Annex No. 1 to Masaryk University Faculty of Economics and Administration Directive No. 2/2023

Cilara	Characteristics of positions in the field of education, science and research							
	Assistant	Assistant Professor	Associate Professor	Professor				
	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes				
	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes				
	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes				
	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes				
	conducts teaching in CŽV degree programmes	conducts tutorials in CŽV study programmes	conducts tutorials in CŽV study programmes	conducts teaching in CŽV degree programmes				
	conducts lectures in U3V	conducts lectures in U3V expresses oneself	conducts lectures in U3V study programmes	conducts lectures within U3V				
	prepares teaching materials	prepares teaching materials	prepares teaching materials	prepares teaching materials				
	provides consultations with students	provides consultations with students	provides consultations with students	provides consultations with students				
	provides feedback on seminar papers and assignments	provides feedback on seminar papers and assignments	provides feedback on seminar papers and assignments	provides feedback on seminar papers and assignments				
	verifies students' knowledge	verifies students' knowledge	verifies students' knowledge	verifies students' knowledge				
	conducts final theses or projects prescribed for Bachelor's studies	conducts final theses or projects prescribed for bachelor studies	conducts final theses or projects prescribed for Bachelor's studies	conducts final theses or projects prescribed for Bachelor's studies				
	conducts master's thesis supervision	conducts master's thesis supervision	conducts master's thesis supervision	conducts master's thesis supervision				
	provides reader reports on bachelor's theses	provides reader reports on bachelor's theses	provides reader reports on bachelor's theses	provides reader reports on bachelor's theses				
Education	provides reader reports on master's theses	provides reader reports on master's theses	provides reader reports on master's theses	provides reader reports on master's theses				
cal	provides feedback on theses and assignments in CŽV studies	provides feedback on theses and assignments in CŽV studies	provides feedback on theses and assignments in CŽV studies	provides feedback on theses and assignments in CŽV studies				
뮵	creates examination tests	creates examination tests	creates examination tests	creates examination tests				
		coordinates and organises tutorials in degree programmes	coordinates and organises tutorials in study programmes	coordinates and organises tutorials in study programmes				
		supervises a course in Bachelor's degree programmes	supervises a course in a Bachelor's degree programme	supervises a course in Bachelor's degree programme				
		supervises a course in Master's degree programmes	supervises a course in a Master's degree programme	guarantees a course in a Master's degree programme				
		is a member of examination committees of individual programmes	is a member of examination boards in individual programmes	is a member of the examination boards of individual programmes				
		is a member of boards and committees	is a member of boards and committees	is a member of boards and committees				
		is a member of the board of supervisors of individual study programmes	is a member of boards and committees	is a member of the board of guarantors of individual degree programmes				
		initiates and implements innovations in teaching	initiates and implements innovations in teaching	initiates and implements innovations in teaching				
		participates in the definition of teaching quality criteria	participates in the definition of teaching quality criteria	participates in the definition of teaching quality criteria				
		creates comprehensive teaching texts	creates comprehensive teaching texts	creates comprehensive teaching texts				
		is a supervisor in Doctoral study programmes	is a supervisor in doctoral degree programmes	is a supervisor in doctoral study programmes				
		is a supervisor in Doctoral study programmes	1 '	, , ,				
			is a mentor of junior colleagues	is a mentor of junior colleagues				
			conducts doctoral theses supervision	conducts doctoral theses supervision				
			provides reader reports on doctoral and habilitation thesis	provides reader reports on doctoral and habilitation thesis				
				is a member of the doctoral study programme board				
				is a member of the doctoral study programme board is a member of the committees for state doctoral examinations and doctoral				
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%	30-50% of total activity	20-50% of total activity	20-50% of total activity	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity				
%	participates in the solution of scientific and research tasks	independently solves scientific or research tasks	independently solves complex scientific or research tasks	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks				
	participates in the solution of scientific and research tasks works in a research team	independently solves scientific or research tasks works in a research team, including cooperation with foreign researchers	independently solves complex scientific or research tasks manages a research team	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks manages a research team and determines its research direction				
sarch %	participates in the solution of scientific and research tasks works in a research team cooperates in grant projects	independently solves scientific or research tasks works in a research team, including cooperation with foreign researchers participates in the coordination of more demanding international or key national	independently solves complex scientific or research tasks manages a research team coordinates international or key national research projects	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks manages a research team and determines its research direction coordinates international or key national research projects				
