# Strategic partnerships



## Content of the lecture

- Facts representing cooperation
- Reasons to cooperate cooperation theories
- Forms of strategic partnerships
- Strategic alliances
- Cooperation in retail and wholesale
- Case study: Microsoft Yahoo! cooperation -

### Some statistics

- volume of direct foreign investment exceeded 70 billion EUR in 2008
- 99,8% of all the Czech companies in the CR belongs to SME
- 60% of all the employees in the national economy are employed in the SME
- Great importance of SME in the CR for GDP
- Ability to compete in the EU can be acquired when co-operating with other companies around even if they are competitors

#### Volume of direct foreign investment inflows



### DFI into the CR from chosen countries – top 20



# Classification of an enterprise

### Eurostat:

micro enterprise – up to 9 employees
small enterprise – up to 99 employees
medium enterprise – up to 499 employees
large – more than 500 employees

## Disadvantages of SME's

- limited possibility of financing (this disadvantage causes other secondary problems)
- higher interest rates at the bank
- underutilization of production machines
- employees motivation

## Disadvantages of large companies

- growth of bureaucracy
- Iow flexibility

# Main purposes of the alliances

- 1. activities and resources shared between partners co specialization
- 2. competition battle reduction co-option. coopetition
- knowledge creation, transmition and utilization – co-learning, learning and internalization
- power shift (change in bargaining power), image and trustworthiness shift
- 5. cost reduction

# Theories explaining interorganizational cooperation

#### Resource dependance theory

- Formalized by The External Control of Organizations: A Resource Dependence Perspective (Pfeffer and Salancik 1978)
- Transactional cost theory
  - R.Coase in 1937
- Social network theory
  - Sociometry, Moreno, Milgram, Granovetter, Burt



## **Business Collaboration: The Four C's**

Companies can link their businesses in the following ways:

Level of business collaboration	Description	Business benefits		
Competition	Business as usual	Zero-sum: If I win, you lose		
Communication	Make information about business operations available to partners so they can work more effectively and return some of the benefits to you	Win-win: Both companies operate better than before		
Coordination	One company does a job traditionally done by the other (e.g., outsourcing) or both companies work to the same schedule	Leverage: One company uses the competencies of its partner company		



# **Strategic Partnerships**

- □ "open" form of co-operation
  - occasional co-operation
  - "salient" informal agreements
- informal collaboration with information sharing
  - handshake agreement
- production, assembly, buy, back agreement,
- **SA** management, marketing, service agreement
  - □ licensing (outsourcing)
  - □ franchising
  - preferred suppliers and buyers
  - □ joint ventures
  - □ "close" form of co-operation
    - merger
    - acquisition

risk, resources, costs

# Strategic alliance

- alliance  $\rightarrow$  one form of strategic partnership
- A relationship formed by *two or more organizations* that share (proprietary), participate in joint investments, and develop linked and common processes to *increase the performance of both* companies. Many organizations form strategic alliances to increase the performance of their common supply chain. Source: http://www.apics.org/
- A Strategic Alliance is a partnership between two or more companies to pursue a set of *agreed upon goals* while *remaining independent* organizations. Strategic alliances come in all shapes and sizes, and include a wide range of cooperation, from contractual to equity forms. Source: Encyclopedia, Wikipedia, http://en.wikipedia.org/wiki/Strategic\_alliance
- Definition accroding ASAP:
  - agreements with "open" end
  - between separated companies
  - □ sharing common interests or goals

## Informal collaboration with information sharing

- Sharing of information which are interesting for the both sides (supplier and subscriber)
- The partners can share the experience and other data resources concerning the market conditions, experience with other partners, computer programs
- Handshake agreements
- Question of trust it can be problem in the CR

## **Preferred suppliers and buyers**

- Agreements connected with the special position of the partners
- Long-term co-operation
- Enteprises tend to have fewer suppliers and to create with them longer relationship based on the trust
- ŠKODA Auto Mladá Boleslav

SIMPLY CLEVER



## Sole agency



- The company Starlift s.r.o. is the exclusive agent of the Mithsubishi Caterpillar Forklift Trucks (manufacturer of material handling equipment for a wide range of industrial and commercial applications, )
- Starlift is a distributor of the lift trucks and alongside it provides the customer of Mitshubishi company with maintenance services
- The co-operation started 15 years ago
- Starlift company is also sole distributor for the Slovak market

