## Introduction

PV236 – TIME MANAGEMENT & EFFECTIVENESS JOSEF SPURNÝ

### **Course Organization**

#### o 1 session every 2 weeks

#### • Topics coverage:

- Core Time management Concepts & Techniques
- Lectures focused on topics of your interest

#### To pass the course

1. Non-mandatory: lecture attendance (yet recommended)

#### 2. Mandatory:

- 1. After each session:
  - o 1 homework assignment
  - Short reflection (takeaway message)

**Deadline** is the midnight before next lecture Submission via IS ROPOT

#### 2. Once per semester:

- Short presentation (5-10 minutes + discussion)
- Book review / personal experience with some method or productivity app, success / failure stories, short interactive workshop, etc.
- o Aim = to inspire others ☺

#### 2 Options:

- during semester (on voluntary basis contact me via email)
- At the end of semester (presentation day)

#### **Core Concepts**

#### TOP TIME MANAGEMENT SKILLS



## Topics up to your preference

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- Procrastination ٠
- Emotions, Values, Motivation ٠
- Effective Communication ٠
- **Expectations Management** ٠
- **Crisis Communication** ٠
- Teamwork, Team dynamics, Agile Teams ٠
- Work-life Balance ٠
- **Building up Habits** ٠
- Stress, Burnout Syndrome ٠
- Uncertainty, Impostor Syndrome ٠
- Learn how to say "No" ٠
- Self-awareness & Self-delusion ٠

### What is more important and why?

Are you EFFECTIVE?

Are you EFFICIENT?

What's the difference?

What's more important?

### What is more important and why?

Effectiveness = do the right things

Efficiency = do the thing right

So... what's more important?

### Effectiveness vs. Efficiency

#### **Effectiveness**

Focus on the accomplishment - to reach for the right goal (or fail)

#### Efficiency

Focus on the process – to achieve the goal with least amount of resources

#### Effectiveness vs. Efficiency

- **1**. Eliminate
- 2. Optimize

"There is no code faster than no code"

Kevlin Henney

80 % of results is achieved by 20 % of effort.

Pareto principle

"I have two kinds of problems, the urgent and the important. The urgent are not important, and the important are never urgent."



Dwight D. Eisenhower

US President (1953-61) inventor of the Priority Matrix Eisenhower' s Priority Matrix

## Important and/or Urgent?

- Answer phone call from your boss
- o Read fresh morning FB wall feed
- Finalize class assignment to submit it by midnight
- Choose topic for diploma thesis
- Confirm calendar event for today's pub quiz

#### Eisenhower's Priority Matrix



# How much of your time do you spend with each quadrant on daily basis...?



# How much of your time do you spend with each quadrant on daily basis...?



What would you like to change...?

I will limit the time spent on ... and invest it into...

#### Eisenhower's Priority Matrix



Don't forget to schedule for important but non-urgent tasks:

- highest impact on your personal growth
- often postponed or forgotten

## Setting goals



"If a man knows not to which port he sails, no wind is favorable."

- Seneca the Younger

## Setting goals

Goals motivate

• Only clearly defined goals help to achieve outstanding performance

o Goals must be:

o Achievable

• Measurable

### "Lack of goals" downward spiral



## Are these goals achievable/measurable?

- o I want to lose weight significantly
- o I want to win a lottery
- o I would like to get a better job to get more money
- o I want to work on my relationship with my wife/husband/ girl-/boyfriend...

### Formulation of goals

- Formulate goals such that they are specific, realistic and easy to check for success/fail
- Avoid ambiguity and goals based on chance or coincidence
- Decompose ambitious goals into several easier steps

#### Reformulate these wishes to be real goals:

Sometime in the future, I would like to travel to Americas.

If I had some extra time, I would learn some new language.

I would like to improve my cardio.

#### Goals and life roles

- Professional
- Personal growth
- Family / Relationships
- Spiritual / Meaning of life
- Financial
- Hobbies

## Which goals are important?

Retrospective exercise:

- Imagine yourself 5 years ago (mid-high-school yourself)
- Can you recall what was important for you back then?
  - Relationships
  - Family
  - Health
  - Studies / Career
  - Partying
  - Progaming
  - Fashion
  - ...
- Are those things still important for you?

## Managing goals

Life goals  $\rightarrow$  Plan of goals  $\rightarrow$  Long-term plan  $\rightarrow$  Yearly plan  $\rightarrow$  Monthly plan  $\rightarrow$  Daily plan

- Long-term plans give meaning to short-term plans
- Do not just think about them write them down
- Does your daily routine help to achieve your goals?
- Achieving goals motivate!

### Your homework assignment

Make your goals list:

Life goals  $\rightarrow$  Plan of goals  $\rightarrow$  Long-term plan  $\rightarrow$  Yearly plan  $\rightarrow$  Monthly plan  $\rightarrow$  Daily plan