



GUIDE TO TIER II AND TIER III INTERVENTION SUPPORTS AND ALTERNATIVES TO SUSPENSION

The Discipline Foundation Policy: School-Wide Positive Behavior Intervention and Support (SWPBIS) is a research-based, highly-effective approach to creating, teaching, and reinforcing students' social, emotional, and academic learning skills that improve and sustain academic achievement as well as the mental and emotional well-being of all students. In order to support students in positive behavior, all schools are responsible to adopt, implement, and maintain Tier I supports in alignment with the District's Discipline Foundation Policy: School-Wide Positive Behavior Intervention Support and the School Climate Bill of Rights.

The most effective alternative to suspension is prevention. Tier I is built on a strong community and school connection that engages all stakeholders (students, staff, parents/guardians and community members) in the development of relational norms and expectations. SWPBIS is the explicit teaching of school-wide norms. If breaches of established norms do occur, additional support may be necessary.

TIER I Universal



- Teach and model school-wide positive behavior expectations and procedures
- Positive reinforcement, recognition and rewards for all students
- Consistent consequences for problem behaviors
- Effective procedures and supervision in non-classroom areas
- Effective instruction and classroom management
- Collaboration with families
- Active supervision and monitoring

In keeping with the goals of AB 1729, other means of correction will be utilized for students in a consistent and age-appropriate manner prior to any suspension, except those offenses under E.C. 48915. (c). (Category I offenses) or when safety is at risk. This guide provides tiered alternatives which include Restorative Justice approaches that encourage the use of guided questions that help the parties reflect on any harm that may have been incurred because of the misconduct and specific actions that could be taken to restore harmony. Successful disciplinary practices should ensure that students have the opportunity to continue to be engaged in their school community and to reflect upon and learn from their mistakes. Tier II and Tier III interventions provide students with increasing support by offering students interventions that progress based on the need of the student. **This list is intended to provide guidance and is not inclusive of all possible alternatives** (Refer to BUL – 5655.2 Guidelines for Student Suspension published on August 19, 2013).

TIER II Selected



- Highly specialized and individualized alternatives to suspension for students who have been documented as unresponsive to Tier I
- Target social skills instruction
- Behavior plans
- Alternatives to suspension
- Increased academic support
- School-based mentors
- Classroom management support

TIER III Targeted/Intensive



- Highly specialized and individualized alternatives to suspension for students who have been documented as unresponsive to Tier I and Tier II
- Alternatives to suspension (This does not apply to Category I offenses)
- Intensive academic support based on the student's level of need
- Intensive social skills counseling
- Individual behavioral student contract
- Develop intensive COST/SST goals to address the continued misconduct
- Multi-agency collaboration
- Community and service learning



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CA Ed Code 48900 et seq	INFRACTION	PRIMARY Kindergarten – Grade 3	ELEMENTARY Grade 4 – Grade 5	MIDDLE SCHOOL Grade 6 – Grade 8	SECONDARY Grade 9 – Grade 12
3.1a	Caused physical injury to another person	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Alternative Programming (change teacher/class) 	TIER II <ul style="list-style-type: none"> Parent /student conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Alternative Programming (change teacher/class) 	TIER II <ul style="list-style-type: none"> Parent/student conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Alternative Programming (change teacher/class) 	TIER II <ul style="list-style-type: none"> Parent/student conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Alternative Programming (change teacher/class)
		TIER III <ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices
3.1b	Attempted to cause physical injury to another person	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices
3.1c	Threatened to cause physical injury to another person	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Peer Mediation Conflict Resolution
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Participation in Restorative Justice Practices



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3.2	Marijuana possession for 1st offense of less than 1 oz.	TIER II	• Parent/ student conference	TIER II	• Parent /student conference	TIER II	• Parent/student conference	TIER II	• Parent/student conference
		TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling
3.3	Substitute of a controlled substance	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference
		TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling
3.4	Damaged/attempted to damage school or private property	TIER II	• Parent/ student conference • Campus Beautification • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Campus Beautification • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Campus Beautification • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Campus Beautification • Behavior Contract • Restitution
		TIER III	• Individual Counseling • Parent Supervision • Community Service	TIER III	• Individual Counseling • Parent Supervision • Community Service	TIER III	• Individual Counseling • Parent Supervision • Community Service	TIER III	• Individual Counseling • Parent Supervision • Community Service
3.5	Stole or attempted to steal school or private property	TIER II	• Parent/ student conference • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Behavior Contract • Restitution	TIER II	• Parent/ student conference • Behavior Contract • Restitution
		TIER III	• Individual Counseling • Community Service • Participation in Restorative Justice Practices	TIER III	• Individual Counseling • Community Service • Participation in Restorative Justice Practices	TIER III	• Individual Counseling • Community Service • Participation in Restorative Justice Practices	TIER III	• Individual Counseling • Community Service • Participation in Restorative Justice Practices
3.6	Possessed or used tobacco	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference	TIER II	• Parent/ student conference
		TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling	TIER III	• Individual Counseling • Referral to drug education/counseling
3.7	Obscenity/profanity/vulgarity	TIER II	• Parent/ student conference • Recovery Time Think Sheet • Behavior Contract	TIER II	• Parent/ student conference • Recovery Time Think Sheet • Behavior Contract	TIER II	• Parent/ student conference • Recovery Time Think Sheet • Behavior Contract	TIER II	• Parent/ student conference • Recovery Time Think Sheet • Behavior Contract
		TIER III	• Parent Supervision • Individual Counseling	TIER III	• Parent Supervision • Individual Counseling	TIER III	• Parent Supervision • Individual Counseling	TIER III	• Parent Supervision • Individual Counseling



