

Balanced Scorecard

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and various listed resources

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Balanced Scorecard and continuum of value (1st part)

- Balanced Scorecard is a step in the continuum describing value and how the value is created



Mission – why we exist

Values – what is important to us



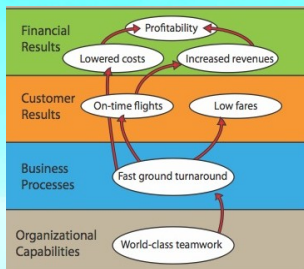
Vision – what we want to be

Strategy – our game plan



Strategy map – translate to strategy

Balanced scorecard – measure and focus



See next show

Vysvětlivky k předchozímu snímku

- **MISE** : Vyjádření toho, proč a k čemu organizace existuje, co chce dělat, co umí. Základním posláním každého podniku je svým zákazníkům poskytovat buď nějakou službu nebo jim prodávat nebo jinak poskytovat svojev ýrobky
- **Vize** (anglicky **Vision**) je pojem, který se používá v rámci [strategického řízení](#). Vize je to představa žádoucího budoucího cílového stavu a má podobu jednoduchého popisu jeho podoby a ideálního stavu, kterého chce [organizace](#) svojí **strategií** dosáhnout.
- **Vize je součástí motivačních faktorů** (jedná se o největší motivátor) v [organizaci](#) - pomáhá “táhnout za jeden provaz směrem k jejímu naplnění”. Klíčové je, aby se s vizí ztotožnili všichni [manažeri](#) a zaměstnanci v organizaci. Stanovení vize je vhodné pro všechny typy a velikosti organizace. Bez ní chybí jasně vyjádřený směr, kterým se chce organizace vydat a špatně se tak stanovují další motivátory.
- Metoda **SMART** umožňující dosahovat cíle
- **S** - Specific – specifické, konkrétní cíle
- **M** - Measurable – měřitelné cíle
- **A** - Achievable/Acceptable – dosažitelné/přijatelné
- **R** - Realistic/Relevant – realistické/relevantní (vzhledem ke zdrojům)
- **T** - Time Specific/Trackable – časově specifické/sledovatelné

Balanced Scorecard and continuum of value (2nd part)

- Balanced Scorecard is a step in the continuum describing value and how the value is created

