Using Facilitative Skills Across Roles

Facilitative Roles				
Facilitator	Facilitative Consultant	Facilitative Coach	Facilitative Trainer	Facilitative Leader
■Third party	■Third party	Third party or group member	Third party or group member	Group leader or member
Process expert	Process expert	Process expert	Process expert	Skilled in process
■Content neutral	■Content expert	Involved in content	■Content expert	Involved in content
Not substantive decision- maker or mediator	May be involved in content decision- making	May be involved in content decision- making	Involved in content decision- making in class	Involved in content decision- making

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