters
associated with collective bargaining at the university level,

within the framework of collective bargaining hereby agree on an amendment to the Collective
Agreement concluded on 12 June 2018 (hereinafter referred to as the “CA”) as follows:

- I. A new subsection 4 is inserted to section 11 in the following wording:

The employer may grant time off with compensatory wage to an employee in cases under Section 202
Labour Code (exercise of civic duty), where the employer is not obliged to do so under the law.
In such case, the employer shall decide upon a written request of an employee, which shall be attached
an opinion of the immediate superior.

- II. The other provisions of the CA shall remain unchanged.
- III. This Amendment shall come into force and effect on the day of its execution by the
contracting parties.

In Brno, on 2020

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prof. MUDr. Martin Bareš, Ph.D.
Rector

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RNDr. Luboš Bauer, CSc.
Coordinating Union Committee chairman