







Marketing Strategy in Service Business



Programme



- Marketing and Service Marketing: origins, evolutions
 & trends
- Service Theories: from S-D logic & Service Science to service ecosystems & service systems



- Marketing Plan
- Many-to-Many Marketing
- Value co-creation
- Unconventional marketing

Case studies Examples



Agenda: Lesson 3



The Marketing Plan:



Strategic marketing

STP

Operational marketing

4Ps



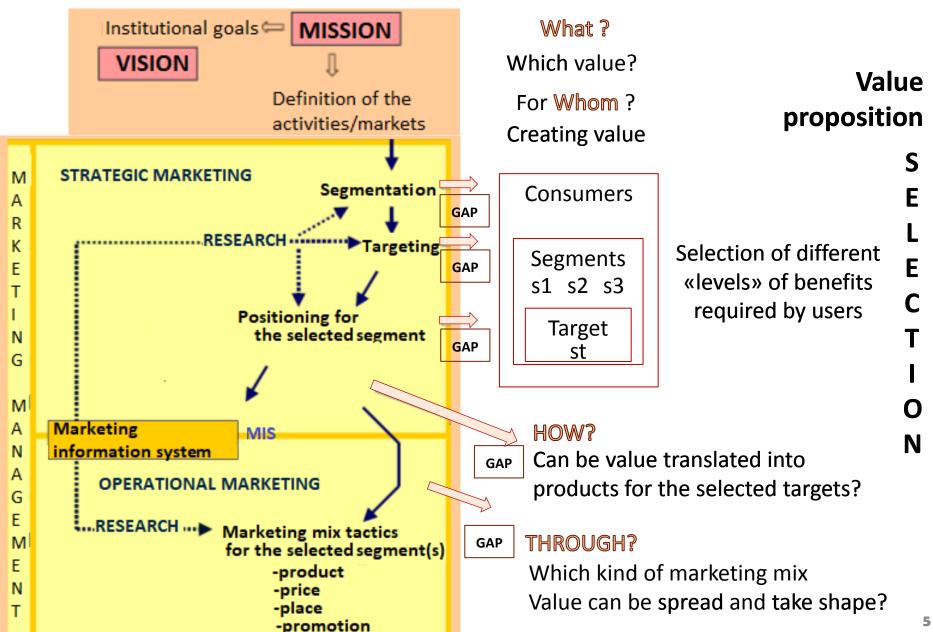
Examples: different strategies for different tactics

Exercise

3.1

The Marketing Plan

Marketing Management



Marketing Planning





A mission statement is a short description of organization's raison d'être, of its overall goal and of the objectives for the future (VISION).

Examples of mission statements



"To be the Ultimate House of Luxury, defining style and creating desire, now and forever."

Chanel's objectives seek to maintain its legacy while successfully moving it to the future, and continuing to be at the forefront of fashion.





"McDonald's brand mission is to be our customers' <u>favourite place</u> and way to eat and drink."

McDonald's aims to provide exceptional customer experiences by focusing on - people, products, price and prom



"Our mission is to enable people and businesses throughout the world to realize their full potential. We consider our mission statement a commitment to our customers. We deliver on that commitment by striving to create technology that is accessible to everyone—of all ages and abilities."

Microsoft's core values are integrity & honesty, passion, big challenges, accountability and self-criticism.



"To refresh the world in mind, body and spirit. To inspire moments of optimism and happiness through our brands and actions. To create value and make a difference."

The Coca Cola Company values are leadership, collaboration, integrity, accountability, passion, diversity and quality



Example: PASTA Market



Strategic and Operational Marketing



Operational marketing

MARKETING MIX & the 4 Ps



SEGMENTATION

Identify meaningful groups of customers

TARGETING

Select which segment(s) to serve

POSITIONING

Build and improve brand equity to chosen target

Marketing Managers

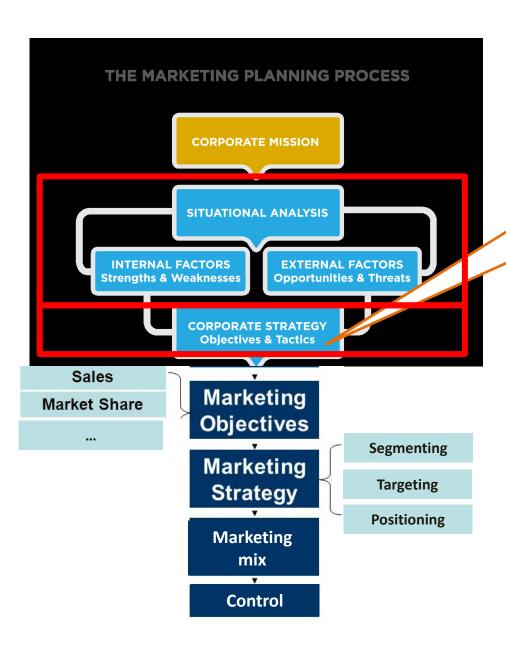
To guide business process in the short and in the long run based on users' expectations and competitor's actions.

PLACE

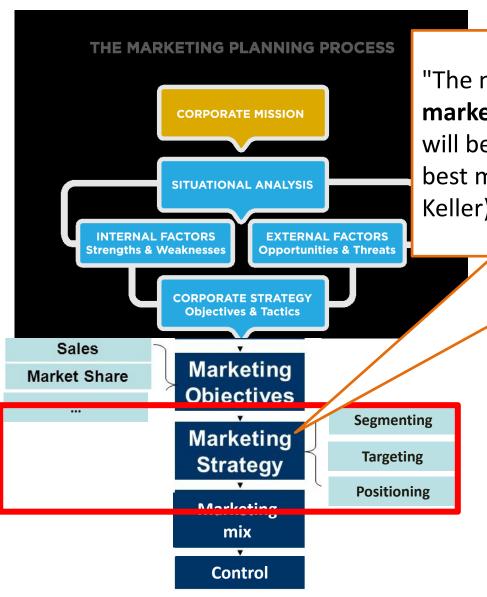
PRODUCT

PROMOTION

PRICE



Corporate Strategy: A strategy that determines the means for the use of resources in the various functional areas to reach the organization's goals.



"The marketing strategy lays out **target markets** and the **value proposition** that will be offered based on an analysis of the best market opportunities." (Kotler & Keller)



Development and maintenance of **strategic alignment** between:

- Market opportunities/competitor's behaviors.
 - Goals/organization's capabilites

3.1.1

Strategic Marketing

Strategic Marketing

Tools and techniques required for the analysis, measurement and selection of **dynamic scenario** and potential **targets** for *value proposition*.

AIMS

- 1. To decrease errors;
- 2. To identify the targets interested in the offering (or potentially intereseted);
- 3. To codify strategic guidelines to create or establish/consolidate the reputation and awareness of the offering

STP- segmentation, targeting, positioning

- S
- 1. To identify customer's expected needs and benefits
- 2. To classify segments



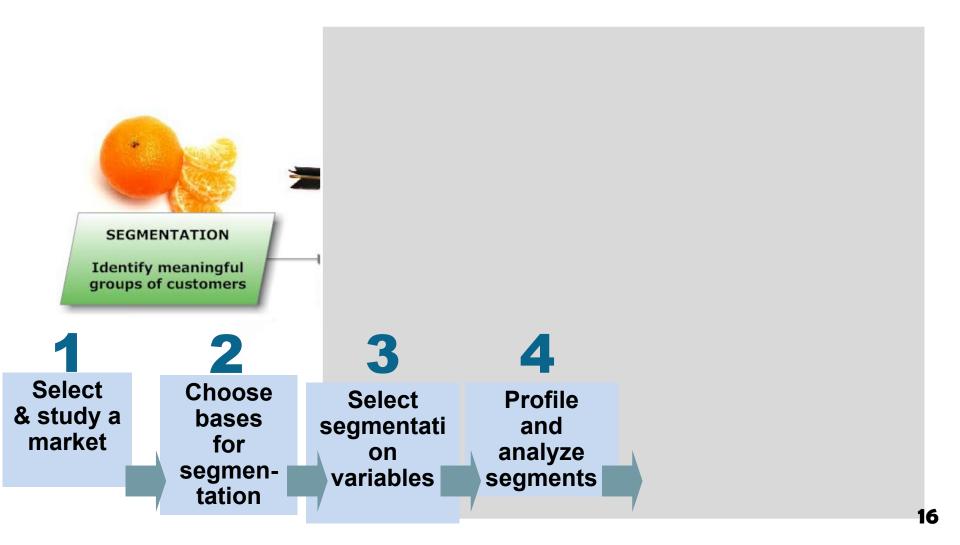
- Т
- 3. To measure segments' attractiveness, profitability, accessibility and differences
- 4. To select target segments



- P
- 5. To establish the positioning for each target
- 6. To develop a marketing mix plan for each target



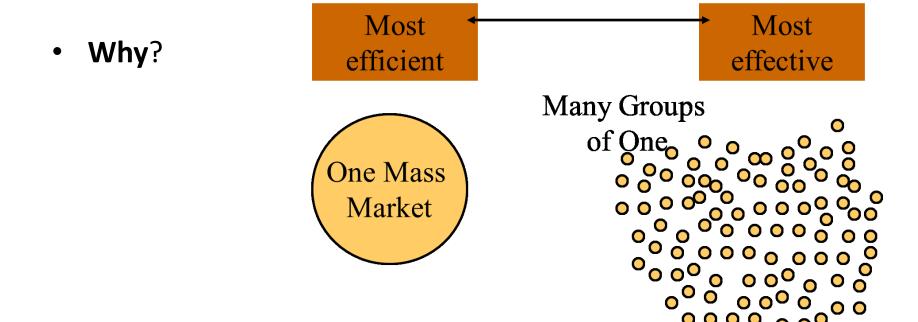
STP: (1) segmentation



S

Segmentation

 Definition: Division of the total market into smaller, relatively homogeneous groups



Levels: Mass, Segment, and Niche



Example: PASTA Market

TRADITIONALISTS

- Heavy consumers
- Culture of food and meals consumption as «rituals»
- Medium interest in product quality
- High Price sensitivity

POST-MODERNISTS

- Light users
- Low familiarity with cooking and «processed» food
- Low interest in product quality
- Medium Price sensitivity

HEALTHY CONSUMERS

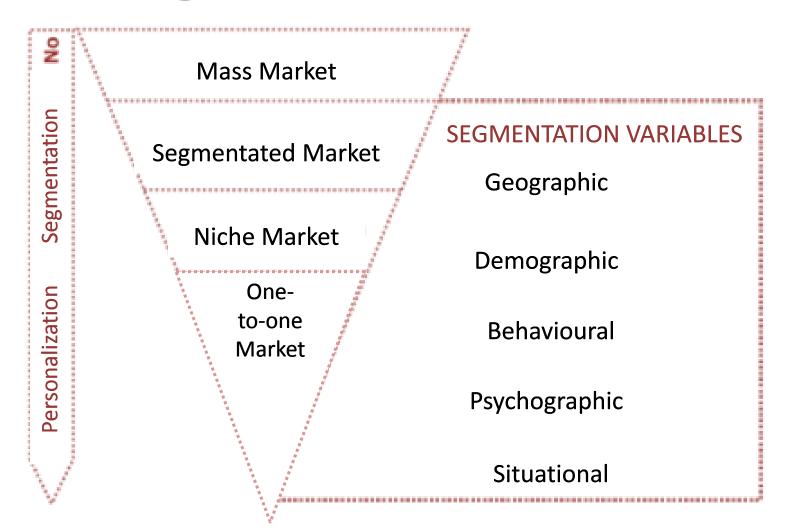
- Heavy consumers of organic, lactose-free and gluten-free food
- **Specific** requirements on organoleptic properties of products
- Low Price sensitivity

The importance of segmentation

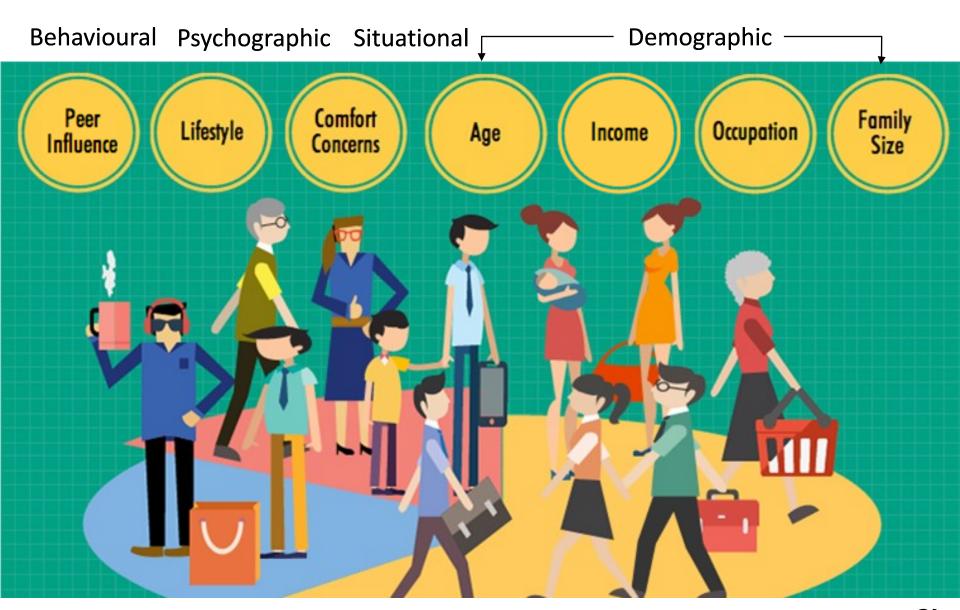


- Markets have a variety of product needs and preferences.
- Marketers can better define customer needs
- Decision makers can define objectives and allocate resources more accurately.

Segmentation Criteria



Segmentation Criteria



Segments: main characteristics

Segment Size and Growth Potential

Sales, profitability and growth rates

QUANTITY

Segment Structural Attractiveness

- Competition, substitute products,
- buyers & supplier power, new entrants

QUALITY

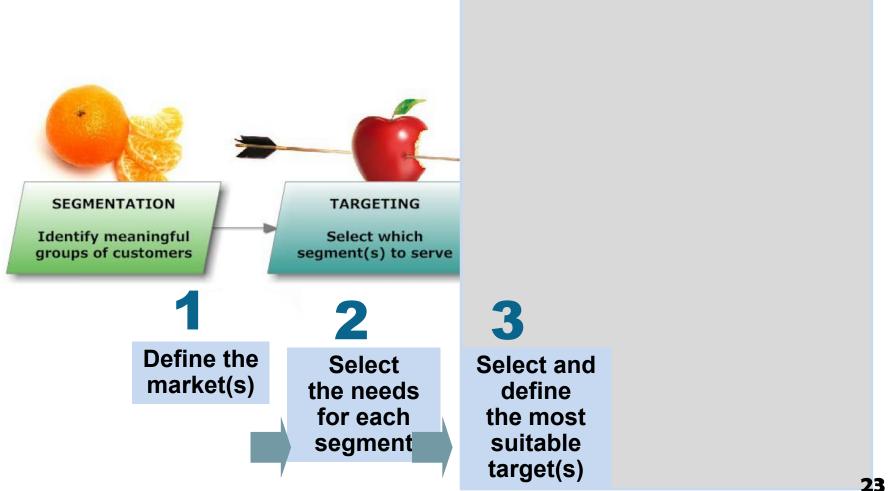


STRATEGY

Company Objectives and Resources

- Core competencies
- "What business do we want to be in?"

STP: (2) TARGETING



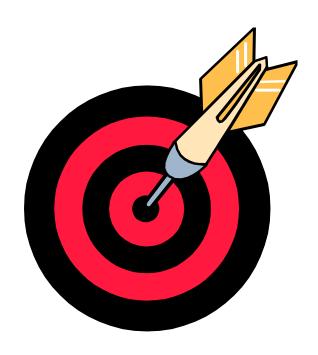
(2)Targeting

Selection of one or more segments

b e c o m i n g

Targets to "deliver":

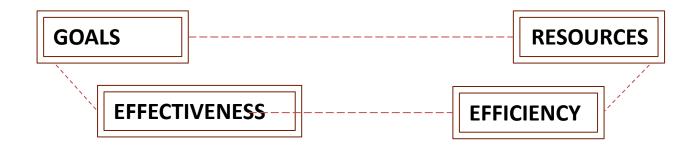
- value propositions
- offering design
- strategies and tactics



Targeting as a process

Process that identifies potential markets by analyzing the marketing opportunities <u>arising from</u> the different segments.

This complex decision should balance:



At the end of the process, firms can choose a target market, that is the set of customers with homogeneous needs and features that companies aim at «striking»: the **target**.

Targeting: identification of market(s)

RESEARCH: how does the external <u>environment</u> look like?

SEGMENTATIONS: How many and which segments are in the market?

TARGETING: Among the different segments, <u>for whom</u> should firms create value?

After the analysis of external environment and after segmentation, companies use the quantitative and qualitative information obtained <u>from data</u> to evaluate and decide the segments/targets to whom offering can be delivered through focused marketing actions.

26



CASUAL USER



John

- · Uses Most features
- · Always has device with him

BUSINESS USER



Michelle

- · Simple and Integrated Device
- · Wants Easy and powerful to use

THE POWER USER



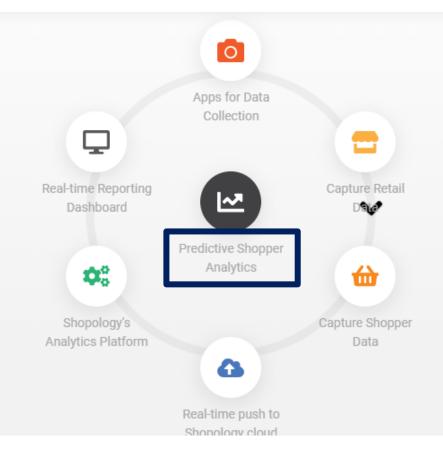
Jim

- Uses all features given
- · Extended functionalities with software

Shopology & Customer Journey

Track, Analyze & Predict in-store Shopper Behavior

Shopology enables leading marketers to optimize their investments with a multiapp platform that captures actionable retail and shopper data



Targeting: Main steps

- COMPETITOR ANALYIS
 - Matrix
 Attractiveness/Competitiveness
 - Swot Analysis



MARKET COVERAGE



(1) Targeting: competitor analysis

Competitor Analysis

After the identification of the segments that help the definition of the markets, firms should evlauate the trade-off:

Segments/ Investements required to satisfy the segments

Businesses should relate the efforts that can be sustained and the potential outcomes to be achieved.



