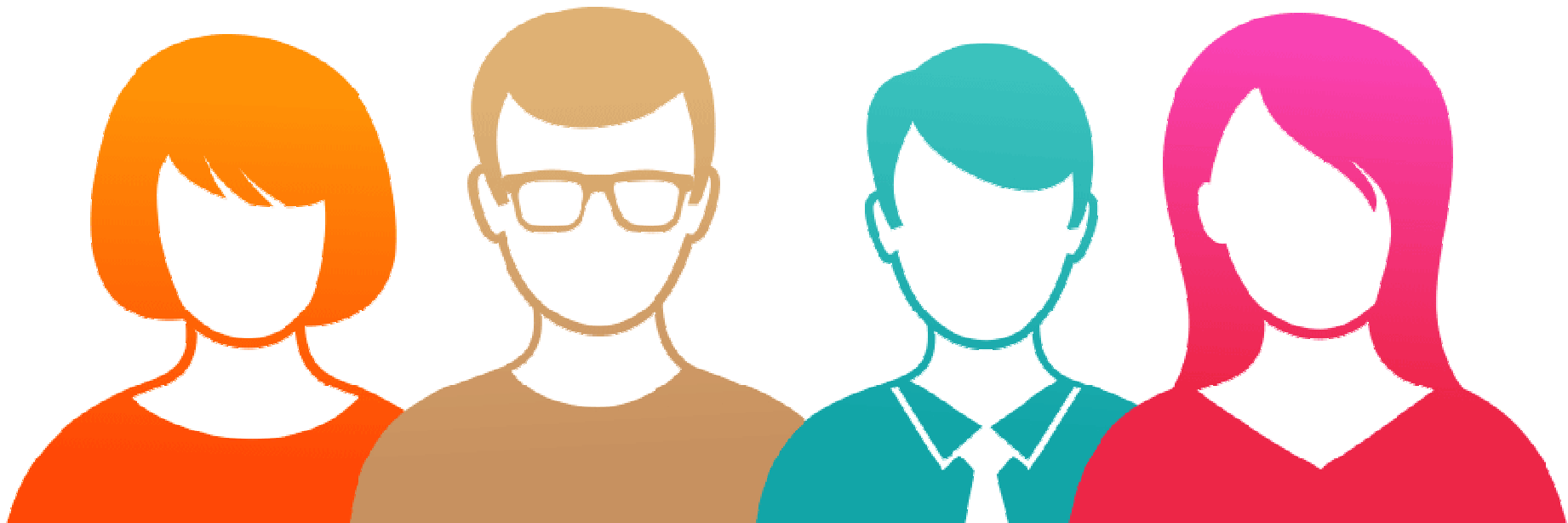


MAIN FUNCTIONS OF A HUMAN RESOURCES DEPARTMENT



Recruiting the Right People for the Right Job

1. Establishment of the hiring strategy
 - The recruitment process is the key to success for the company
2. Definition of the necessary profile
3. Dissemination of the recruitment campaign
 - This process is complicated and involves the planning and improvement of each of the selection stages
4. Interview and profile verification
5. Focus on the ability to adapt
6. Training



Maintaining a Safe Environment

The work environment has a significant effect on employee motivation, job satisfaction and team morale. Employees are enthusiastic about reporting to work every day if the work environment is a positive one. The work environment includes a company's location, facilities, culture, interactions between employees and employers, and growth opportunities, to name but a few. (Sumner, 2017)

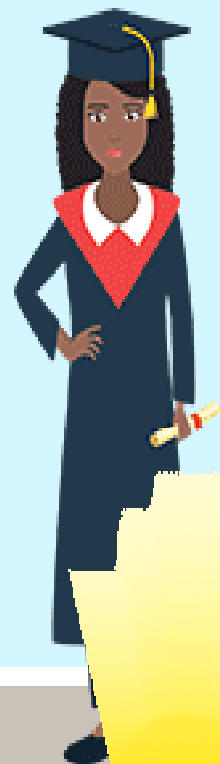
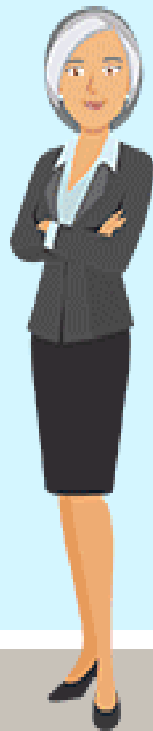
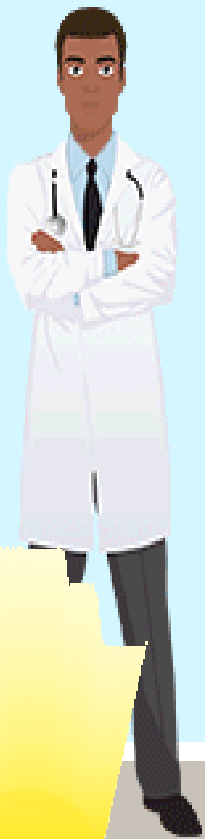


Employer-Employee Relations



compensations

benefits



Training & Development need = Standard performance - Actual performance



Develop the competencies of employees and improve their performance

Help people to grow within the organisation.

Reduce the learning time for employees starting in new jobs on appointment, transfers or promotion.



➤ **Training & development**



The End

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