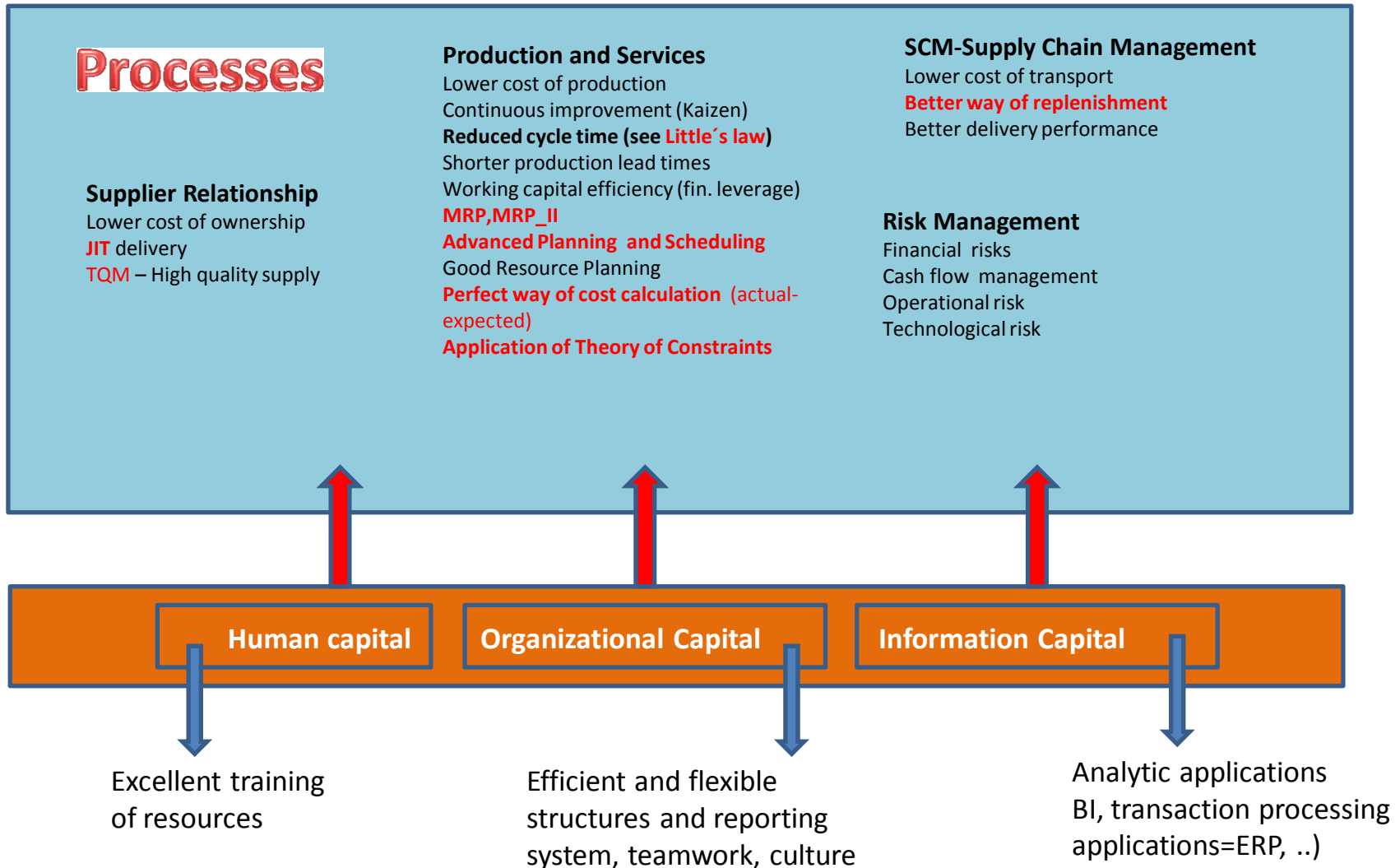


Definition

- BS developed by Robert Kaplan and David Norton
- BS examines a firm's performance in four critical areas