(1) Competitor Analysis

To define <u>how many</u> and <u>which segments</u> should be selected through an assessment of segment(s) <u>attractiveness</u> based on firm's capabilities to employ resources to satisfy it/them.



Two main factors affect the decision:

External

Contextual factors that surround business' activities, for instance the time period in which resources should be available.

Internal

Medium & Long-term goals related to volumes of production and sales, market penentration and (perspective) profits

(1) Competitor Analysis

Potential Limitations

CURRENT

The presence of a <u>large number of competitors</u>, already active in the identified segment (or potentially entering), can limit or damage the entry or permanence of the company in the chosen segment

The consolidated bargaining power of customers and suppliers can make the market segment less profitable for the company

FUTURE

Matrix Attractiveness-Competitiveness

EXOGENOUS FACTORS

Threats/ Opportuntities

Segment Attractiveness

ENDOGENOUS FACTORS Strengths/ Weaknesses
Low Medium High

	Low	Medium	High	
11811	1	2	3	
INICAIAIII	4	5	6	
LOW LOW	7	8	9	

Capability to satisfy the segment(s)



Example:

Target Attractiveness

POST-MODERNISTS

HEALTHY CONSUMERS

TRADITIONALISTS

Undifferentiated tastes, no special requirements in terms of quality or brand

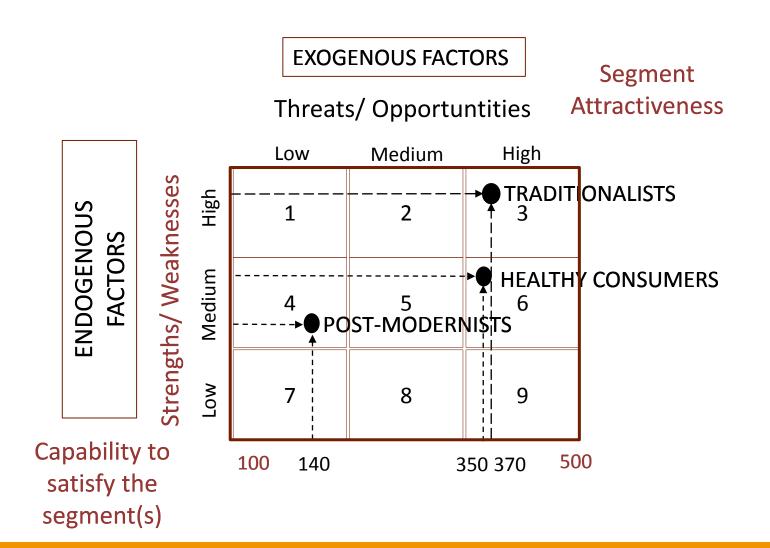
Required components/ recipes/ organoleptic features

Brand awareness, Italian Culture, loyalty

	Post- modernists	Healthy Consumers	Traditionalists
DEMAND	50	50	50
OFFERING	50	50	50
	*	*	*
ATTRACTIVENESS	1	3	4

100 300 400

Example: Matrix Attractiveness-competitiveness





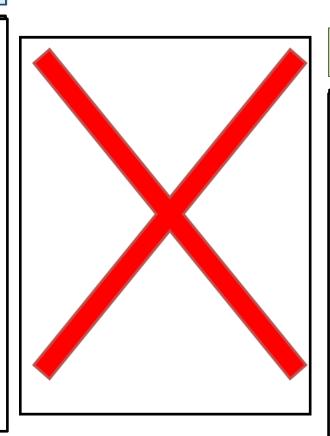
Example: PASTA Market

Italian Families

Traditional Products

Strengthening of Mediterranean Culture
New Storytelling Campaign





Green eaters

Green Lines

Broadening of the assortment New packagings

••••

Stakeholder Analysis

Stakeholder Analysis is the process of understanding who has a vested interest in a change effort and working with them to ensure success



SWOT Analysis

Qualities that separate your firm from competitors

Internal resources (skills, knowledge, staff)

Tangible assets: intellectual-capital property, technologies



Things your company lacks

Things your competitors do better than you

Resource limitations

Unclear unique selling proposition



Underserved markets

Few competitors in your area

Emerging needs for your productservice

Press/media coverage of your company



Emerging competitors

Changing enviornmental conditions (law, regulation)

Changing customer's attitude toward the company (need)

Negative Press/Media coverage

SWOT Analysis: Example

SWOT ANALYSIS STRENGHTS 🌇 🏠 🏠 OPPORTUNITIES Brand Recognition Expansion into emerging · High Quality Product markets (CHINA) Effective Marketing · Growth in Sustainability Strategy · Increase Demand in Strong R&D product Innovation · Strong Distribution Chain · Growth in Female Athletes WEAKNESESS THREATS Overseas Manufacturing Dependencies Fierce Competition Within Industry Medium Retail Presence Revenue Reliance on Consumers Discretionary High Price Compared to Competitors income Decreasing U.S. Market Share Fluctuation In Currency Losing out on Signing Big Time Athletes

(2) Market Coverage

Market "portion" reached through marketing activity or campaign, or, in relation to sales, through employees and salesforce (market share).

After the step of analysis, firms should assess the possible opportunities deriving from it and identify the possibility to competitive advantage

Undifferentiated marketing strategies



Differentiated marketing strategies



Concentrated marketing strategies

(2) Market Coverage: Main factors



- The kind of product/service offered and the degree of homogeneity or specialization of needs;
- The stage of the product in its **lifecycle** of the product (in the phase of decisions);
- The resources owned.

- The current situation in the target market and the potential **future** evolution (e.g. from homogeneity of needs to the emergence of differences);
- The analysis of **competition**, the level of dynamism and the past strategic decisions of competitors (for comparison, contrast or inspiration).



Market Coverage: Different Targeting, Different Strategies

Undifferentiated (segmented) (niche) marketing (local or individual marketing)

Targeting broadly

Targeting narrowly

(1) Undifferentiated marketing

✓ To ignore segmentation opportunities





(1) Undifferentiated marketing

PROS



- Possibilities to exploit the advantages economies of scale in production and selling;
- Lower costs (e.g. for communication, single marketing mix)
- To maintain leadership

CONS



- Complexity of markets and evolution of consumers' needs and degree of satisfaction;
- Difficulties in the coverage of small segments with specific needs.

(1) Undifferentiated marketing

The brand is too strong to identify the entire market and/or the segment in consumer's mind. The brand embodies the whole market.

Apple Ipad in Tablet market (2010)



Coca-Cola



(2) Differentiated (Segmented) marketing

✓ Target several segments and design separate offers for each

Coca- Cola (Coke, Sprite, Coca Zero/ Diet, Fanta, etc)

Procter & Gamble (Tide, Cheer, Gain, Dreft, etc.)

Toyota (Aygo, Yaris, Corolla, Prius, Camry, etc.)







Connect



ala ora!





(2) Differentiated marketing

















(2) Differentiated marketing

PROS



- Possibilities to boost the overall selling opportunities;
- Possibility to maintain market share.

CONS



- Higher costs for production, distribution and communication;
- Criticalities in the definition of strategic choices of control. (BRAND PORTFOLIO)

(3) Concentrated and Niche marketing

✓ Target one or a couple of small segments with very specialized interests



Status symbol



Luxury Goods





Specific needs



(3) Concentrated and Niche marketing

PROS



- Possibilities to acquire economies of scale and learning economy through the focus on a specific segment;
- Specialization of products (and competencies).

Cons



Risk of the unexpected inability to survive in the market due to iperspecialization. The success of the firm depends only on a specific segment or product-service. The risk of business is not fragmented.

(4) Micro-Marketing/Personalized marketing

Hypercompetition and the rapid evolution of contemporary customer's tastes lead businesses to adopt more and more focused programmes and solutions:

Micro- marketing:

Small group of consumers selected based on common features such as localization (single point of sales, restaurants, typical products);

Personalized/ Taylored Marketing

Satisfaction of the needs of a <u>single consumer</u> (individual or consumer group). **amazon**

- Loyalty and personalize relationships over time

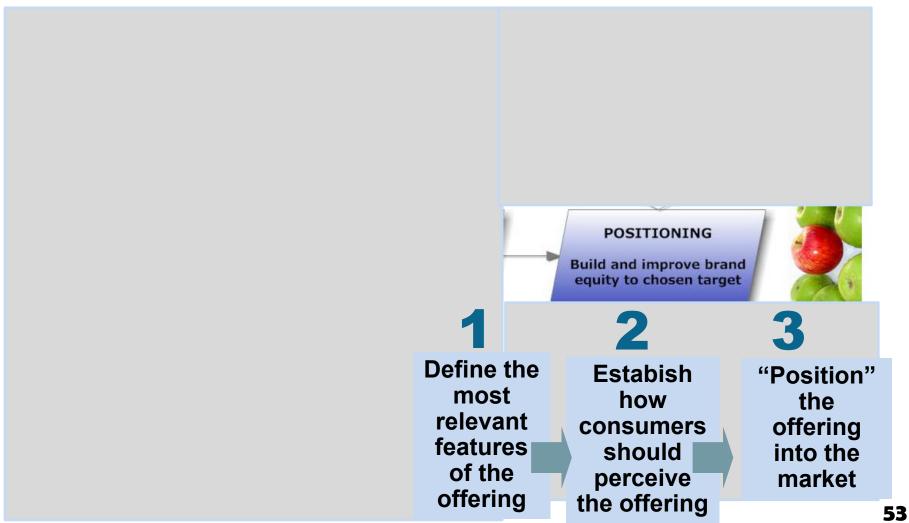
Everyone is much more than a customer



Customer Lifetime value

Life stage defines a person's major concern

STP: (3) POSITIONING



The definition of Positioning

"the building of a product image in order to give a brand, in the evaluation of consumers, a favorable place, differentiated from competitor's position» (Ries and Trout, 1991)