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Popularization Science and research and internal cooperation	participates in the solution of scientific and research tasks works in a research team cooperates in grant projects cooperates in publishing activities cooperates in peer review and review activities 20-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of	independently solves scientific or research tasks works in a research team, including cooperation with foreign researchers participates in the coordination of more demanding international or key national research projects cooperates on grant projects publishes the results of own scientific activities publishes the results of the work of the research team presents the results of scientific and research projects at scientific conferences carries out review and opposition activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	independently solves complex scientific or research tasks manages a research team coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of research team's work presents results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks manages a research team and determines its research direction coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities creatively applies results of scientific and research or teaching activities of the department prepares and coordinates the preparation of popularization texts initiates, coordinates and speaks at events contributing to the popularization of the subject and the university expresses itself on current social topics expresses itself on professional topics cooperates in the creation of teaching materials for secondary school students and the public cooperates with partners from the commercial sphere presents the results of scientific and research projects at scientific conferences				
Science and research	participates in the solution of scientific and research tasks works in a research team cooperates in grant projects cooperates in publishing activities cooperates in peer review and review activities 20-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of	independently solves scientific or research tasks works in a research team, including cooperation with foreign researchers participates in the coordination of more demanding international or key national research projects cooperates on grant projects publishes the results of own scientific activities publishes the results of the work of the research team presents the results of scientific and research projects at scientific conferences carries out review and opposition activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	independently solves complex scientific or research tasks manages a research team coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of research team's work presents results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks manages a research team and determines its research direction coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of research team's work presents results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities creatively applies results of scientific and research activities to teaching activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department prepares and coordinates the preparation of popularization texts initiates, coordinates and speaks at events contributing to the popularization of the subject and the university expresses itself on current social topics expresses itself on professional topics cooperates in the creation of teaching materials for secondary school students and the public cooperates with partners from the commercial sphere				
Popularization Science and research and internal cooperation	participates in the solution of scientific and research tasks works in a research team cooperates in grant projects cooperates in publishing activities cooperates in peer review and review activities 20-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of	independently solves scientific or research tasks works in a research team, including cooperation with foreign researchers participates in the coordination of more demanding international or key national research projects cooperates on grant projects publishes the results of own scientific activities publishes the results of the work of the research team presents the results of scientific and research projects at scientific conferences carries out review and opposition activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	independently solves complex scientific or research tasks manages a research team coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of research team's work presents results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities 30-50% of total activity cooperates in the organizational support of research or teaching activities of the department participates in events serving to popularize the subject and the University initiates, coordinates and speaks at events contributing to the popularization of the subject and the University	is a member of the committees for state doctoral examinations and doctoral dissertation defences 20-50% of total activity independently solves complex scientific or research tasks manages a research team and determines its research direction coordinates international or key national research projects collaborates on grant projects publishes results of own scientific activities publishes results of scientific and research projects at scientific conferences conducts review and opposition activities creatively applies results of scientific and research activities to teaching activities creatively applies results of scientific and research or teaching activities of the department prepares and coordinates the preparation of popularization texts initiates, coordinates and speaks at events contributing to the popularization of the subject and the university expresses itself on current social topics expresses itself on professional topics cooperates in the creation of teaching materials for secondary school students and the public cooperates with partners from the commercial sphere presents the results of scientific and research projects at scientific conferences				

