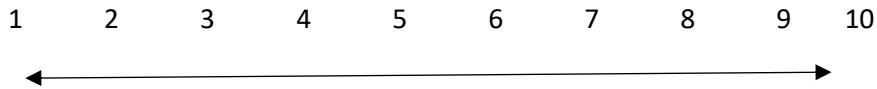


The coach believes that the coachee can realize what he wants and how he wants to achieve it

The coach does not believe the potential of the coachee at all

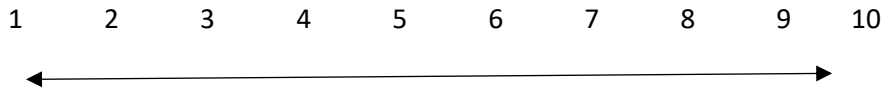


Evidence (i.e. how I knew it - give a specific example):

The coach completely trusts the potential of the

The coach respects the individuality of the coachee

The coach questions the meaningfulness of the topics and goals chosen by the coachee

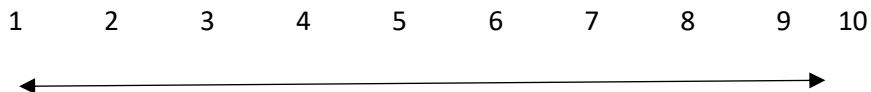


Evidence:

The coach sincerely respects the topics and goals chosen by the coachee

The coach listens

The coach does not leave enough space for the expression of the coachee, eg asks questions too quickly or complicated, interrupts the flow of thoughts...

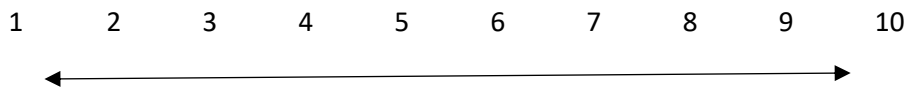


Evidence:

The coach skillfully handles silence, eg leaves enough time to respond, does not jump into speech...

The coach uses the words of the coachee in questions and other statements

I completely disagree



Evidence:

I completely agree

I completely disagree

I believe the coach is discreet

1 2 3 4 5 6 7 8 9 10



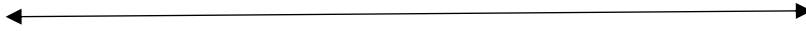
I completely agree

Evidence:

I completely disagree

The coach watches the time

1 2 3 4 5 6 7 8 9 10

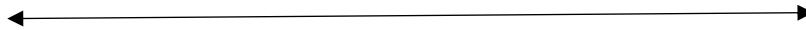


I completely agree

The coach gets carried away by the content of the interview, falls out of the role of a coach and is more in the role of a friend, advisor, etc. He offers his attitude, advice, variants.

The coach focuses on the interview process, not on the content of the interview

1 2 3 4 5 6 7 8 9 10



Evidence:

The coach focuses on the process (course) of the interview. The coach uses questions or paraphrases exclusively with the intention of mirroring the topic to the coachee, not to direct the coachee to pre-thoughtful answers.

I completely disagree

The coach asks the right questions at the "right time" (working with GROW, SMART...)"

1 2 3 4 5 6 7 8 9 10



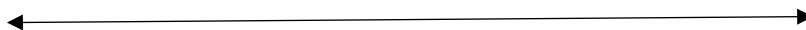
I completely agree

Evidence:

I completely disagree

After the interview, the coach can say what the coachee's goal is, or how he / she worked with the goal

1 2 3 4 5 6 7 8 9 10



I completely agree

Evidence: