**Selection Procedure by Job Groups**

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| --- | --- |
| **Group** | **Job/Workplace** |
| I-A | professor; associate professor, head of scientific department |
| II-A | assistant professor |
| III-A | instructor; lecturer I, lecturer II |
| I-B | academic researcher III; academic researcher IV |
| II-B | postdoc I to III, researcher III, researcher IV, head of scientific department |
| III-B | academic researcher I, academic researcher II |
| III-C | researcher I, researcher II, manager II, manager III, manager IV, specialist III, specialist IV, specialist V, all management positions across all positions except for group managers I-A a II-B |
| IV | associate professor I, associate professor II |

An indicative list of typical jobs, including the minimum education for individual jobs, is given in Annex 6 to the Masaryk University Directive No. 3/2018 Job Catalogue.

**Selection procedures for jobs in groups I-A, II-A, III-A, IV and management posts**

3.
First round of SP

**Pre-selection of candidates**

2.
**Announcement of a selection procedure**(web MU, EURAXESS, branch portal,…)

1.
**Requirement to fill a position**

(specifications, approval by the advertiser)

6.
**Possible other rounds of SP** (professional test, psychodiagnostics, ...)

4.
Second round of SP

**Interview**

(candidates successful in the 1st round of SP, in person/online)

5.
Third round of SP

**Public lecture / expert interview**

(candidates successful in the 2nd round of SP, in person/online)

9.
**Closing of SP**

8.
**Submission of a bid to the selected candidate**, negotiation of the conditions of entry

7.
**Decision on the selection**

of the candidate

**Selection procedures for jobs in groups I-B, II-B, III-B, III-C excluding management posts**

3.
First round of SP

**Pre-selection of candidates**

2.
**Announcement of a selection procedure**(web MU, EURAXESS, branch portal,…)

1.
**Requirement to fill a position**

(specifications, approval by the advertiser)

6.
**Possible other rounds of SP** (professional test, psychodiagnostics, ...)

4.
Second round of SP

**Interview**

(candidates successful in the 1st round of SP, in person/online

5.
Third round of SP

**Public lecture / expert interview**

(candidates successful in the 2nd round of SP, in person/online)

9.
**Closing of SP**

8.
**Submission of a bid to the selected candidate**, negotiation of the conditions of entry

7.
**Decision on the selection**

of the candidate