Annex No. 2 to Masaryk University Faculty of Economics and Administration Directive No. 2/2023 Characteristics of positions in the field of education

	, ,	Lecturer II conducts lectures in Bachelor's degree programmes	Lecturer II (methodologist) conducts lectures in Bachelor's degree programmes	
		0 , 0	portudoto loctareo in Edonolor o degree programmes	
	conducts location in Master's degree programmes	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes	
	conducts tutorials in Bachelor's degree programmes		conducts tutorials in Bachelor's degree programmes	
	, ,	conducts tutorials in Bacteris degree programmes	conducts tutorials in Bachelor's degree programmes	
	_ , , ,		_	
		conducts tutorials in CŽV degree programmes	conducts teaching in CŽV degree programmes	
		conducts lectures in U3V	conducts lectures in U3V	
	j	, ,	prepares teaching materials	
	 '	provides consultation with students	provides consultations with students	
	provides feedback on seminar papers and assignments	provides feedback on seminar papers and assignments	provides feedback on seminar papers and assignments	
	verifies students' knowledge	verifies students' knowledge	verifies students' knowledge	
	conducts final theses or projects prescribed for bachelor studies	conducts final theses or projects prescribed for bachelor studies	conducts final theses or projects prescribed for bachelor studies	
	conducts master's thesis supervision	conducts master's thesis supervision	conducts master's thesis supervision	
	provides reader reports on bachelor's theses	provides reader reports on bachelor's theses	provides reader reports on bachelor's theses	
	l' '	provides reader reports on master's theses	provides reader reports on master's theses	
U	· ·	povides feedback on theses and assignments in CŽV studies	provides feedback on theses and assignments in CŽV studies	
Š	l'	creates examination tests	develops examination tests	
굡		coordinates and organises tutorials in study programmes	coordinates and organises tutorials in study programmes	
		e e e e e e e e e e e e e e e e e e e	1 2	
		, , ,	supervises a course in the Bachelor's study programme	
		supervises a course in a Master's study programme	supervises a course in the Master's study programme	
		is a member of examination committees	is a member of the examination boards of individual programmes	
		is a member of boards and commissions	is a member of boards and committees	
		· · · · · · · · · · · · · · · · · · ·	is a member of the board of supervisors of individual study programmes	
		initiates and implements innovations in teaching	initiates and	
		participates in the definition of teaching quality criteria	implements innovations in teaching	
		creates comprehensive teaching texts	participates in the definition of teaching quality criteria	
		cooperates in the organizational support of the pedagogical activities of the	creates comprehensive teaching texts	
		, , , , , , , , , , , , , , , , , , , ,	guarantees study programmes	
		aopai anon	cooperates in the organisational support of the pedagogical activities of the department	
			provides pedagogical advice to aspiring teachers	
			provides pedagogical advice to aspiring teachers	
			reviews publications for educational purposes	
			publishes didactic methodological texts	
			creatively applies the results of scientific research activities to pedagogical activities	
			areatively applies the results of scientific research activities to pedagogical activities	
%	60-100% of total activity	50-90% of total activity	50-80% of total activity	
-	collaborates on research and innovation activities	collaborates on research and innovation activities	cooperates in research and innovation activities	
% Science and research		publishes in collaboration with the research team	publishes in cooperation with the research team	
ce ≳arc			cooperates with foreign researchers	
ien ese			cooperates in grant projects	
S -			performs review and opposition activities in the assessment of projects and expert studies	
%	0-20% of total activity	0-20% of total activity	0-20% of total activity	
	cooperates in the organizational support of the department's activities	cooperates in the organizational support of the department's activities	cooperates in the organizational support of the department's activities	
	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,	1 · · · · · · · · · · · · · · · · · · ·	
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pul:		•	<u> </u>	
Pol ern cc			cooperates in the creation of teaching materials for secondary school students and the public	
Ext	cooperates with partners from the commercial sphere		1 ' '	
_			presents the results of scientific and research projects at scientific conferences	
			engages in editorial activities in professional journals	
%	0-20% of total activity	10-30% of total activity	20-30% of total activity	
Oppularization ernal and internal cooperation	participates in events serving to popularize the subject and the university expresses itself on current social topics expresses itself on professional topics cooperates in the creation of teaching materials for secondary school students and the public	participates in events serving to popularize the subject and the university expresses oneself on current social topics expresses oneself on professional topics cooperates in the creation of teaching materials for secondary school students and the public cooperates with partners from the commercial sphere	cooperates with partners from the commercial sphere presents the results of scientific and research projects at scientific confere	