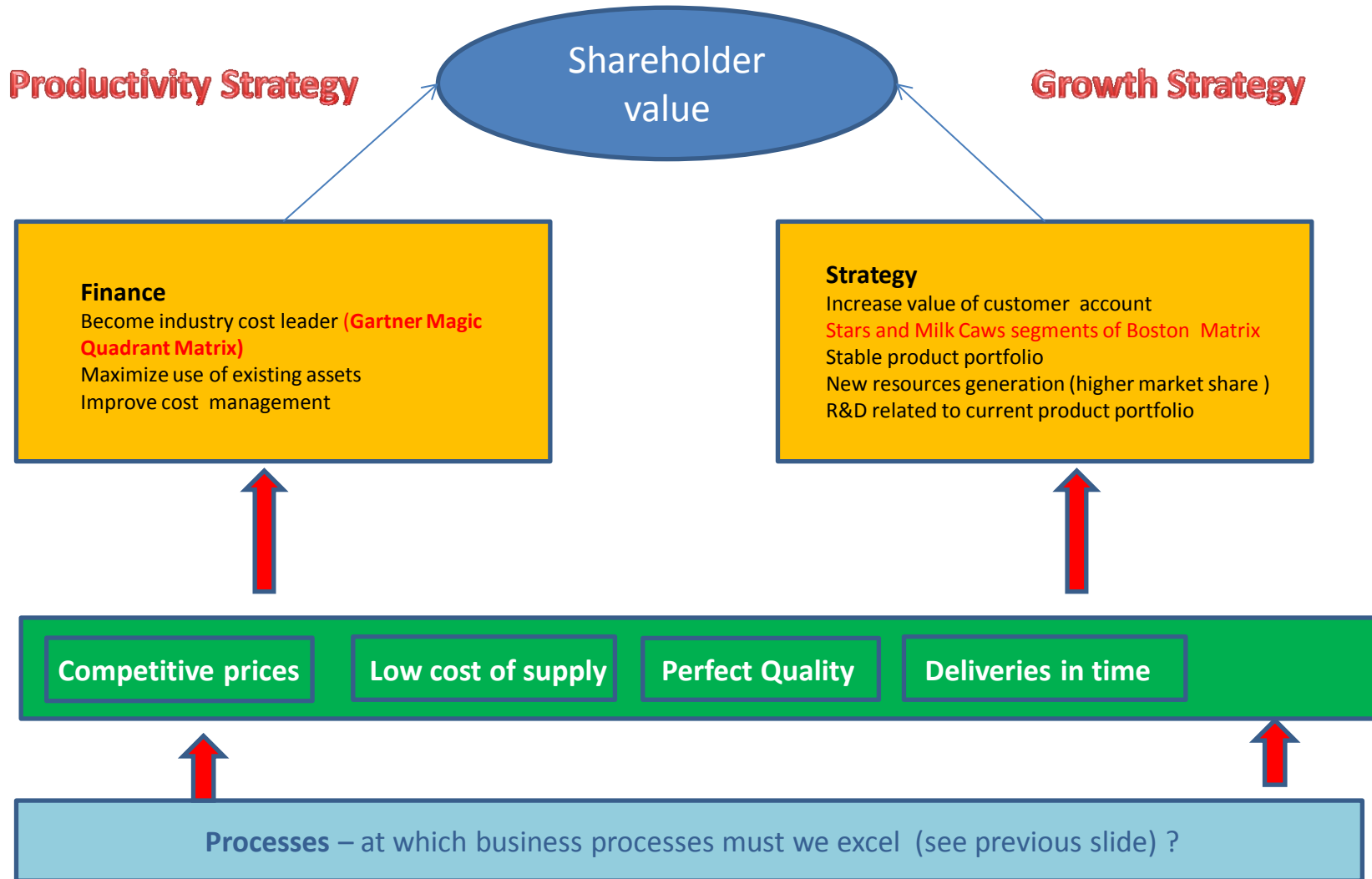


Basic strategy map (two lower BS levels)



Perfect way of calculation

Basic strategy map (two upper BS levels)



Balanced Scorcard worksheet

Dimension		Objectives	Key Performance Indicator	Goal for 2008	KPI Results to Date	Score	Mean Performance
Finances	Productivity	Become industry cost leader	% reduction in cost per unit	20%	10%	50%	65%
	Growth	Increase market share	Market share	50%	40%	80%	
Customers	Quality	Zero defects	% good quality first pass	100%	80%	80%	(50+80)/2
	Timeliness	On-time delivery	% of on-time deliveries	95%	90%	95%	87%
Processes	Suppliers	Integrate into production	% orders delivered to assembly	50%	40%	80%	73%
		Reduce inspections	% suppliers ISO 9000 certified	90%	60%	67%	
	Products	Reduce time to produce	Cycle time	10 mins.	12 mins.	83%	52%
		Improve quality	# warranty claims	200	1000	20%	
	Distribution	Reduce transportation costs	% FTL shipments	75%	30%	40%	40%
	Post-sales Service	Improve response to customer inquiries	% queries satisfied on first pass	90%	60%	67%	67%
Risk	Reduce Inventory obsolescence	Inventory turnover	12	6	50%	50%	
	Reduce customer backlog	% order backlogged	10%	20%	50%		
Learning & Growing	Human capital	Develop quality improvement skills	# of six sigma Black Belts	25	2	8%	35%
			% trained in SPC	80%	50%	63%	
	Information capital	Provide technology to improve processes	% customers who can track orders	100%	60%	60%	61%
			% suppliers who use EDI	80%	50%	63%	
Organizational capital	Create innovative culture	# of employee suggestions	100	60	60%	55%	
		% of products new this year	20%	10%	50%		

Explanations : FTL-full truck load, LTL- less than truck load , SPC=statistical process control, EDI=electronic data interchange, Cycle time=time/unit=(e.g.7 min/1 customer request)

Some units (home study)

- **Will be presented later in sections such as :**
 - Little's law ($WIP = \text{Throughput} * LT$)
 - Theory of Constraint...
- **Takt Time (TT)** – rhythm in which we have to produce in order to satisfy customer demand (demand is 240 toaster ovens and we can produce these in 480 minutes $\rightarrow TT = 480/240 = 2$)
- **Lead Time (LT)** – Number of minutes, hours, or days that must be allowed for the completion of an operation or process, or must elapse before a desired action takes place –see next slide

ERP outputs and BS

Customer - Summary Aging
CRONUS International Ltd.

