

Self-reflection and professional development of pre-school teachers

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Programme

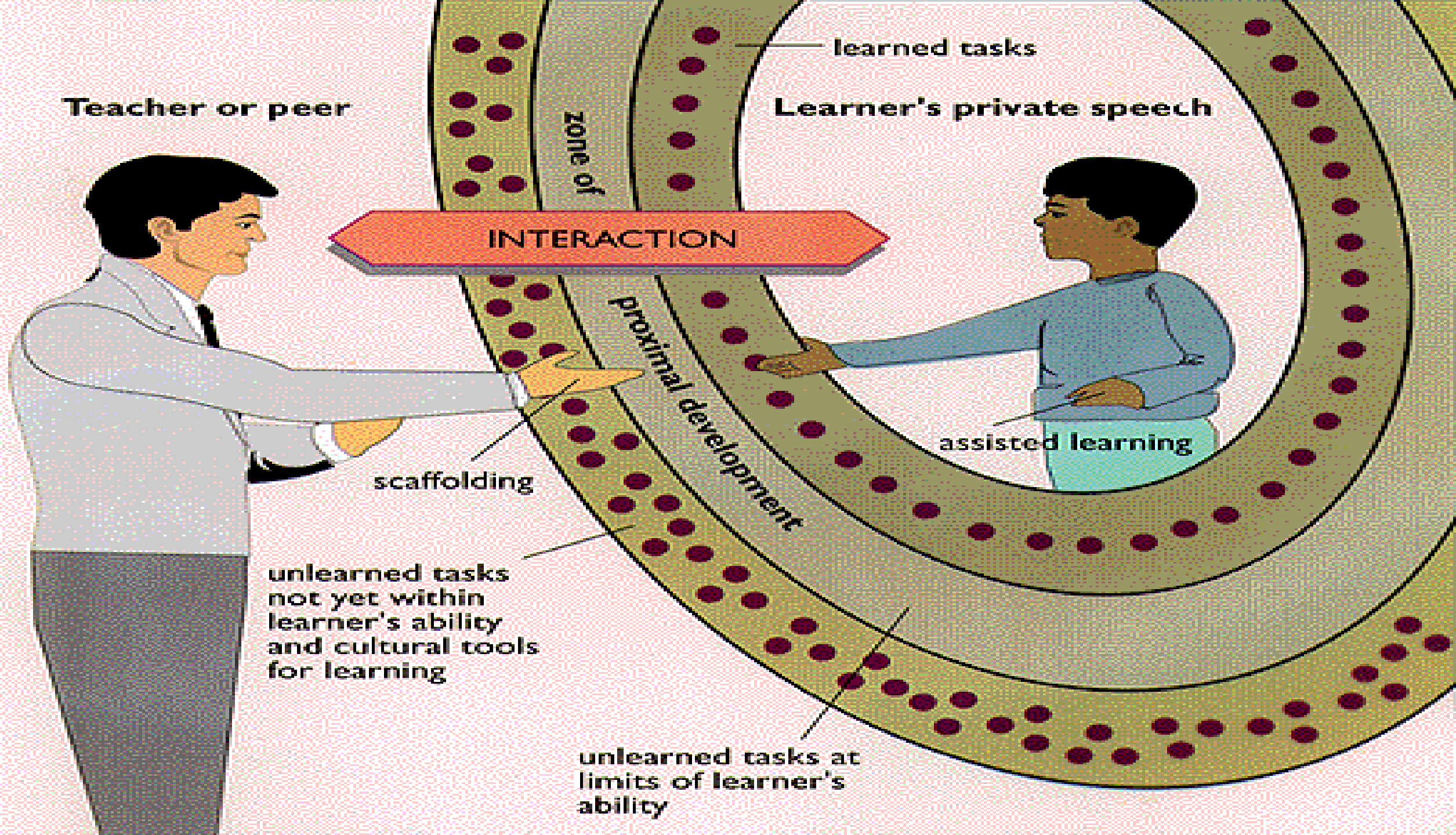
1. What does professional development mean?
2. Self-reflection in teacher's work.
3. Portfolio as a tool for career development.

What does "professional development,, mean for you?

