

## SCI MUNI strategic plan Update for 2023

### Science and research

#### 1. Maintaining the faculty's high scientific performance

- The share of Q1 publications in total WOS publications reaches 49%. This performance is evenly distributed across the faculty, with all major FORDs reaching a Q1 share of around 50%. Status in 2021
- The share of citations in Q1 reaches 65% of total citations. This ratio is again approximately similar in all major FORDs at the faculty .

#### 2. Preparation for submitting NPO and OP JAK projects.

- NPO – preparation of lifelong learning projects has begun, preparations are underway for new study programs and communication with the relevant vice-rectors
- NPO – teams are selected at the faculty to participate in individual NPO challenges.
- OP JAK – two teams selected to prepare projects for the excellent research call. Communication with the relevant vice-rectors is ongoing
- Strengthening project support at the faculty

### Education

#### 3. Implementation of findings from evaluation meetings of undergraduate study programs

- Gradual implementation of Development Plans, which were significantly improved during evaluation meetings.
- Erasmus problems – creating a “freer semester” for mobility
- Teaching subjects in English. Some programs solve this by accrediting the entire program in English, students of Czech programs can also attend classes. Concerns about student attrition due to too high demands. Competition from BUT.
- Student demands for an increase in the proportion of practical teaching
- Interest in fields with clear employment prospects. Competition from BUT. Studying at MU is more fun, but BUT offers better employment opportunities. Approximately 90% of faculty graduates find employment outside the academic sphere.
- Conclusion – Changing the Faculty's Communication Strategy

**Masaryk University, Faculty of Science**

Kotlářská 267/2, 611 37 Brno, Czech Republic

T: +420 549 49 1111, E: sekretariat@sci.muni.cz, [www.sci.muni.cz/o-nas/hrs4r-hr-award](http://www.sci.muni.cz/o-nas/hrs4r-hr-award)

Bank account: KB Brno, Ref. No.: 85636621/0100, ID: 00216224, Tax ID: CZ00216224

#### **4. Development of science teacher training for secondary schools.**

- Preparation of a 5-year study program
- In response to the demands of teachers and school principals obtained during the accreditation of teaching programs, strengthening the professional component in education.
- Development of lifelong learning for elementary school and especially secondary school teachers. Appropriate use of NPO support for lifelong learning-
- The position of Vice-Dean for Teacher Education was established

#### **Organization and personnel**

#### **5. HRS4R - Conduct EVAK evaluation for the second half of the institutes. Use of experience from the first stage.**

- The 2021 evaluation was relatively successful. The conflicts that arose were resolved. The evaluation provides directors
- Institutes information that would otherwise not be available and allows for a more objective assessment (including financial) of employee performance

#### **6. HRS4R - Early Stage Researchers and the reform of PhD studies**

- Working according to the ESR strategy – MUNI Mendel Doctorandus
- Strengthening funding, reducing failed and prolonged studies

#### **7. Adjusting the communication strategy**

- Goal - Decrease in study failure. Communication with applicants for studies in this direction.
- Maintain general PR – open days, trade fairs, etc.
- PR focused specifically on secondary school students. Newsletter for students, direct communication with secondary schools, information on employment opportunities after studies.
- Promotion of the faculty's scientific results in the media
- Adjusting the admissions process so that truly motivated students with a demonstrable interest in the chosen field are admitted