12. Cerven 2015
Page 1

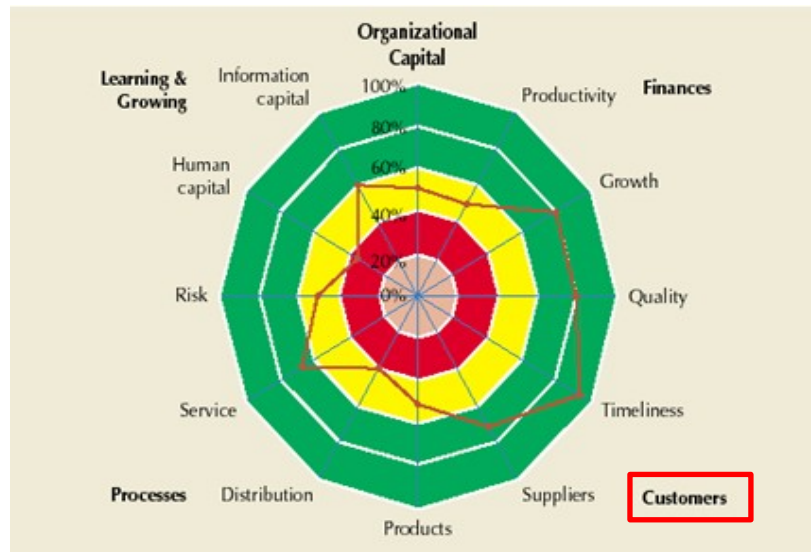
Report generated from
ERP MS Dynamics NAV

Customer: No.: 10000.50000

FINANCIAL WAY OF REPORTING

Balance Due

No.	Name	...before	03.12.12 02.01.13	03.01.13 02.02.13	03.02.13 02.03.13	after...	Balance
10000	The Cannon Group PLC	48 860,55	0,00	0,00	0,00	286 056,12	334 916,67
20000	Selangorian Ltd.	-3 467,38	0,00	0,00	0,00	0,00	-3 467,38
30000	John Haddock Insurance Co.	340 865,40	0,00	0,00	0,00	0,00	340 865,40
40000	Deerfield Graphics Company	1 328,88	0,00	0,00	0,00	0,00	1 328,88
50000	Gullford Water Department	666,75	0,00	0,00	0,00	0,00	666,75
Total (LCY)		388 254,20	0,00	0,00	0,00	286 056,12	674 310,32



BS WAY OF REPORTING (RADAR CHART)

Based on KPI estimation in % out analysed company is excellent, but on the other hand, collecting money, credit limit and overdue management is falling behind

ERP forms related to customer aging report

10000 The Cannon Group PLC - Customer Card

General Communication Invoicing Payments Shipping Foreign Trade

No. 10000 Search Name THE CANNON GR...

Name The Cannon Group PLC Balance (LCY) 334 916,67

Address 192 Market Square Credit Limit (LCY) 10 000,00

Address 2. Salesperson Code PS

Post Code/City B27 4KT Birmingham Responsibility Center BIRMINGHAM


Country/Region Code GB Service Zone Code M

Phone No. Blocked

Primary Contact No. Last Date Modified 02.03.15

Contact Mr. Andy Teal

Check Credit Limit

 This customer has an **overdue balance** and the customer's **credit limit** has been exceeded. Do you still want to record the amount?