1. Professional development is

"A set of activities leading to the improvement of student learning outcomes. It includes self teacher training, self-study, and sharing of expertise among teachers. It is not the development of professional skills that lead to the only ideal approach to teaching pre-school children, but to using a wide range of educational styles and strategies that support the diverse learning styles of each individual child. "

Starý et al., 2012, s. 12



Teacher or peer

learned tasks

Learner's private speech

Zone of

INTERACTION

proximal development

assisted learning

scaffolding

unlearned tasks not yet within learner's ability and cultural tools for learning

unlearned tasks at limits of learner's ability

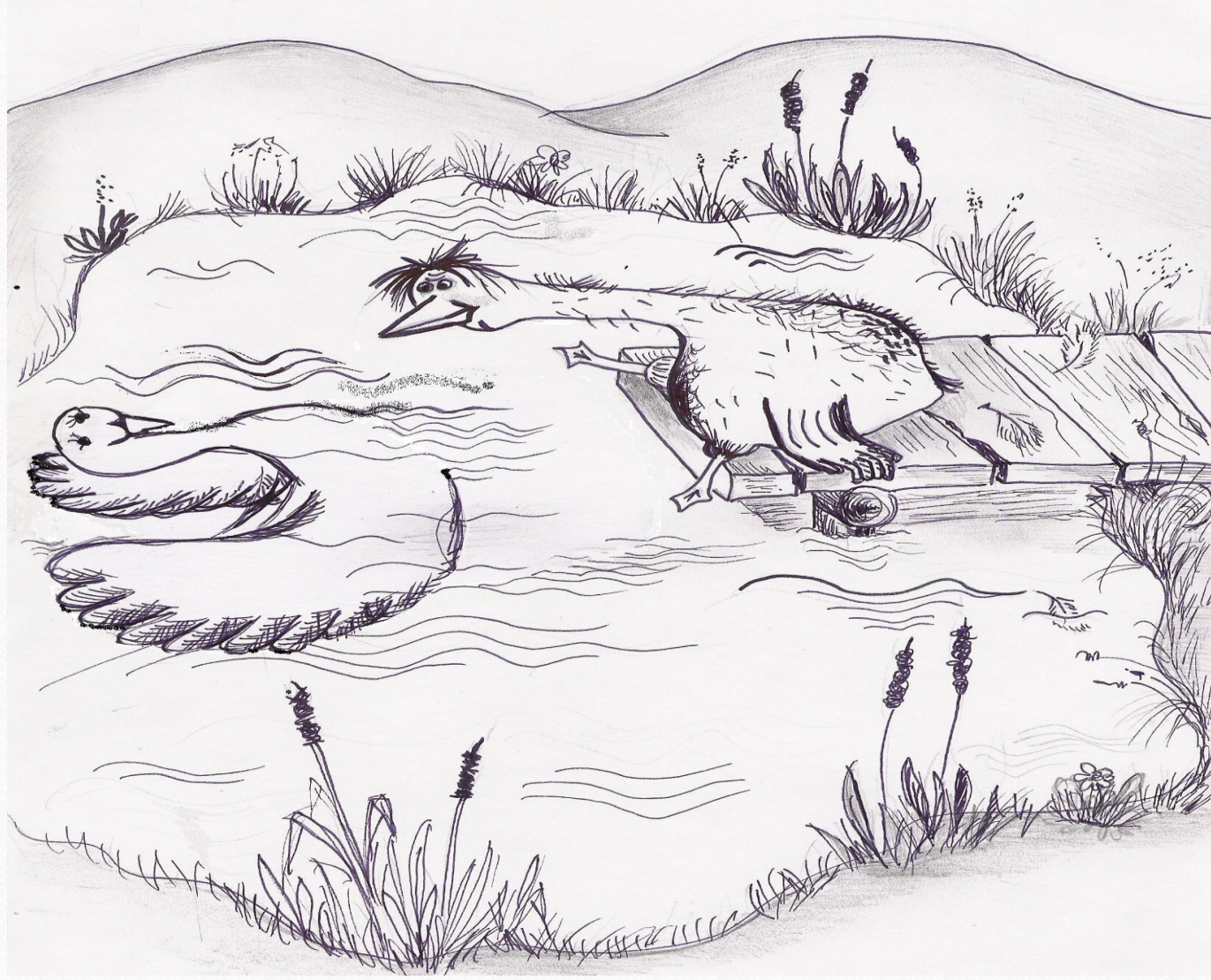
2. Self-reflection is ...

... an internal process that helps teachers to analyze and evaluate their pedagogical activities, opinions and attitudes, and to use this assessment to improve their educational work. It is a prerequisite for the professional growth of teachers and the acceptance of professional and human responsibility.

When a flower doesn't bloom,
you fix the environment in which
it grows, not the flower.

Alexander Den Heijer





TOOLS:

- Self-reflective diary
- Self-reflective conversation
- Video recordings
- Questionnaire
- Mutual visits with colleagues

Meaning of self-reflection

- prevents stereotype work
- allows teachers to test new methods
- to learn to predict possible consequences
- contributes to informal and systematic self-education
- stimulates professional growth of teachers

Summary: Who is (reflective) teacher?