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3.8	Drug paraphernalia	TIER II	<ul style="list-style-type: none"> Parent/ student conference 	TIER II	<ul style="list-style-type: none"> Parent /student conference 	TIER II	<ul style="list-style-type: none"> Parent/student conference 	TIER II	<ul style="list-style-type: none"> Parent/student conference
		TIER III	<ul style="list-style-type: none"> Individual Counseling Referral to drug education/counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling Referral to drug education/counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling Referral to drug education/counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling Referral to drug education/counseling
3.9	Disrupted school-wide activities (issued by an administrator)	TIER II	<ul style="list-style-type: none"> Recovery Time Think Sheet Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Recovery Time Think Sheet Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Recovery Time Think Sheet Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Recovery Time Think Sheet Parent/ student conference Behavior Contract
		TIER III	<ul style="list-style-type: none"> Parent Shadowing Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Parent Shadowing Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Parent Shadowing Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Parent Shadowing Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST)
3.10	Received stolen school or private property	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Restitution 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Restitution 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Restitution 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Restitution
		TIER III	<ul style="list-style-type: none"> Individual Counseling Community Service Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Individual Counseling Community Service Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Individual Counseling Community Service Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Individual Counseling Community Service Participation in Restorative Justice Practices
3.11	Imitation firearm	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract
		TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling
3.12a	Harassed/ threatened pupil based on race/ color/national origin (grade 4-12)	TIER II	<ul style="list-style-type: none"> Parent/ student conference Training on Cultural Sensitivity Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Training on Cultural Sensitivity Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Training on Cultural Sensitivity Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Training on Cultural Sensitivity Reflective Behavior Journaling Behavior Contract
		TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment



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3.12b	Harassed/ threatened pupil based on disability (grade 4-12)	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract Training on IDEA (Individuals with Disabilities Education Improvement Act) 	TIER II <ul style="list-style-type: none"> Training on IDEA (Individuals with Disabilities Education Improvement Act) Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II <ul style="list-style-type: none"> Training on IDEA (Individuals with Disabilities Education Improvement Act) Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II <ul style="list-style-type: none"> Training on IDEA (Individuals with Disabilities Education Improvement Act) Parent/ student conference Reflective Behavior Journaling Behavior Contract
		TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.12c	Harassed/ threatened pupil based on other factors (grade 4-12)	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.12d	Harassed/ threatened a school District personnel (grade 4-12)	TIER II <ul style="list-style-type: none"> Recovery Think Time Sheet Behavior Contract Parent/ student conference 	TIER II <ul style="list-style-type: none"> Recovery Think Time Sheet Behavior Contract Parent/ student conference 	TIER II <ul style="list-style-type: none"> Recovery Think Time Sheet Behavior Contract Parent/ student conference 	TIER II <ul style="list-style-type: none"> Recovery Think Time Sheet Behavior Contract Parent/ student conference
		TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.13	Sexual harassment (grade 4-12)	TIER II <ul style="list-style-type: none"> Recovery Time Think Sheet Parent/student conference 	TIER II <ul style="list-style-type: none"> Parent/student conference Reflective Behavior Journaling 	TIER II <ul style="list-style-type: none"> Parent/student conference Reflective Behavior Journaling 	TIER II <ul style="list-style-type: none"> Parent/student conference Reflective Behavior Journaling
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class)



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3.14	Hate violence (grade 4-12)	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling
		TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Participation in Restorative Justice Practices 	TIER III	<ul style="list-style-type: none"> Alternative Programming (change teacher/class) Participation in Restorative Justice Practices
3.15	Terroristic threat (threat to cause death, great bodily injury)	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling Behavior Contract
		TIER III	<ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.16	Willful use of force/ violence Not self-defense	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract
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3.17	Harassed/ threatened/ intimidated witness	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Reflective Behavior Journaling
		TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class)
3.19	Selling or arranging to sell the prescription drug Soma	TIER II	<ul style="list-style-type: none"> Parent Conference 	TIER II	<ul style="list-style-type: none"> Parent Conference 	TIER II	<ul style="list-style-type: none"> Parent Conference 	TIER II	<ul style="list-style-type: none"> Parent Conference
		TIER III	<ul style="list-style-type: none"> Referral to drug education/counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Referral to drug education/counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Referral to drug education/counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) 	TIER III	<ul style="list-style-type: none"> Referral to drug education/counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST)