No. 10000

Name The Cannon Group PLC

Balance (LCY) 334 916,67

Outstanding Amt. (LCY) 157 876,00

Shipped/Ret. Rcd. Not.. 525,50

Current Amount (LCY) 0,00

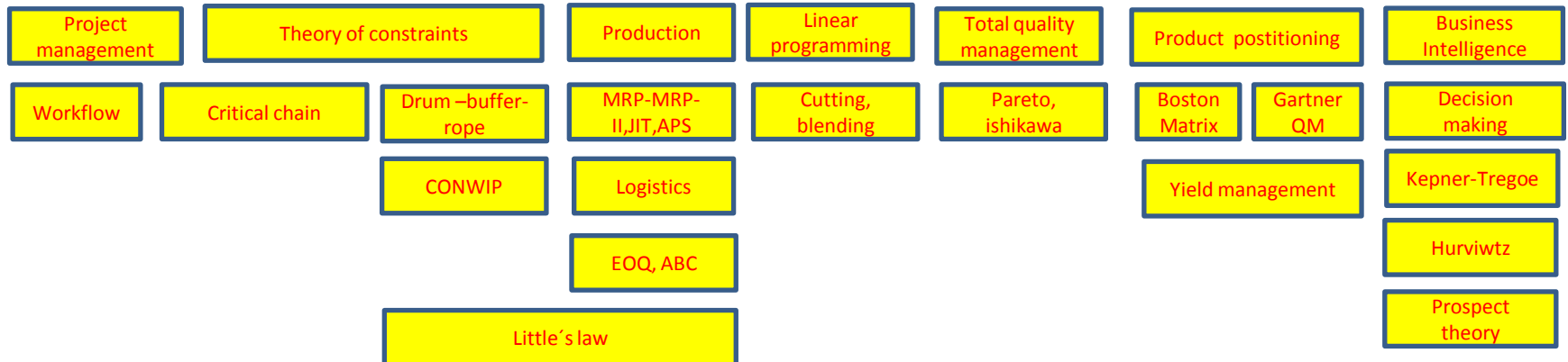
Total Amount (LCY) 493 318,17

Credit Limit (LCY) 10 000,00