(Reflective Teacher) is such a teacher who honestly and at the same time effectively reflects critically upon their teaching practice, especially his/her own thinking, actions and consequences.

https://www.youtube.com/watch?v=PopVTQa1bp4&list=PLHbOV2qW4DYZU5Wz-YBhsI6I4n0Q3zI5M&feature=iv&src_vid=sFwjPFHQEI0&annotation_id=annotation_4292923193

3. Professional portfolio



a tool not only for reflection and self-reflection, but also for self-presentation of a teacher, to present progress, status, or change.

Examples of documents:

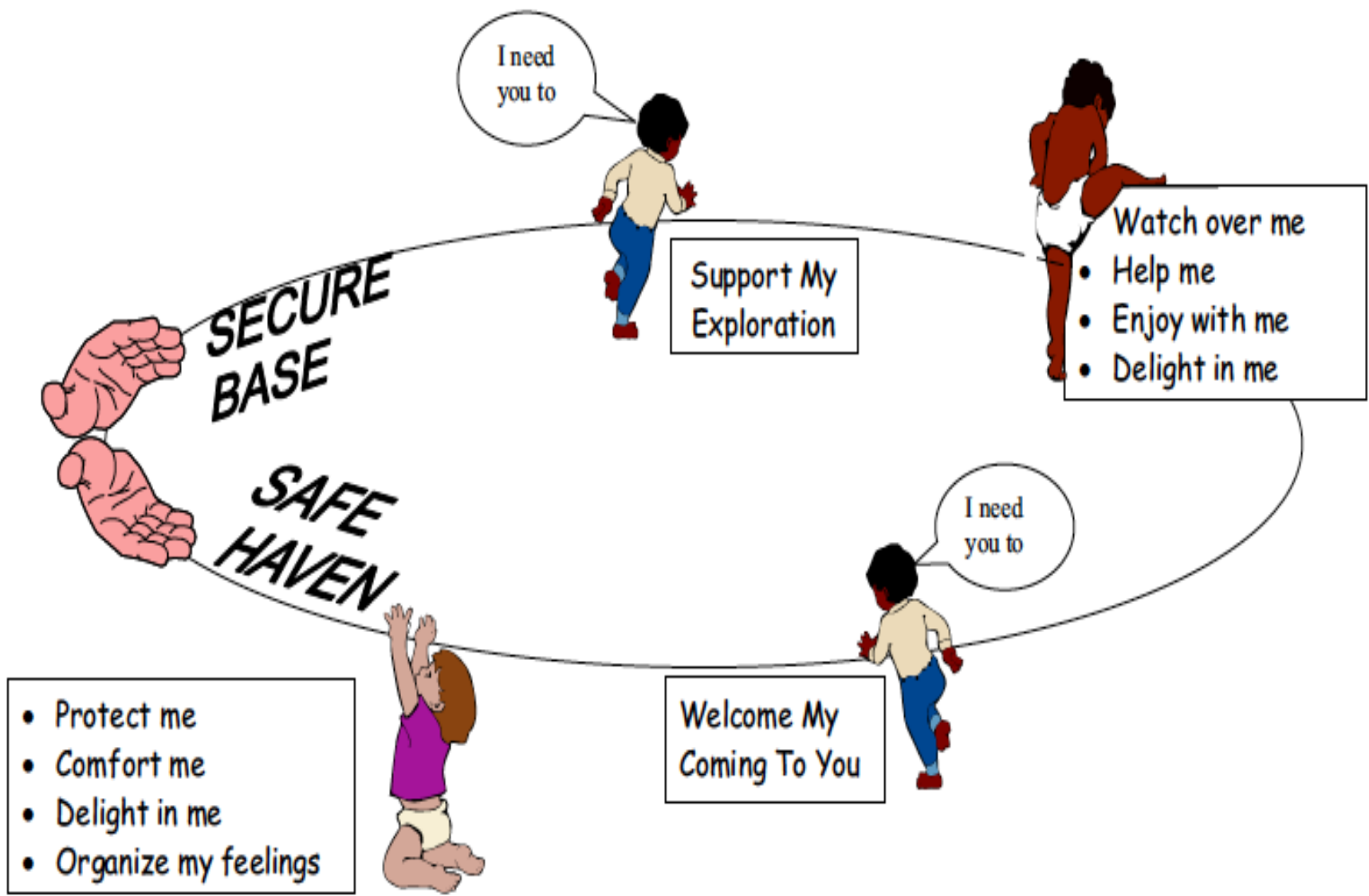
- on continuing education in pedagogy, didactics and methodology;
- documents showing the creation of teaching materials;
- documents showing the reflection of teacher's work;
- evidence of work complying with the career development plan;
- records of regular parent consultations;



... other documents:

- evidence of the use of innovative teaching methods;
- evidence of creating optimal learning opportunities;
- examples of use of formative assessments;
- evidence of the use of differentiation and individualization of education ...





Thank you
for
your attention