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3.20	Hazing	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavior Journaling
		TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling 	TIER III	<ul style="list-style-type: none"> Individual Counseling
3.21a	Bullying/cyber toward a pupil based on sex	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan
		TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.21b	Bullying/cyber toward a pupil based on race/ color/national origin	TIER II	<ul style="list-style-type: none"> Parent/ student conference Recovery Think Time Sheet Behavior Contract Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II	<ul style="list-style-type: none"> Parent/ student conference Behavior Contract Reflective Behavioral Journaling Individualized Student Safety Plan
		TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III	<ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment



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GUIDE TO TIER II AND TIER III INTERVENTION SUPPORTS AND ALTERNATIVES TO SUSPENSION

CA Ed Code 48900 et seq	INFRACTION	PRIMARY Kindergarten – Grade 3	ELEMENTARY Grade 4 – Grade 5	MIDDLE SCHOOL Grade 6 – Grade 8	SECONDARY Grade 9 – Grade 12
3.21c	Bullying/cyber toward a pupil based on disability	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Reflective Behavioral Journaling Alternative Programming (change teacher/class) Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Reflective Behavioral Journaling Alternative Programming (change teacher/class) Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Reflective Behavioral Journaling Alternative Programming (change teacher/class) Individual Counseling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment
3.21d	Bullying/cyber toward a pupil based on other factors	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Reflective Behavioral Journaling Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Reflective Behavioral Journaling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Alternative Programming (change teacher/class) 	TIER III <ul style="list-style-type: none"> Individual Counseling Reflective Behavioral Journaling Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment Alternative Programming (change teacher/class)
3.21e	Bullying/cyber toward school personnel	TIER II <ul style="list-style-type: none"> Parent/ student conference Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavioral Journaling Individualized Student Safety Plan 	TIER II <ul style="list-style-type: none"> Parent/ student conference Reflective Behavioral Journaling Individualized Student Safety Plan
		TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Reflective Behavioral Journaling Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Alternative Programming (change teacher/class) Referral to Coordination of Support Teams (COST)/Student Success Team (SST) Threat Assessment



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3.22	Aided or abetted the infliction of physical injury to another	TIER II <ul style="list-style-type: none"> Parent/ student conference Recovery Time Think Sheet 	TIER II <ul style="list-style-type: none"> Parent/ student conference 	TIER II <ul style="list-style-type: none"> Parent/ student conference 	TIER II <ul style="list-style-type: none"> Parent/ student conference
		TIER III <ul style="list-style-type: none"> Individual Counseling 	TIER III <ul style="list-style-type: none"> Individual Counseling 	TIER III <ul style="list-style-type: none"> Individual Counseling Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Individual Counseling Participation in Restorative Justice Practices
2.1	Serious physical injury/not self-defense	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract
		TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment
2.2	Knife or other dangerous object	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract
		TIER III <ul style="list-style-type: none"> Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Threat Assessment Participation in Restorative Justice Practices 	TIER III <ul style="list-style-type: none"> Threat Assessment Participation in Restorative Justice Practices
2.3	Controlled substance except marijuana 1st offense <1 oz counter/prescribed meds	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract 	TIER II <ul style="list-style-type: none"> Parent/ student conference Behavior Contract
		TIER III <ul style="list-style-type: none"> Referral to drug education/counseling 	TIER III <ul style="list-style-type: none"> Referral to drug education/counseling 	TIER III <ul style="list-style-type: none"> Referral to drug education/counseling 	TIER III <ul style="list-style-type: none"> Referral to drug education/counseling
2.4	Robbery/ extortion	TIER II <ul style="list-style-type: none"> Parent/ student conference Restitution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Restitution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Restitution 	TIER II <ul style="list-style-type: none"> Parent/ student conference Restitution
		TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment
2.5	Assaulted/battered school employee	TIER II <ul style="list-style-type: none"> Parent/ student conference Teach social skills addressing the behavior 	TIER II <ul style="list-style-type: none"> Parent/ student conference 	<ul style="list-style-type: none"> Threat Assessment 	<ul style="list-style-type: none"> Threat Assessment
		TIER III <ul style="list-style-type: none"> Individual Counseling Threat Assessment 	TIER III <ul style="list-style-type: none"> Threat Assessment 		

Depending on the severity of the infraction, suspension and law enforcement intervention may legally be the required consequence. For complete information, please refer to BUL – 5655.2 Guidelines for Student Suspension published on August 19, 2013.