

**Measure of the Dean of the Faculty of Science of Masaryk  
University No. 1/2022**

**On the obligation of the employees to test for the presence  
of SARS-COV-2 virus at the workplace**

*Pursuant to Section 28(1) of Act No. 111/1998 Coll., on Higher Education and Amendments and Supplements to Other Acts (Act on Higher Education), as amended (hereinafter referred to as the "Act on Higher Education"), I issue the following measure:*

Article 1

**Subject of the measure**

- (1) In accordance with the Emergency Measure of the Ministry of Health, No.: MZDR 461/2022-1/MIN/KAN, dated 5 January 2022 (hereinafter referred to as the "Emergency Measure"), this measure establishes new obligations for workplace testing of employees aimed at preventing the spread of COVID-19 at the MU Faculty of Science.
- (2) This measure is without prejudice to other obligations laid down to prevent the spread of COVID-19 by generally binding legal regulations and internal regulations of MU and the MU Faculty of Science.

Article 2

**Obligation of employees to get tested**

- (1) From 17 January 2022, all employees are hereby required, under Section 2(2)(m) of Act No 94/2021 Coll., to undergo a rapid antigen test to determine the presence of the SARS-CoV-2 virus antigen at a frequency of twice a week, so that the subsequent testing of an employee takes place no earlier than on the third day after the previous testing. If the employee is not present at the MU Faculty of Science on the day of the testing date, the preventive testing shall be carried out on the day of his/her arrival at the workplace.
- (2) The employee must enter the test result into the MUNI INET information system.

Article 3

**Refusal to get tested**

- (1) If an employee refuses to undergo a test according to Article 2, the public health authority shall be, in accordance with the Extraordinary Measures, notified.
- (2) An employee who refuses to get tested per Article 2 has to:

- a) wear at all times when present at the workplace an FFP2 class respirator or other similar respiratory protective device (always without an exhalation valve) that meets all the specifications and requirements including a filtration efficiency of at least 94% according to the relevant standards,
- b) maintain a distance of at least 1,5 m from other persons, while limiting all encounters with other persons while in the workplace to the minimum necessary
- c) consume food separately from other persons; the requirement to wear respiratory protective equipment shall not apply while food is being consumed.

#### Article 4

#### **Exemptions from testing**

- (1) The obligation to undergo preventive testing under Article 2 shall not apply to an employee who:
  - a) has undergone RT-PCR testing for the presence of SARS-CoV-2 virus with negative results within the last 72 hours,
  - b) or has undergone a rapid antigen test (RAT) for the presence of SARS-CoV-2 antigen by a health care worker within the last 24 hours with a negative result,
  - c) or has undergone preventive testing by another employer of which he is an employee or by another legal person of which he is an officer or member.
- (2) The employee is required to provide the employer with a proof of the exemptions referred to in subsection (1):
  - a) a record in the Infectious Diseases Information System (EU COVID digital certificate) or a certificate issued by a health service provider,
  - b) or written confirmation from the employer or the legal person of which he is a member that he is undergoing preventive testing with them
- (3) The employee must enter the test result into the MUNI INET information system.

#### Article 5

#### **Positive results**

- (1) An employee who has himself/herself carried out or has been subjected to a test pursuant to Article 4 or point 2 of this Article must, according to Section 69(1)(i) of Act No

258/2000 Coll., in the event of a positive test result, immediately notify the employer of his/her planned absence from the workplace due to suspected SARS-CoV-2 positivity, leave the workplace and cooperate with the public health authority, which shall order quarantine for five days from the date of the test. Until quarantine is ordered, the worker shall wear an FFP2 respirator and avoid contact with other persons, if possible, for a maximum of five days from the date of the test.

- (2) Upon completion of the quarantine, the employee has to retest himself/herself in accordance with Article 2 on the first day of resumption of work.

#### Article 6

#### **Final provisions**

- (1) The faculty lawyer is responsible for interpretation of the provisions of this regulation.
- (2) The faculty bursar is responsible for compliance with this measure.
- (3) This measure shall enter into force on the publication date and take effect on 11 January 2022.

Brno, January 10 2022

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