## Production / assembly / buy back agreements

- The participating companies are trying to exploit the advantages coming from the economies of scale
- Co-operation connected with fluently recovery of the capital equipment and later with buy back by the supplier of the equipment









## Management / marketing / service

### agreemen

omi

AIRWAYS

< brussels airlines

STHAI

- Agreements concerning the collective solution and implementation of external processes
- The external processes can be presented by mutually coordinated marketing, assembly and servicing of complicated equipments, commen distribution
- The example of Technicoat and DuPont, co-operation in the strategic planning of marketing activities
- Cooperation of airlines Sky Team, Star Alliance



Spanair

NEW ZEALAND R



### Licensing



- The Czech company Technicoat s.r.o. operates in the surface coating business specializing in the application of industrial coatings (Teflon, Xylan, Dykor, Halar, Rilsan)
- Technicoat was awarded DuPont license to apply Teflon® Fluoropolymer coatings "DuPont Licensed Industrial Applicators"
- Technicoat is supplying also Slovak and Polish market
- Success of the co-operation: troublefree communication, sharing of know-how, knowledge of Czech and Slovak market

### **Joint ventures**

- An agreement between two or more firms to undertake the same business strategy and plan of action
- It has its legal form
- Two companies want to co-operate (share knowledge, markets, and profits) and they decide to create another company together JOINT VENTURE
- In the CR typical for the enterprises with foreign capital

## **Barum Continental**

tires producer



- JV partner German company CONTINENTAL – 1992
- Barum part of Continental Group





## SEPLAST



- The company Plastika s.r.o. Kroměříž established joint venture with the French company Seat Ventilation, SA in 1994 SEPLAST s.r.o.
- Seplast is a producer and distributor of industrial ventilators units and plastic industrial ventilators
- Plastica provided the French partner with knowledge of the Czech market



# Close form of cooperation

#### merger

- acquisition
- Acquisitions key success factor:
  - □ ability to integrate the company (85)
  - □ synergies (84)
  - □ competitive position of the company acquired (81)
  - □ evaluation of acquisition candidate (80)
  - □ management abilities of company acquired (77)
  - □ prior experience making acquisitions (69)
  - □ market growth of the company acquired (69)
  - □ technology position of the company acquired (68)
  - □ compatibility of management styles (67)
  - □ price paid (64)
  - □ aid from public authorities

Wall Street Journal/Booz-Allen & Hamilton Survey 2002

# The process of strategic alliance creation





#### **Process model of strategic alliance formation**

PETT, L.T., DIBRELL, C.C. A process model of global strategic alliance formation. *In: Business Process Management Journal;* 2001; 7, 4; pg. 349

# Microsoft Yahoo! cooperation

Cooperation within the Internet search market to tackle the biggest competitor Google □ Yahoo! 17 %, □ Bing – 11 %, □ Google – 65 %





# The whole story

- <u>1.2</u>. 2008 Microsoft made a bid 44,6 bil. USD for Yahoo (in cash and stock)
- <u>11.2.</u> 2008 Yahoo! Rejected the offer
- 22.2. 2008 pension companies sued Yahoo! For rejecting the cooperation
- 4.4. 2008 Microsoft's offer declined to 42,2 bil. USD
- 5.4. 2008 Ballmer informed Yahoo! to have 3 weeks to think about the offer and then Microsoft would try to reshuffle the board of directors
- 7.4. 2008 Yahoo! reacted and wanted better offer
- 10.4. 2008 Yahoo! started to deal with Google
- <u>29.4.</u>2008 Yahoo! didn't answer Ballmer's offer violent acquisition verged
- <u>3.5</u>. 2008 Ballmer raised the offer, but Yahoo! Again rejected
- 7.5. Ballmer announced Microsoft would invest in own development
- <u>12.5</u>. Cooperation between Yahoo and Google during june, cooperation in internet advertising
- 7.7. Ballmer would make another bid if the directors of Yahoo! Would be change at the annual meeting hold on 1st of August
- 30.11.2008 Microsoft offered 20 bil. USD
- January 2009 chief executive Jerry Yang withdrawen and was replaced by Carol Bartz
- 29.7. 2009 announced 10-years agreement between Yahoo! And Microsoft
- 18.2. 2010 agreement received approval from US and EU regulators
- http://www.reuters.com/news/video?videoId=108804