Overdue Amounts (LCY)
as of 10.12.14 48 704,17

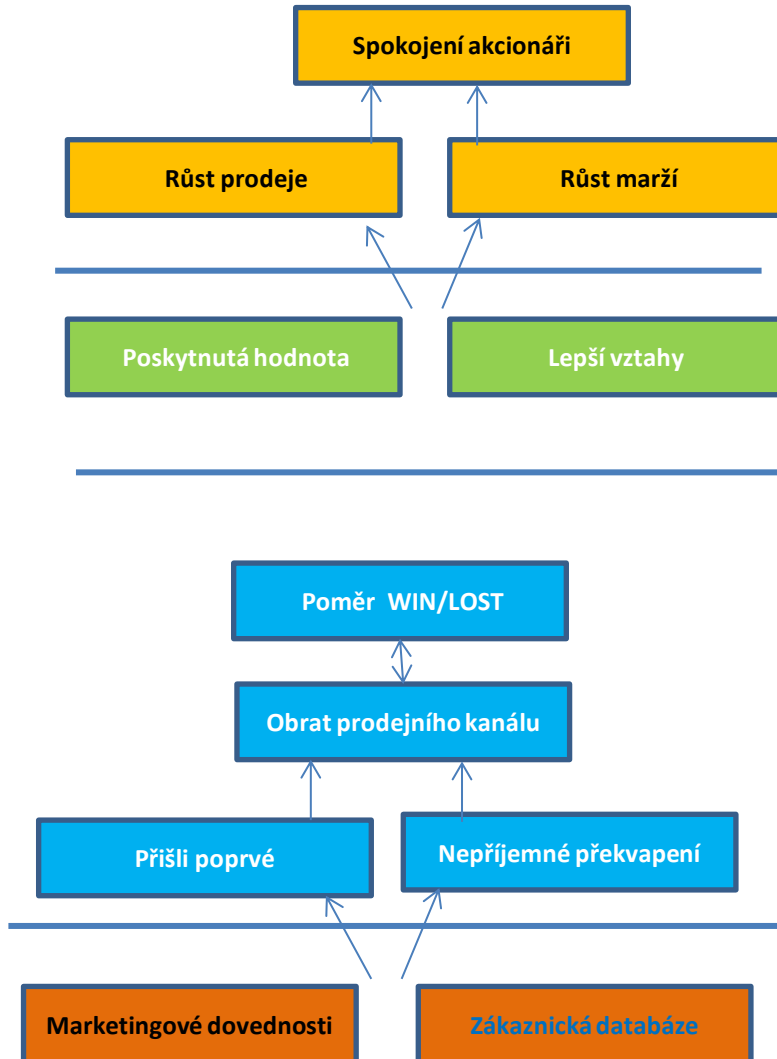
Yes No Customer Help

BS and OM



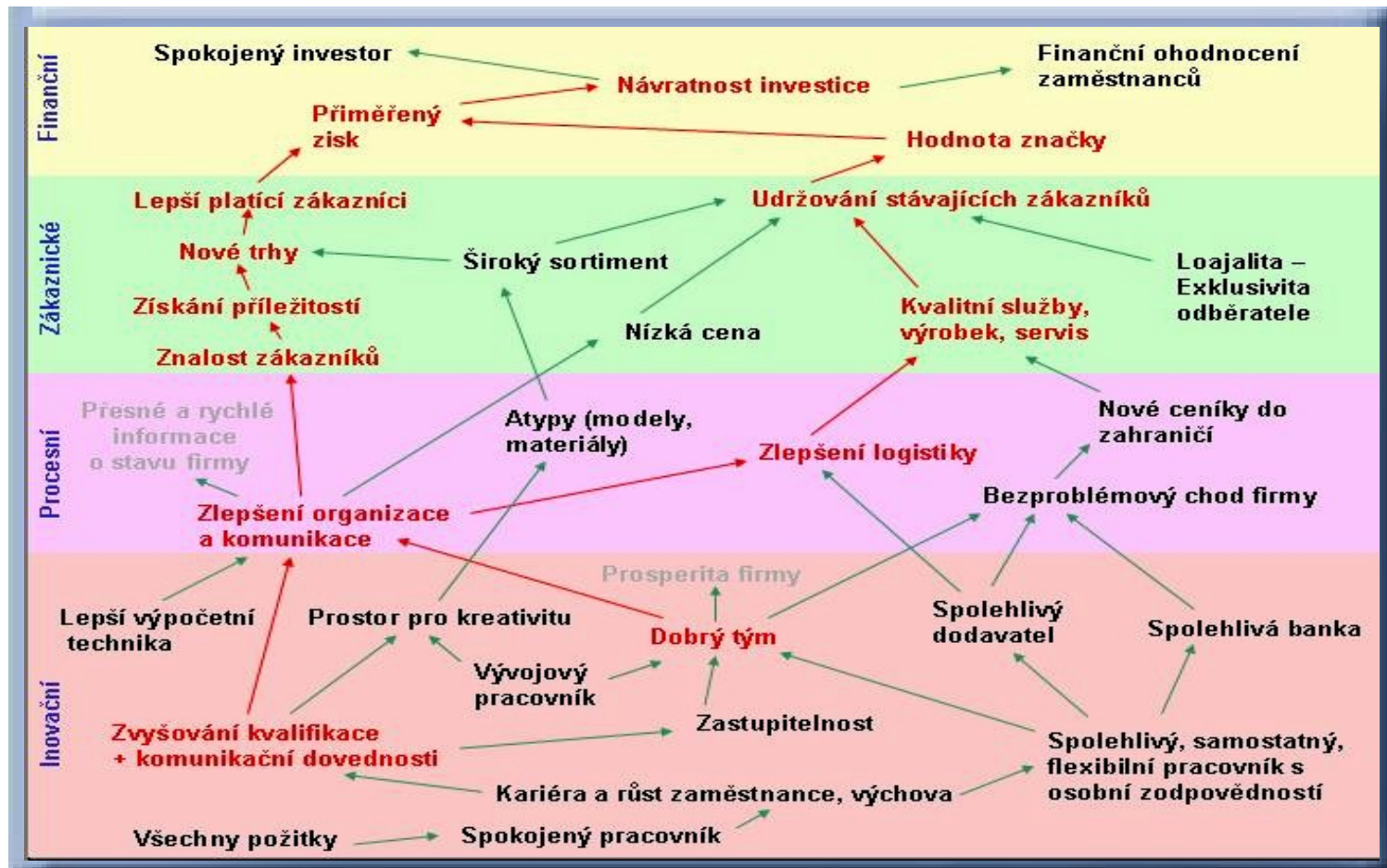
Strategické iniciativy

(dolní dvě BSC vrstvy mají zde definovaný Cíl-Měření-Záměr-Akční program)