Positioning defines the way in which a brand or a firm are **perceived** by potential consumers as *different* from competitors



Positioning is a tool for the *analysis* employed by firms to define the optimal strategy to attain competitive advantage



Main **goals**:

- Favorable perception of potential buyers;
- Brand Awareness (reputation, notoriety)

Positioning Strategies

Stabilization of current positioning of the product, brand or firm in consumer's mind;

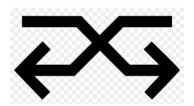
Research and achievement of a *new positioning* based on new attributes not yet used or promoted as new value for consumers;

Repositioning in relation to competitor's offerings, that involves a process of shifting of positioning from an old to a new location in potential consumer's mind

The Repositioning

A change of positioning is necessary when market conditions change. Usually, repositioning is performed for two reasons:

- To challenge new competitors;
- To enhance the capability to address users' needs and preferences.



N.B.= the repositioning should be carried out without creating confusion in the perception of customers, by adopting a **coherent** and reliable communication strategy consistent with the previous image of the brand.

Positioning: Analysis and Strategies

Positioning involves two different moments:

Analytic plan



focus the attention on the identification of the benefits of the product perceivable by the consumer with respect to the expected benefits and assessment of the ability to satisfy them by the competitor's offering

Research for a satisfactory place for the offering and for the brand by identifying the tools (marketing policies) to occupy and defend the positioning from competitors' actions

Strategic plan



The main activity is the identification of required benefits:

Functional benefits



Strictly connected with product's attributes; referred indirectly to the brand

Referred to product's and consumer's value and to brand's ability to put users in relations with the others and with their reference group

Symbolic benefits





Example: Pasta Market

Functional benefits

- Complete nutrition
- Taste
- Digestibility



Symbolic Benefits

- Health and physical well-being (weight, fitness)
- Helthy way of life
- Conviviality

Example: Positioning

- Functional benefits of the brand «Nutella»:
 - Nutritional properties

- Symbolic beneficts of the brand «Nutella»:
 - Emotional/hedonistic: delight for taste
 - Sentimental: childhood memories



Example: Positioning

- Functional benefits of the brands «Bulgari and Cartier»:
- Quality of raw materials (stones, emerald, metals etc.)

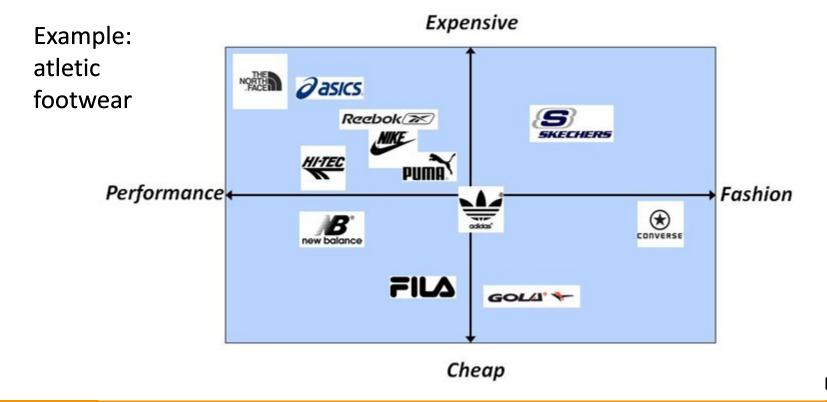
- Symbolic benefits of the brands «Bulgari and Cartier»:
 - Exclusivity
 - Refinement
 - Status symbol

BVLGARI

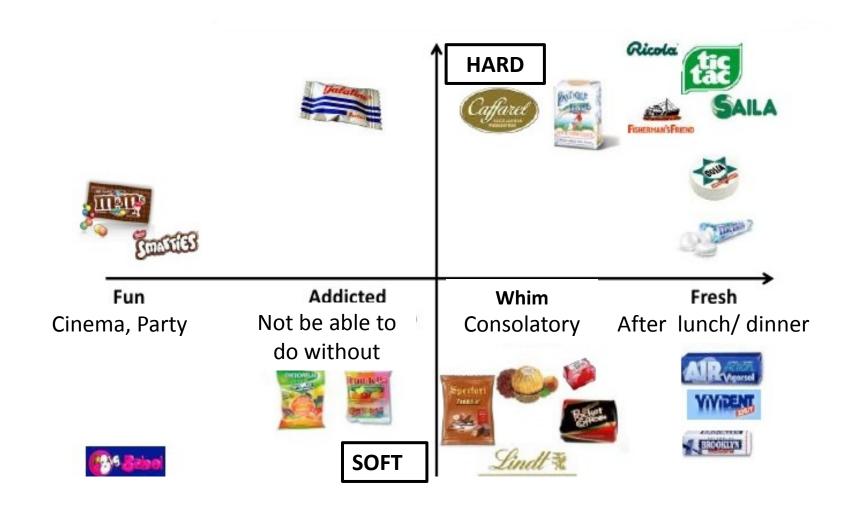
Cartier

Perceptual Positioning Maps

Display consumer's perceptions through a visual picture of how customers perceive their brand versus the competing products or services on relevant buying dimensions



Example: Candy sector



Marketing management steps: a synthesis

- **7.** To define the marketing mix for each target
- **6.** To define the positioning for each target
- **5.** To analyze the current positioning of products and competitors in customer's mind

POSITIONING



- 4. To select the
 segment(s)/ target(s)
- **3.** To measure segment's attractiveness

TARGETING



- 2. To profile segments
- 1. To identify the bases to segment the market

SEGMENTATION

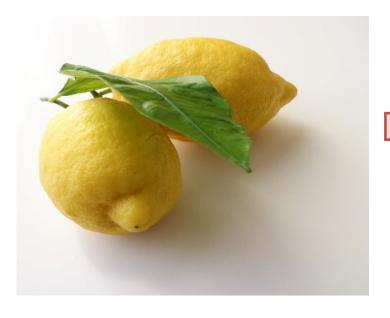


Criteria for Positioning

Main features to differentiate a product (the brand) in the perception of buyers:

- Physical attributes of the product
- Symbolic attributes of the product
- Benefits offered
- Price
- Contrast to a competitor
- Association with a class of products
- Identification with a class of users
- Identification with an opinion leader
- Appropriateness for given occasions of use
- Image of the manufacturer or country of origin

1. Physical attributes: to emphasize the main (inner characteristics) features that affect performance





Intense perfume; tapered shape; juicy pulp; absence of seeds.

Rich of vitamin C and essential oils. Delicious, natural, suitable for the preparation of fresh recipes

Food companies can stress the colors, the appearance, the freshness of their goods

2. Symbolic attributes





To adopt a given (dynamic, exclusive, sporty, adventurous) lifestyle

3. Offered benefits





Anti bacterial; Anti plaque; It protects caries; Helps and strengthens the enamel; Helps protect the gums; Effective on the tongue; Acts in hard-to-reach areas; It guarantees long lasting freshness.





Ferrarelle lights up your vitality because it envelops the well-being of 100% effervescence, perfectly balanced, with a unique and full taste.





Creamy, rich in taste and fat-free, many pieces of fruit.

4. Price





Price lower than competitors' services. Focus on basic features and essential characteristics.

5. Opposition to a competitor





A drink created to challenge Coca-Cola, the «hystorical» competitor.

At the beginning, Pepsi aims at curing stomach pains.

Posizionamento

6. Association with a category of products





... Decaffeinated coffee...





... Analgesics...





... Roll kitchen paper...