# Co-operation in retail and wholesale



# Cooperation in retail and wholesale

- Stages of co-operation:
  - Purchasing and payment alliance
  - Purchasing and selling alliance
  - □ Marketing alliance
  - □ Service organization

-evel of Integration

	Alliance	No of Members	Turnover in 2002 in CZK (mil.)		
1	COOP Centrum	45	21,000		
2	COOP Morava	17	9,500		
3	Vega	MO,VO obch.	7,500		
4	Čepos	23	6,500		
5	Ardanas	117	5,655		
6	Partner	250 prod.	4,500		
7	Enapo	119	4,386		
8	SVOP	Drobní obch.	2,847		
9	Bala	225 prod.	2,746		
10	COOPSupermarket	31	2,640		
11	Eso Market	Drobní obch.+2	2,592		
13	Vonet	3	2,200		
14	Teta – PK Solvent		1,900		
15	Šipka	97	1,750*		
16	COOP Terno	4	1,691		
17	Flop jih	Drobní obch.	1,595		
18	Fast – Planeo	Drobní obch.	1,529		
19	Brněnka	42	1,000		
20	COOP Diskont	12	962		
21	Koruna potraviny	43	905		
22	Racek, Drogerie VO	176	822		
23	SPAR	Drobní obch.	2,500*		

	Purchasing alliance	CIT	TT	Members (no.)
1.	EMD Markant	NA	42,00*	Oversea business chains, czech retailers
2.	COOP Centru m	11,25	18,39	46
3.	NC Praha	6,00*	8,60	SPAR Česká obchodní spol., SPAR Šumava
4.	COOP Morava	3,70	14,35	20
5.	Vonet	3,10	4,40*	JAS, Quanto, Tabák Plus
6.	Čepos	1,31	3,31	15 wholesalers

Tumo Ver	Gap	No d'salescom	100er 2002	funov er 2005	2002/2
1.	Makro Carl & Carry (R, sr.o.	Metro(10)	33,9	35,7	1,8
2	And Czech Republic, as	Abet (177), Hyperrova (43) Kaufland (53)	32,0*	32,5*	- 05*
3	Kalland vos	Kalland (53)	230*	260*	<u>30*</u>
4	REWECR		221*	<u>2</u> 28 <sup>*</sup>	0/*
_	Bila sr.o. Peny Market, sr.o. Tesco Scres (R, sr.o.	Bila(72) Remy Market (131)	<u>132</u>	138	01* 06 10*
5		Blla(72) Peny Market (131) Texo hypernarket (16), Texo (10) Barmatet	185*	19,5*	,
6	GchsČŖks	Gchs(10), Banakt Gchs(6)	16,4	18,2	1,8
7.	Tergehram (R		169*	17,7*	
	Pus-Decurt, sr.o. OH-sydémoxácertrala, sr.o. Devita, as	Pus(104) OH(16)	113 56*	121 56*	0,8
8	Delvita, as	Petvita (76), Delvita City (1), Proxy (9), Sema (9)	1Ĩ,Ž*	1ĨĮÕ*	-0,2*
9	Garefour (R, sr.o,	Garefour (9)	9,5*	10,0*	05*
10.	Spar CR (Spar Ceská dutruch, Spar Sinava)	Intesper (14)	87*	9,0*	Q3*
1-10	Total	•	<b>192,2</b> *	202,6*	

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Strategic partnerships





# Traditional Sales Model





# Dissatisfaction with alliances followed by their end

- Low rate of strategies conformity
- Unrealistic expectation concerning difficulty of establishment and running the alliance
- Key workers don't want to work
- Key workers don't manage to fulfill qualification requirements
- Enemy effort to become independent with regard to the founder

# My experience concerning cooperation in the CR

- Problem with trust between the Czech companies being competitors, if they are going to co-operate (the Moravia Silesia Cluster) – problem especially of the co-operation supported by public authority
- Foreign partners are trying to produce for cheap in the Czech Republic
- Foreign partners want to expand and don't know the Czech market
- Cooperation between Czech firms in the sphere of research and development (24 of innovative research parks in the CR)
- Expansion of outsourcing





# Thank you