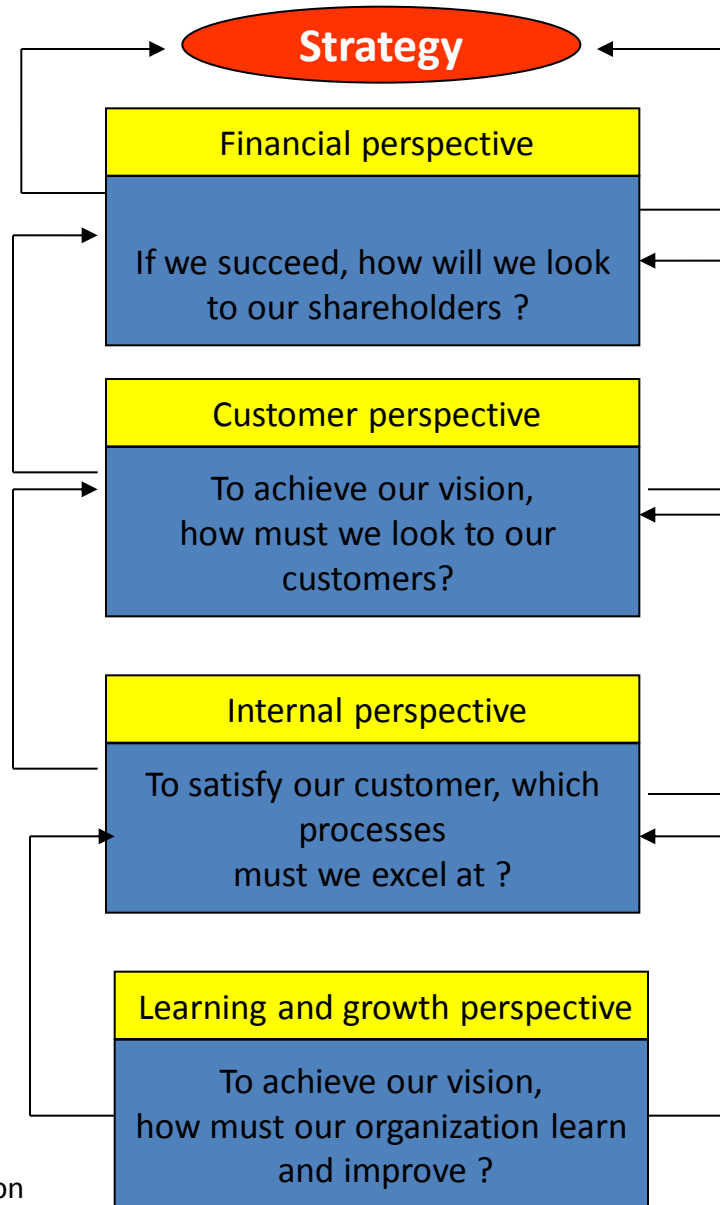


Cíl	Měření	Záměr	Akční program
Udržet si zákazníky	Poměr WIN/LOST		Akční prodejce
Zvětšit podíl na trhu	Počet nových klientů	o 100 % - 2 roky (zvýšení)	Podpora image
	Počet problémů	o 50 % - 2 roky (snížení)	Program cíleného marketingu
Marketingové dovednosti	% dovedností % zákazníků s OK daty	Do 100% -rok Do 80 % -2 roky	Školení Nový SW