Posizionamento

7. Identification with a segment of users





«Dishes as good as homemade... Ready meals»

Users: Singles, mothers

Posizionamento

8. Identification with leaders or celebrities





The «personality» of celebrities are associated with brand's and product's personality (elegance, exclusivity, refinement)

Positioning

9. Suitability for given occasions of use





On San Valentines Day one candy one chocolate candy out of three is «Perugina»

Positioning

10. Image of Producer (brand) and Country of Origin Effect





... the focus is not (only) on the features of goods, but on feelings and sense of belonging...promotion of citizenship

Positioning Map

Positioning Maps is a tool that represents graphically the positioning or perception of each group of competing products in respect of two specific product characteristics

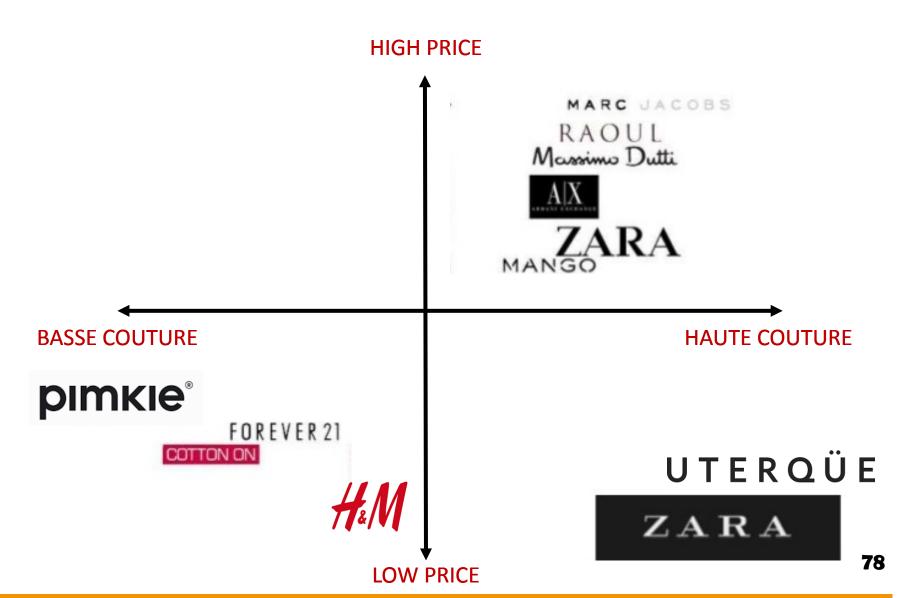
AIMS:

 understand the perception of and the existence of correspondence between consumer preferences and offer positioning

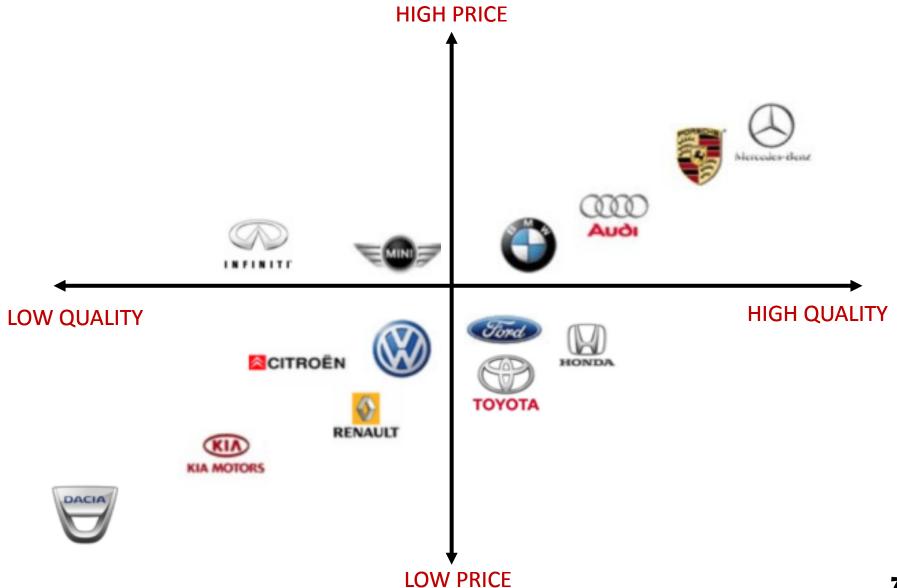


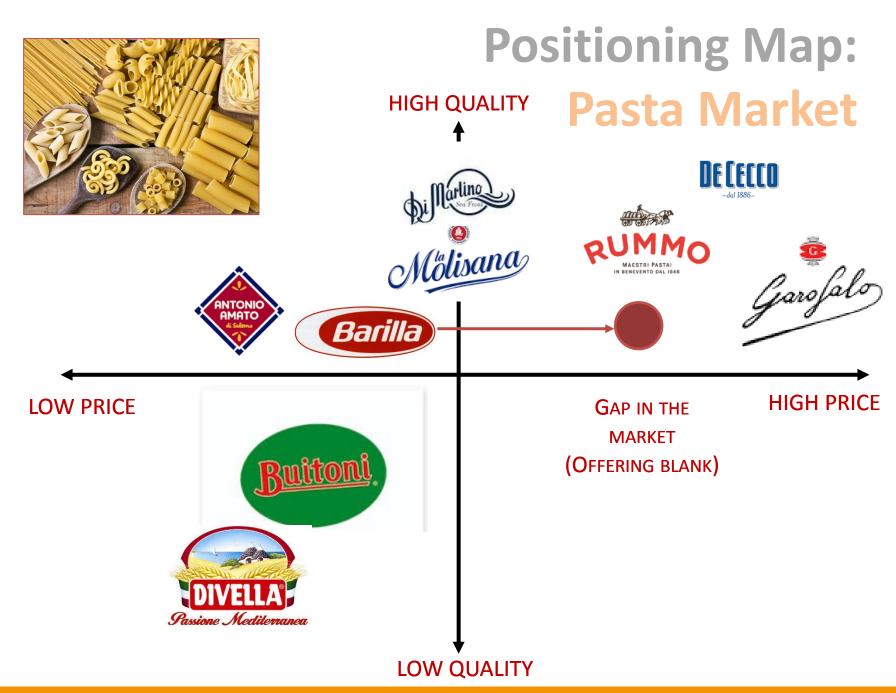
- compare the positioning of competing products
- identify any ideal free positions

Positioning Map: Fashion

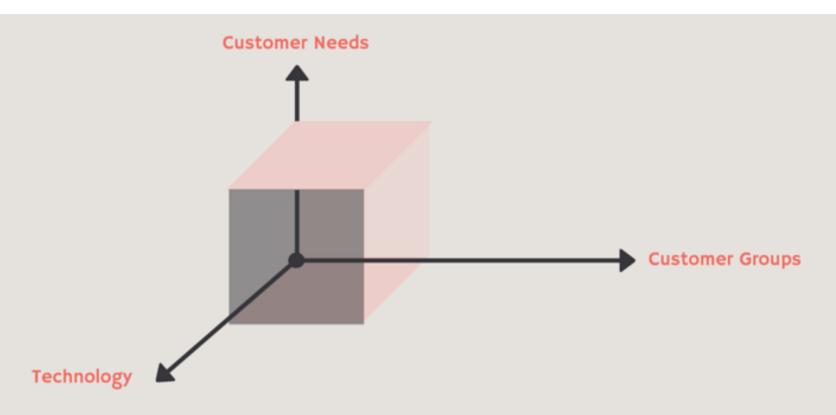


Positioning Map: Cars





Framework your business: Abell's Matrix



3.1.2

Operational Marketing & The 4 Ps



Marketing Mix

Marketing Mix is the set of decisions that concern the kind of product, the kind of packaging, the price, the place, the communication that are the marketing variables controllable by firms, the **4 Ps**.



N.B.= marketing mix decisions should comply with a **«dual coherence»** between:

- Internal (between the different single «Ps»);
- External (coherent with positioning and corporate image).

(1) Product

A product is everything that can be offered to consumers to satisfy their needs. It can be a physical object and can invovle people, places, institutions, ideas. Products should comply with firm's proposal to satisfy the need of buyers.

Basic attributes

Ingredients, components, raw materials, shape

(service: equipment, structures for delivery)

Secondary attributes

Packaging, visual identity, brand, accessories

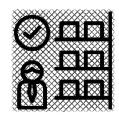


It depends on market and product's vision and strategies

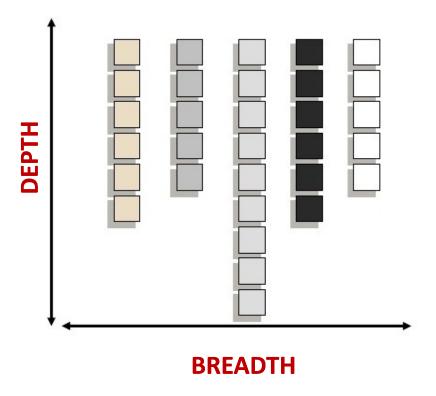
Assortment

Lines, types of products, variations and versions constitute the assortment, measured according to two dimensions:

BREADTH: number of the product lines



DEPTH: number of variations and of different versions of each product for each line





Example: Pasta Market









The Brand

It is a <u>name</u>, a <u>symbol</u>, a <u>picture</u>, a <u>logo</u> or a combination of these elements to identify products and services of one or more suppliers to distinguish them from competitors' products.

To be **effective**, brand should have the following features:

- Originality
- Ease of pronunciation
- Memorability
- To be translatable in other languages, coherence with the product



Manufacturer brand

Producers



Retail brand

Distributors

The main goals of branding

- Identification of producers
- Awareness, notoriety and esteem



- Association with the level of quality of the product
- Differentiation from <u>other</u> products (or from different products of the <u>same</u> <u>company</u> but characterized by a different marketing mix);



- Protection and rights;
 - Possibility for the customer to make comparisons with other products;
 - Impact on consumer's behaviors;
 - Opportunity to retain customers.



