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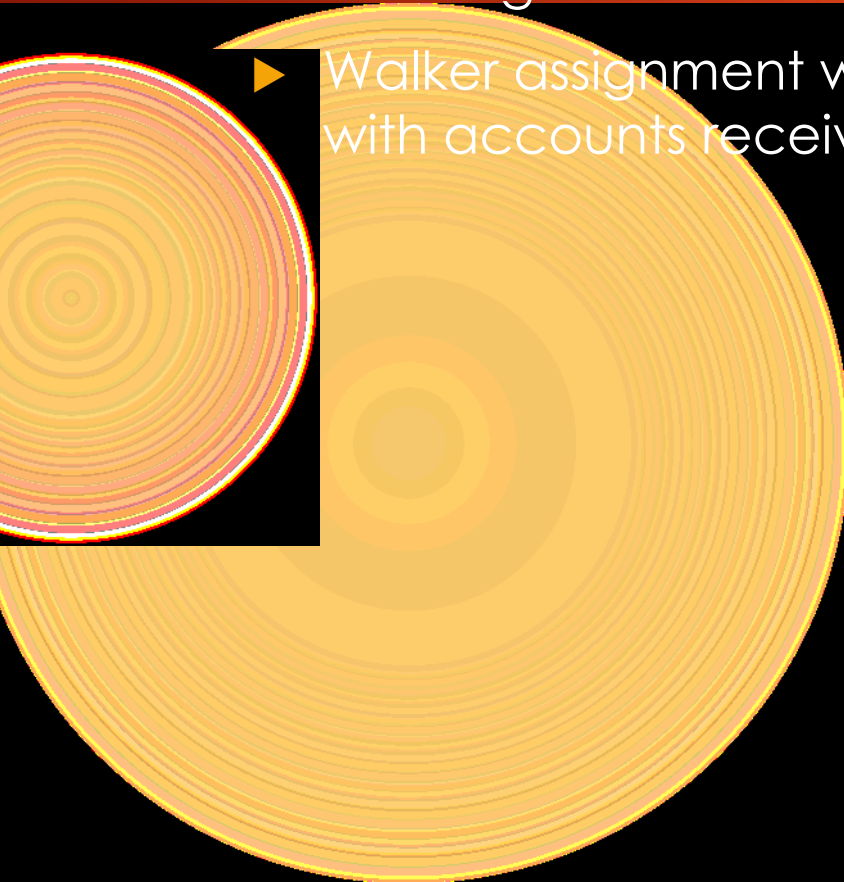
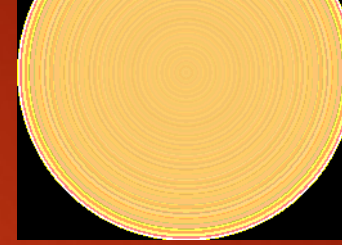
**Leigh Ann Walker**  
**Staff Accountant**

# Education and Professional Life

- ▶ Leigh Ann Walker graduated from a State University in 1989 with 3.9 GPA.
- ▶ In 1988, Walker interviewed with several public accounting firms she received six offers.
- ▶ She considered all these six offers and then she decided to go for an entry level job position to start work as an auditor for a Big Six accounting firms.
- ▶ Walker spent the first two weeks on her new job in the training school.

# During Work

- ▶ On in June 1989, she returned to her job and started work on the auditing of Saint Andrew Hospital.
- ▶ Walker assignment was to audit hospital cash accounts and assist with accounts receivable.



# Jackie Vaughn

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Walker supervisor in Saint Andrew Hospital was Jackie Vaughn.

Vaughn had reputation as demanding supervisor and Walker was believed that she could learn a great deal from working closely with Vaughn.



# CPA Exam

- ▶ Early in the second week, Vaughn asked Walker over a lunch that whether she had taken the CPA examination.
- ▶ Walker replied that not yet but have plan to participate in next five months.
- ▶ In fact, Walker already participated in CPA exam but she was fearful, if she tell Vaughn about it because in case of fail in CPA exam, so it might distract Vaughn.

# Working period and CPA result

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- Walker performance superb during her work.
- Walker was motivated by Vaughn.
- Walker received CPA exam results in the mail and informed that she passed all the parts in exam.
- She called Vaughn to know her about her impressive achievement but Vaughn bad and nervous as Walker told her that she will participate in the CPA exam in next five months.
- But later, Walker got understood, apologized from her and explained the reasons.

# Don Robert

- ▶ The following week, Walker received a call from management office (Don Robert) to him in his office.
- ▶ Walker met Robert and he informed her that Vaughn don't want to have a colleague in the future engagements whom she couldn't trust to be truthful.
- ▶ Robert said that Vaughn told that Walk to be dismissed from the firm because of the lack of integrity.
- ▶ He informed Walker that she would be given 60 days to find another job.
- ▶ Robert also told her that we would not disclosed that she had been "counseled out" at the firm , if they were by her future employers.



# Questions ?



- ▶ Yes, Vaughn overacted, in fact, she shouldn't have asked about the exam as it was not directly related to her job.
- ▶ If I were in the position of Robert, I would have told Vaughn not to dismissed her but motivate her and explained her the rules of their firm in case if these rules weren't mentioned in the employment contract.