1 Take turns giving definitions / explanations of these word	1	Take	turns	giving	definitions	1	explanations	of	these	word
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1 FEEDBACK	2 PEER	3 CONSTRUCTIVE
4 CONSIDERATE	5 ENCOURAGING	4 IMPROVEMENT
6 REVIEWER	7 REVIEWEE	8 SPECIFIC

2 Take a minute to go through the statements. Put a tick next to those you agree with. Then, discuss with your partner.

- 1 Feedback means editing and correcting mistakes.
- 2 I should give feedback on every single aspect of the other person's work.
- 3 I shouldn't give any suggestions for improvement.
- 4 I should only provide general comments.
- 5 I should address specific behaviours, not the reviewee's personality.

6 Feedback is about pointing out flaws; I should only comment on what needs improvement, not on what's been done well.

- 7 When providing feedback, I should use a respectful and considerate tone.
- 8 I don't think it's necessary to ask the reviewee how they want to receive feedback.
- 9 The main goal of feedback is to help the person grow and develop their skills.
- 10 I should prioritize and provide feedback only on several key areas.
- 11 I should ask the reviewee to reflect on their own work before giving my feedback.

5 What to keep in mind when giving constructive feedback. In pairs, try to suggest the most appropriate adjectives for the letters in this acronym.

Your feedback should be						
C						
R						
I						
S						
P						