Three main tools



Product Lifecycle



BCG Matrix

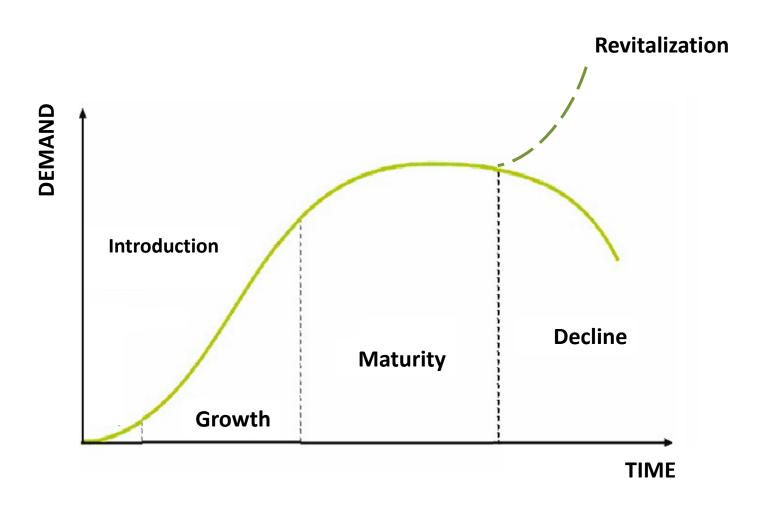


General Electric Matrix

Different targeting, different products

- commodity or convenience goods: mass consumers goods (water, pasta, bread and food sector in general) highly replaceable and low price
- *shopping goods: products devoted to customers with medium spending capacity and that requires careful evaluation (professional services, travels, services not easily replaceable)
- •luxury goods (exclusive cars, haute couture fashion): targeted at market niches or at consumers with high spending capacity

(1) Product Lifecycle





Product Lifecycle

Introduction

Slow sales growth and negative economic results due to the huge expenses.

Development

Rapid market acceptance, with improved profits

Maturity

Product acceptance by potential buyers which leads to stabilization of sales and profits.

Decline

High decrease in sales and profits.

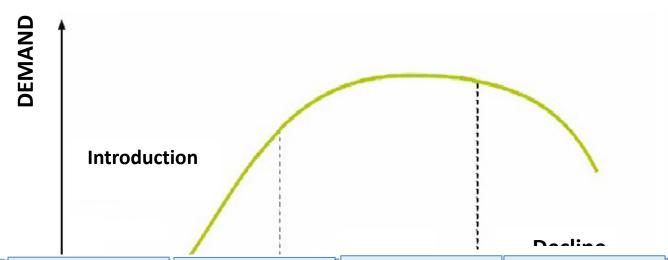
Revitalization

Sales development deriving from changes:



- in the offer (<u>new uses</u> of product, <u>quality</u> improvements, expansion of the <u>range</u>, introduction of <u>accessories</u>, etc.;
- In the demand (<u>new needs</u> satisfied with the product, new market <u>segments</u>, new <u>channels</u>, new consumer <u>habits</u>, new trends in users' needs).

Product Lifecycle: Implications

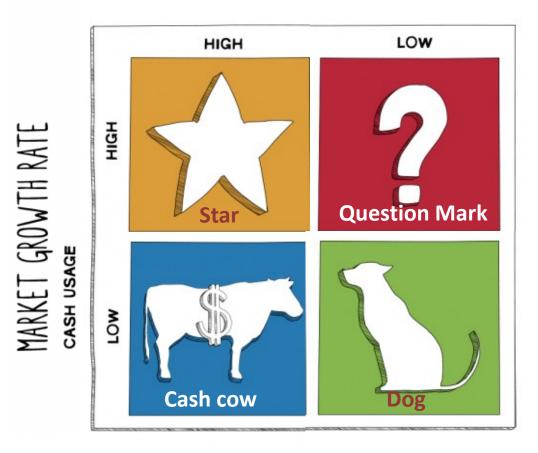


	Introduction	Development	Maturity	Decline
SALES	Low	Rising	Stable	Descending
COSTS	High	Medium	Low	Low
PROFIT	Negative	Rising	High	Decreasing
CUSTOMERS	Innovators	Early Adopters	Majority	Laters
COMPETITORS	Few	Increasing	Stable	Reduction

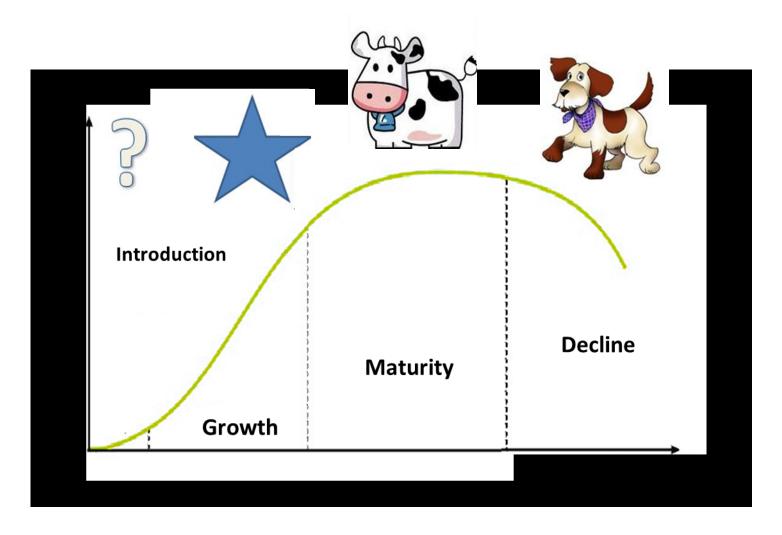
(2) BCG Matrix

RELATIVE MARKET SHARE

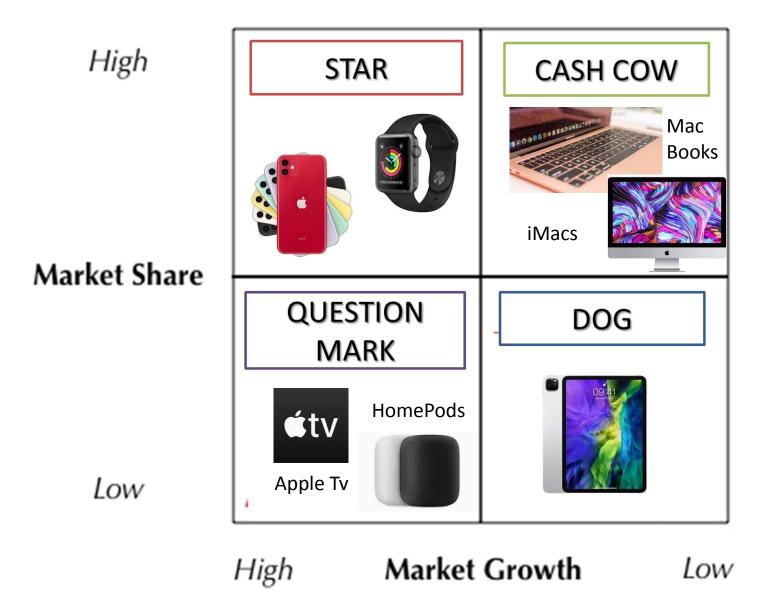
CASH GENERATION



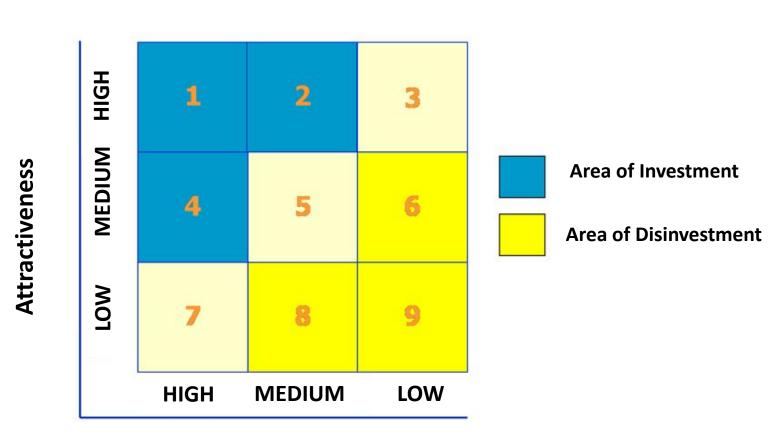
(1+2) BCG Matrix & Product Lifecycle



BCG Matrix: an application



General Electric Matrix



Competitiveness

(2) Price

It is the "measure" of the main effort and sacrifice sustained by consumers to satisfy their needs.

N. B. It is the "P" more influenced by external factors (competition in the sector) and that depends on the company's ability to manage the other three variables.

There are no standard procedures to settle prices, but there are three different orientations that price policies:

- Profit-oriented goals;
- Sales-oriented goals;
- Objectives oriented towards risk reduction.



New product's Price

Price decisions are based on the long-term, since they refer to the phase of introduction and can influence the price throughout the entire lifecycle. There are two main strategies:









PENETRATION PRICING

Proposal of a price lower than competitor's products

SKIMMING PRICING

Proposal of a price higher than competitors' products

New product's Price

SKIMMING POLICY

Price *higher* than market's expectations

- High unit contribution margin;
- Low number of early consumers.

Suitable products: innovative





The firm can keep on establishing high prices

The firm can choose to reduce prices when attractive segments lose their potential and can be re-targeted at broader segment

PENETRATION POLICY

Price lower than market's expectations

- High volumes of sales;
- Reduced contribution margin;
- High number of early consumers.

Suitable product: goods not differentiated from technical viewpoint, with higher competition and consumers with high price sensitivity.



Over time, price is stable but contribution margin increases, since high volumes can produce economies of scale

- Unit costs + profit

Example:

Pasta Market





0,67€



0,95€



1,19€



1,80€

(3) Place: Distribution

Distribution channels are a «set of *institutions* that perform the complex activities needed to deliver and *transfer* the product, with the related property right, <u>from producers to consumers</u>»

The main activities of distribution are:

- Deposit at the end of the production process;
- Transport;
- Collection of to support transactions with customers;
- Promotion and information communication with the customer;
- Selection, assembly, packaging and adaptation of the product in the final phase of delivery to the customer;
- Negotiation of the conditions of sale;
- Execution of after-sales services (assistance, guarantee, maintenance);
- Acquisition and management of the financial resources necessary to carry out the activities.