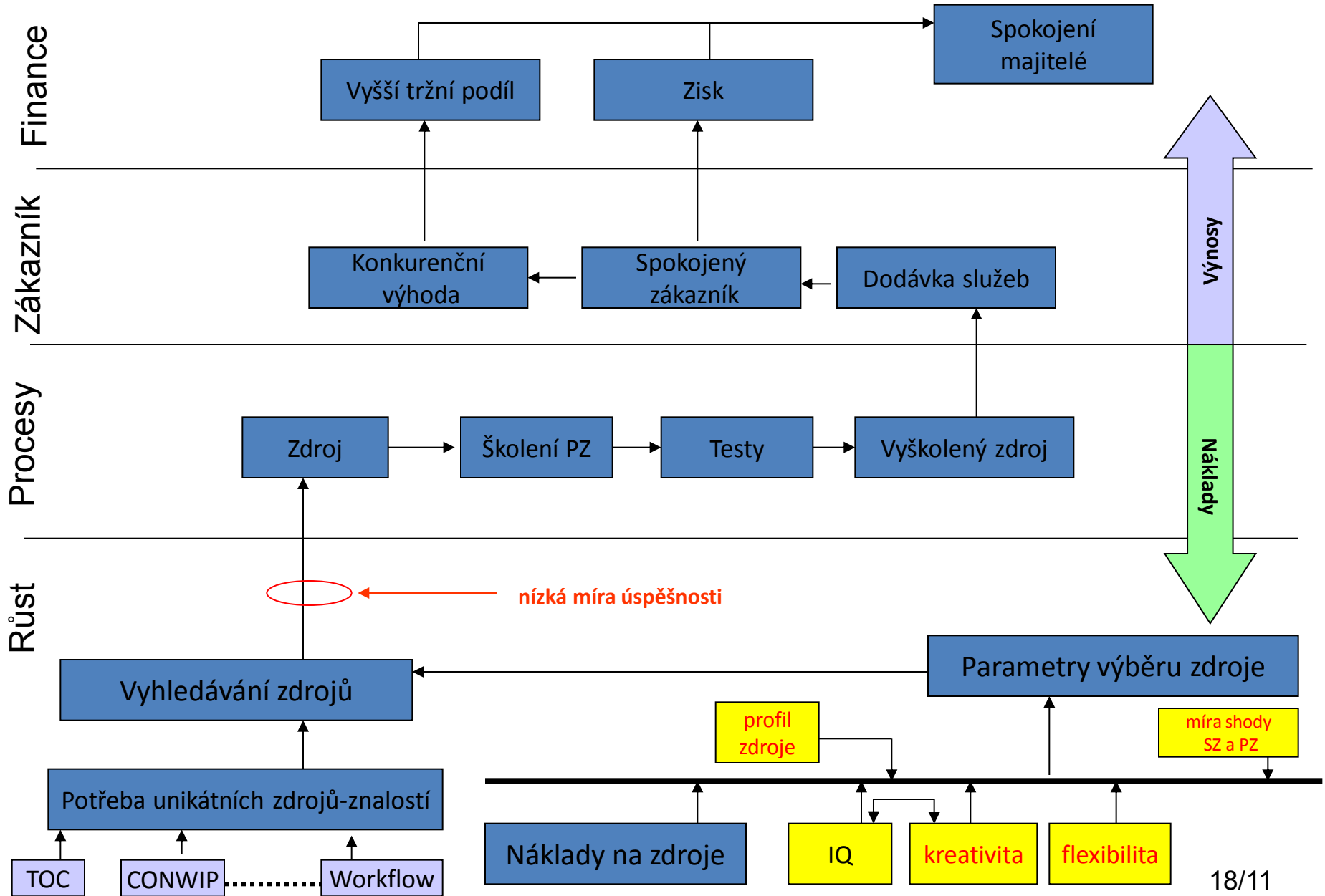
Výsledný graf po aplikaci JSS (transpozice FRT->BSC vrstev)



Strategy Map-The Simple Model of Value Creation



Strategická mapa (BSC)- velmi zjednodušené schéma



Test 1

- **What is the main goal of a company?**
 - A) Obtain the highest profit
 - B) Find solutions that will be in the best interests of stakeholders
 - C) Produce as many products as possible
 - D) A and C
 - E) None of the above

Test 2

- **Which of the following is Operations Management Technology not concerned with?**
 - A) Product & Service Technology
 - B) Process Technology
 - C) Globalization technology
 - D) Information Technology
 - E) All of the above

Test 3

- **Which of the following would be considered an input when converting inputs into outputs during the transformation process?**
 - A) Land
 - B) Capital
 - C) Raw Materials
 - D) Facilities
 - E) All of the above

Test 4

- **Which of the following is not a key element of supply chain management ?**

A) Purchasing

B) Suppliers

C) Location

D) Logistics

E) Managers decision