Annex No. 3 to Masaryk University Faculty of Economics and Administration Directive No. 2/2023 Characteristics of Positions in Science and Research

unaract	Characteristics of Positions in Science and Research							
	Researcher I	Researcher II	Researcher III	Researcher IV				
ation	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes	conducts lectures in Bachelor's degree programmes				
	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes	conducts lectures in Master's degree programmes				
	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes	conducts tutorials in Bachelor's degree programmes				
	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes	conducts tutorials in Master's degree programmes				
	conducts tutorials in CŽV degree programmes	conducts tutorials in CŽV degree programmes	conducts tutorials in CŽV degree programmes	conducts teaching in CŽV degree programmes				
	conducts lectures in U3V	conducts lectures in U3V	conducts lectures in U3V	conducts lectures in the framework of U3V				
ganc	opposes publications for educational purposes	opposes publications for educational purposes	opposes publications for educational purposes	opposes publications for educational purposes				
ш				conducts lectures in Doctoral degree programmes				
				creatively applies the results of scientific activities to teaching activities,				
				especially to the guidance of students in Doctoral or Master's degree				
				programmes				
%	0-20% of total activity	0-20% of total activity	0-20% of total activity	0-20% of total activity				
/0	participates in the solution of scientific and research tasks	independently solves scientific or research tasks	independently solves complex scientific or research tasks	independently solves complex scientific or research tasks				
	works in a research team	works in a research team, including cooperation with foreign researchers	manages a research team	manages a research team				
_	cooperates on grant projects	participates in the coordination of more demanding international or key national	participates in the coordination of more demanding international or key national	coordinates international or key national research projects				
	cooperates on publishing activities	research projects	research projects	collaborates on grant projects				
Ses	cooperates on review and opposition activities in project assessment	cooperates on grant projects	collaborates on grant projects	publishes results of own scientific activities				
<u>a</u>	project account and opposition accounts in project accounts.	publishes the results of own scientific activities	publishes the results of own scientific activities	publishes results of research team's work				
and		publishes the results of the work of the research team	publishes the results of the work of the research team	presents results of scientific and research projects at scientific conferences				
2		carries out review and opposition activities in the assessment of projects	presents the results of scientific and research projects at scientific conferences	performs review and opposition activities in assessing projects				
Scien		The state of the s	carries out review and opposition activities when assessing projects	in a creative way, applies results of scientific and research activities to teaching				
<i>ه</i>			in a creative way, applies the results of scientific and research activities to	activities				
			teaching activities					
%	20-100% of total activity i	20-100% of total activity	20-100% of total activity	20-100% of total activity				
70	participates in ensuring the operational and administrative activities of the	participates in ensuring the operational and administrative activities of the	participates in ensuring the operational and administrative activities of the	participates in ensuring the operational and administrative activities of the				
	department	department	department	department				
Popularization ternal and internal cooperation	cooperates in the organizational support of the research or teaching activities of	cooperates in the organizational support of the research or teaching activities of	cooperates in the organizational support of the research or teaching activities of	cooperates in the organizational support of the research or teaching activities of				
		the department	the department	the department				
riza nd i rati	prepares popularization texts	prepares popularization texts	prepares popularization texts	prepares popularization texts				
ula al aı ope	initiates, coordinates and speaks at events contributing to the popularization of	coordinates the preparation of popularization texts	coordinates the preparation of popularization texts	coordinates the preparation of popularization texts				
Popi Externa coc	the results of science and research	initiates, coordinates and speaks at events contributing to the popularization of	initiates, coordinates and speaks at events contributing to the popularization of	initiates, coordinates and speaks at events contributing to the popularization of				
	cooperates with partners from the commercial sphere	the results of science and research	the results of science and research	the results of science and research				
		cooperates with partners from the commercial sphere	cooperates with partners from the commercial sphere	cooperates with partners from the commercial sphere				
%	0-30% of total activity	0-30% of total activity	0-30% of total activity	0-30% of total activity				
	1	0 00 /0 OI total activity	0 00 /0 OI total dollvity	0 00 /0 of total activity				