The composition of Channels

Distribution channels permit firms to reach their market.

The decisions related to distribution concern the definition of the activities that organizations carry out <u>directly</u> and indirectly.



Direct channel

Activities are managed <u>without</u> engaging external actors

Producers reach consumers <u>directly.</u>

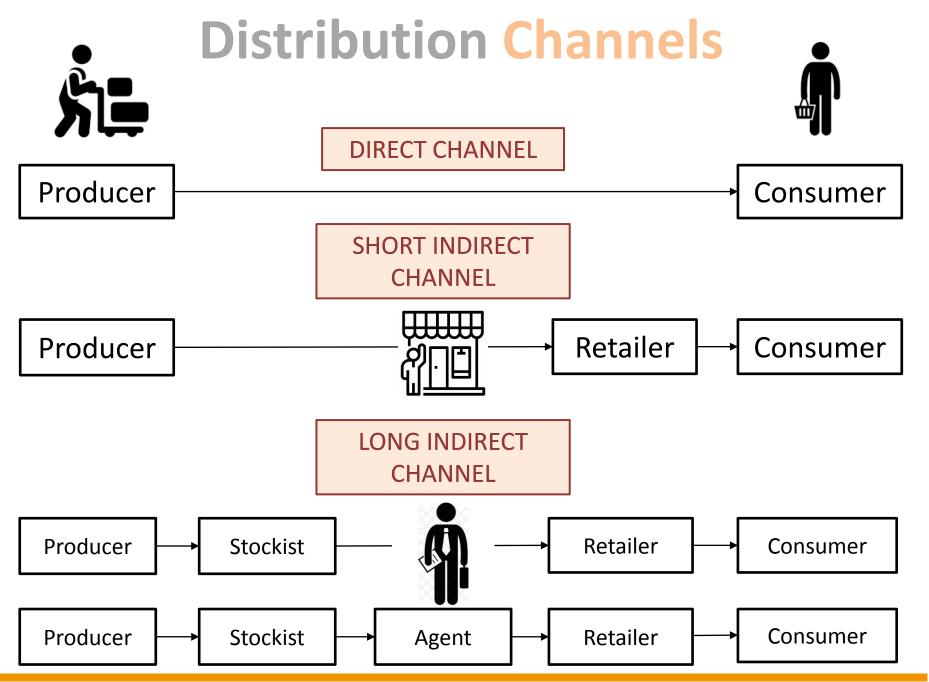
(e.g. selling on catalogue, by phone, through emai)



Indirect channel

Some activities are entrusted to <u>third</u> <u>parties</u>.

Every stakeholder engaged in one of the activities performs a different **step** of distribution channel. The more individuals are engaged, the more the <u>number of intermediate</u> <u>phases</u> in the channel increases.

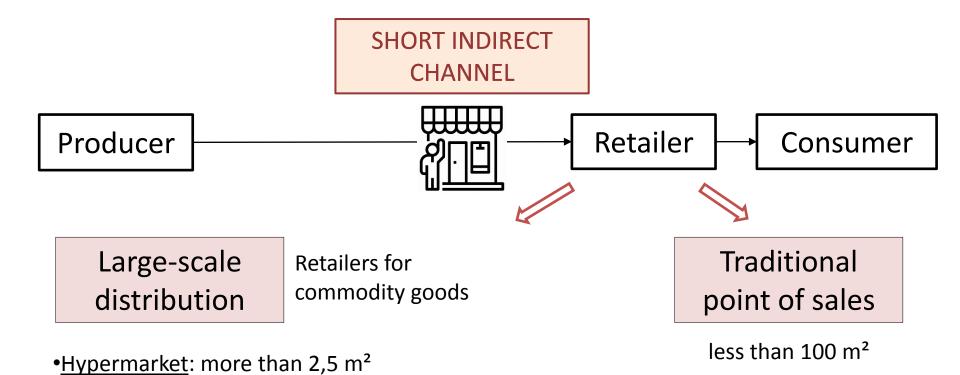


Example:

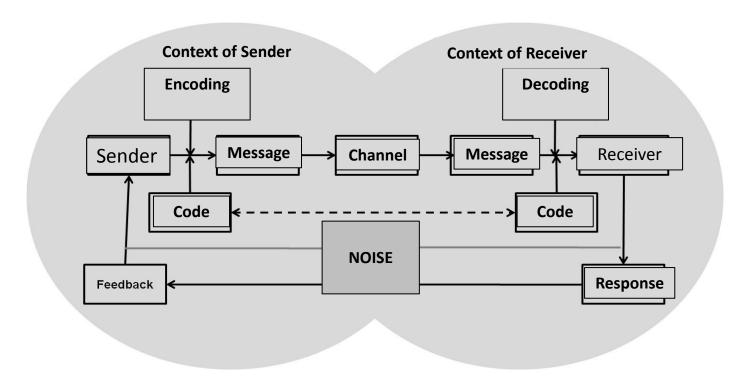
Pasta Market

•Supermarket: from 400 m² too 2.500 m²





(4) Promotion: Communication



The source/ sender (a firm or an organization) develops an <u>encoded</u> <u>message</u> (e.g. an advertising campaign) and send it through a given <u>means</u> of communication (television, press, front-office employees, sales staff etc.) to the <u>recipients</u> (target-market).

Communication Strategy

- 1. Selection of Receiver
- 2. Selection of communication goals



3. Development of strategic planning



4. Budgeting



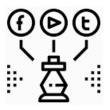
5. Selection of communication mix levers



6. Development of the message



8. Programming times and modalities of action



- 9. Definition of the standards for performance monitoring
- 10. Evaluation of effectiveness



1. Selection of Receivers

In the target market

- existing consumers
- potential consumers
- acquired consumers
- competitor's consumers



Other receivers-stakeholders

(with different roles in the buying process)

- suppliers
- shareholders
- employees
- Salespersons
- intermediaries
- public institutions
- public opinion

2. Selection of Communication Goals

Depending on **TARGET**:

- Encourage the demand
- To inform the market
- Persuade consumers to buy (to guide users'actions by indicating addresses, phone number, etc.)
- Reassure buyers
- To create or to strengthen the image of a brand/ product
- To boost the institutional image of a brand

To enhance the effectiveness of strategies, goals should be:

- measurable
- based on market research
- addressed to a defined target
- realistic
- coherent with marketing plan
- supervised periodically



3.Development of Communication Plan (Strategy)

- Main goals related to the total strategy
- Integrated set of communication forms for each stakeholders
- Selection of the concept (creative idea) that should guide the content of the message
- Selection of communication means and vehicles for each target



4. Budgeting

Based on:

- marketing plan objective;
- economic conditions of the market;
- product category;
- life cycle of the product;
- distribution channels;
- experience of competitors

Budget size is calculated arbitrarily

as:

- •% on sales
- in relation to corporate objectives
- similarly to the investments of competitors.

P.S: Often the size of the budget is a fixed constraint.

5.Development of Communication Mix Strategy

- Advertising
- Sales Promotion
- Public Relations
- Sales persons (front-office employees)

6. Development of the Message

Content based on:

- target and marketing goals (tone of voice)
- brand strategies (reputation, image, identity...repositioning)
- stage of product's lifecycle

7. Selection of Media

Based on:

- The kind of product
- The features of market
- The characteristics of communication

Forms (advertising, sales promotion, P.R., salesperson)

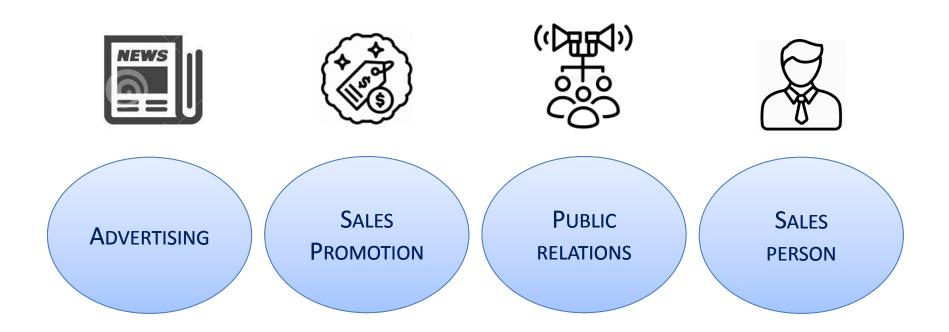
General means (television or press)

Specific *measurable* **vehicles** (<u>newspaper</u>, <u>radio channel</u>, television channel, websites)

- 8. Programming of times and modalities
- 9. Definition of standards for performance monitoring
- 10. Evaluation of effectiveness

Communication Mix

The set of forms (means, instruments) through which businesses can realize communication



Communication Mix: main criteria

- The nature of product
- The analysis of target market (size of market and geographical location)
- Phase of the product's lifecycle

Channel strategies:

pull (targeted at final
consumers)

