

## SCI MUNI strategic plan Update for 2025

The Faculty of Science has several events coming up in 2025 that do not fit into the standard course of the academic year and which are the main priorities of the faculty's strategy for 2025:

- 1) Doctoral study reform
- 2) Preparation of the Preclinical Center within the BioPharmaHub
- 3) Evaluation of the quality of science MEP (International Evaluation Panel MU)

In addition, the Faculty of Science of MU will develop in 2025

- 4) Science and research – support for project activities, especially international ones
- 5) Education – accreditation of new programs, development of lifelong learning
- 6) Human Resources – documentation and process modifications, HRS4R

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### **Ad 1)** Completion of doctoral study reforms according to MU strategy and international standards

- Preparation of standards and processes for the MUNI Natural Sciences PhD School
- Harmonization and standardization of processes in OR (study control and milestones, evaluation of supervisors, sharing of good practices, defenses in English with the participation of foreign experts, etc.)
- End of specializations and small ORs
- Unification of socio-economic conditions, i.e. part-time jobs for doctoral students

### **Ad2)** Preclinical center within BioPharmaHub

- Organizational classification of the center – coordination with the Faculty of Medicine
- Preparation of the Teaming project – in coordination with the Faculty of Medicine, CEITEC

### **Ad3)** MEP evaluation

- Preparation and submission of the faculty self-evaluation report and on-site presentation visit 2. – 3. 6. 2025

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- Incorporating the obtained evaluation into the strategy for the next years

**Ad4) Science, research, project activities:**

- Building quality capacities – coordination of the Large European Research Infrastructure EIRENE and the Preclinical Center MUNI
- Strengthening the international competitiveness of research at the faculty – attracting new scientists with foreign experience with the potential to win prestigious international projects
- Use of the International Scientific Board ISAB – individual informal consultations of scientific and development strategy of directors with relevant ISAB members
- Strengthening project support – increasing project management competence in supporting the submission of international grants
- Support for submitting proposals to competitive schemes – individual work with potential proposers;  
use of the experience of colleagues working in the evaluation bodies of prestigious grant schemes to consult specific projects with potential proposers.
- Remuneration of active applicants – discussing the possibility of leaving part of the overhead costs to the proposer's workplace
- Recruitment of new academics and scientists, including foreign ones - international HR, use of MASH)
- Support for mobility, including sabbaticals – analyze the possibilities of trips within the framework of the new amendment to the Higher Education Act

**Ad5) Education:**

- Preparation of new accreditations - Bc. Statistical Data Science, NMgr . Statistical Data Science, DSP Experimental Plant Biology (and English version Experimental Plant Biology)
- Discussion on the potential of lifelong learning at the Faculty of Philosophy, MU (opportunities for further education of graduates, retraining, interfaculty studies, external partners including industry and state administration)

**Ad6) Human resources – development, support,**

- HR management of late career stages - discussion and approval of Dean's measures - Status of a distinguished member of the academic community
- job catalog - adjustment of the university catalog based on discussion with faculties
- Evaluation of academics and non-academics – preparation of a new system at MU
- HRS4R - recertification , on- site visit