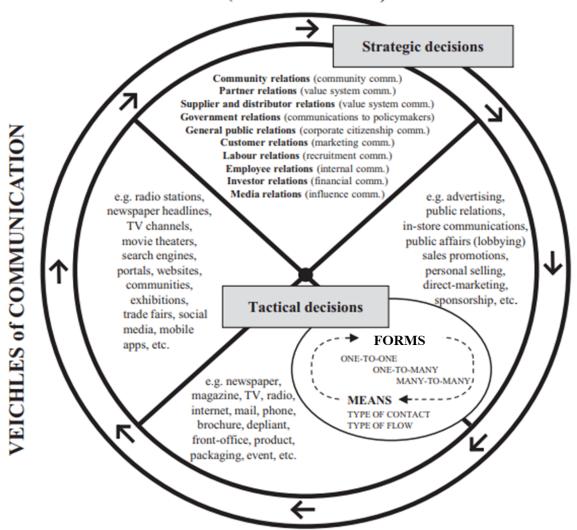


push (targeted at retailers,
and/or at sales personnel)

Communication Mix Wheel

STAKEHOLDER RELATIONSHIPS

(Communication Areas)



Communication Mix Levers

Communication Mix Lever	Man features of communication	Pros	Cons
ADVERTISING	 Mass communication(high size market). Impersonal For commodity goods in the phase of introduction Targeted at consumers. 	•Standard and measurable message	Absence of direct feedbackHigh general costs
SALES PROMOTION	 Mass communication Impersonal Targeted at consumers and retailers For product revitalization in the phase of maturity or decline or to enhance users' loyalty 	Standard messageRapid effectiveness	Nonconstant messageAbsence of direct feedback

Communication Mix Levers

Communication Mix Lever	Man features of communication	Pros	Cons
Public relations ((C))	 Mass communication. Impersonal. Srengthen brand image. 	No direct costsReliability of message	 No direct feedback Not controllable/ measurable message
Salespersons	 Focused one-to-one communication Personal Usually for manufacturing goods Targeted mainly at consumers (retailers, too) 	 "Taylored" message for consumers Direct feedback 	•High costs per contact.

Communication Mix: example

FORMS	MEANS	VEHICLES	Timing
ADVERTISING	• TELEVISION	Česká televize: ČT1, ČT2, ČT Sport, ČT Déčko Nova Živé vysílání Prima Video Tv Noe Idnes	Prime time, day time
	• PRESS	Cesky Noviny, Hospodarske Noviny, Lidové Noviny, Mlada Fronta Dnes, Prager Zeitung Respekt, Tyden, Reflex	Daily newspapers Magazine and specialized magazine (cars, cooking, music)
	• RADIO	HitRadioCity Brno Free Radio 107 Europa 2, Express Radio	Prime time, day time
	Billboards and posters		One month, etc.
	WEB (Banner, sponsored ads)	Official website Blog	One-three months
	SOCIAL NETWORKS	Facebook Youtube Instagram Linkedin Twitter Pinterest	Planned posts (Three times a week/ one time a day) Content: texts, videos, pictures, tweets and hashtag)

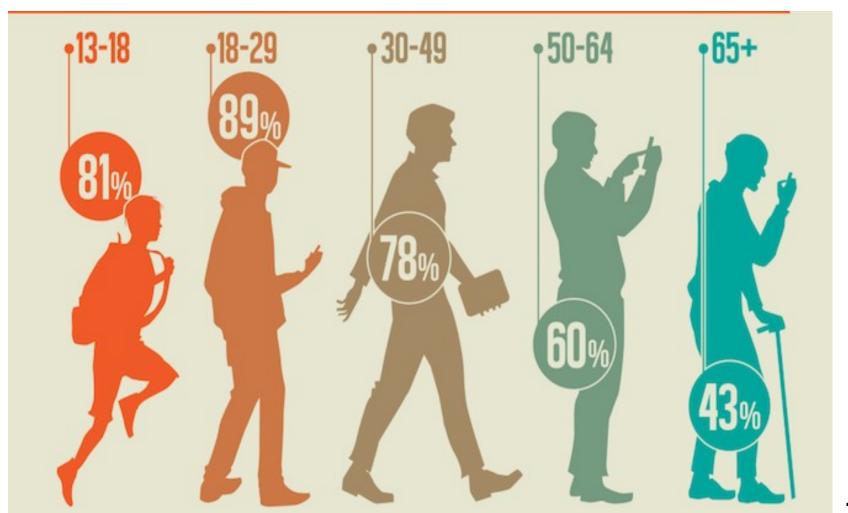
Communication Mix: example

FORMS	MEANS	VEHICLES	Timing
SALES PROMOTION	• TELEVISION	Česká televize Etc.	Prime time, day time
	• PRESS	See previous slide	Daily newspapers or specialized magazines
	• RADIO	See previous slide	Prime time, day time
	Telephone advertising		
	• WEB (Banner, sponsored ads)	E-mail Google sponsored link	One month-three months
	SOCIAL NETWORKS	Facebook	Three times a week, etc
PUBLIC RELATIONS	 MEETINGS, FAIRS, EXHIBITIONS, TRADE SHOWS WORKSHOPS, PRESS CONFERENCES WORKSHOPS AND COURSES IN SCHOOLS AND UNIVERSITIES AWARD AND CONTEST (e.g. innovathon, contest for students) SPONSORED EVENTS (e.g. football games, marathon, music live shows) 	 Name of the events and organizers City/cities in which the event takes place 	Date and planning of the event Duration of the event

Communication Mix: example

FORMS	MEANS	VEHICLES	Content
SALESPERSON AND DIRECT SELLING	• EMPLOYEES	 Monobrand stores Front-office employees in direct points of sales Assistance in E- commerce websites Assistance in Livechat Customer care & call centers Stands in trade shows 	Kind of skills and competencies of the employees

Age Breakdown (Social media users)



Media Planning





Brand strategic objectives **Brand personality**

Real communication and visual signals: Brand Identity

Off-line ← → On-line

- 3=6
- To enhance the <u>exposure</u> to brand's messages;
- To raise <u>traffic</u> on official «traditional» media (website, online and offline stores, blogs, social networks, applications, magazines, brochures, etc..);
- To encourage and monitor (?) Word-of-mouth.

Media Planning



Goals: DESIRED EFFECTS

• Content: **Tone of voice**

Receivers/Stakeholders: TARGET

WHY?

WHAT?

TO WHOM?

Communication mix: FORMS- MEANS- VEHICLES

HOW?

- Geographic context
- Timing
- To check performances: measurement

WHERE?

WHEN?

WHICH RESULTS?

Media Planning: off-line vs on-line

- Goals
- Content
- Target



Payed media



OWNED MEDIA

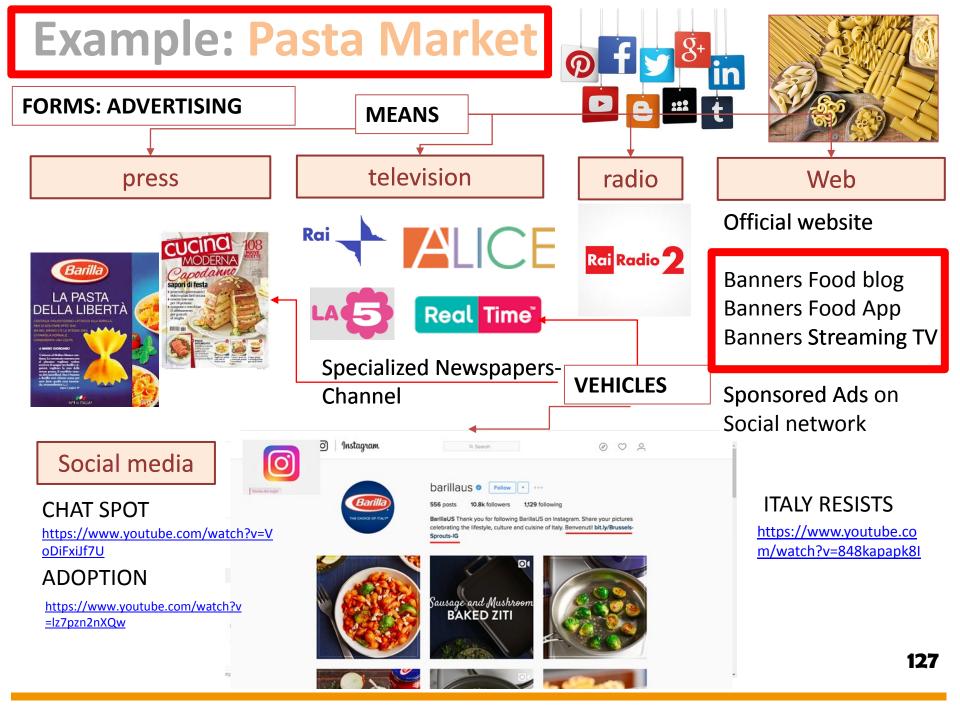
- Communication Forms (beyond «classical» ads)
- Means: digitals (applications, mobile devices, etc)
- Vehicles: links, banners, etc

EARNED MEDIA

Social Media Plan

	FACEBOOK	LINKEDIN	TWITTER	PINTEREST	GOOGLE PLUS
Minimum Publication	3 times a week	2 times a week	5 times a week	30 times a week	3 times a week
Maximum publicatio n	10 times a week	5 times a week	No limitations	70 times a week	10 times a week
Notes	Pictures are shared more than texts	To pubish again the same tweet after few hours			

The intensity and the extensiveness can vary based on the kind of platform selected and on the target









THANK YOU.

Questions? Comments?

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