

SCI MUNI strategic plan Updates for 2021 and 2022

The update is based on a proposal submitted by the elected candidate for dean.

Science

Adjustments to the faculty budget parameter in 2022.

- In the budget for 2022, highlight publications in Q1 and D1. Note: Given that the distribution of publications of these parameters among institutes is relatively even, the effect will be more psychological (according to IS, finalize data and weights)
- Analyze and take into account the impact of dual affiliations on the budget of specific faculties and institutes
- In the budget, provide incentives for ERC-type projects, negotiate tax exemptions at the MU level

Project support – especially with regard to NPO and OP JAK

- In the event of the announcement of OP JAK excellent research calls and other relevant calls in 2022 - staff reinforcement of the dean's office to support project preparation. Optimally by assigning an administrator to each project being prepared and recommended by the faculty management (extended board).
- Also take into account projects submitted within the framework of EVAK, a formal basis for an extraordinary reward for a project submitted within the institute. At the faculty level, for example, in the form of an extraordinary reward from the dean's reserve for an ERC-level project.
- Staffing of the project department by one employee (not necessarily full-time) to support involvement in international projects.
- In 2022, the results of applied research will be updated two years after M17, its status at the faculty will be evaluated, and mechanisms for its support and consideration in evaluation and qualification procedures will be set up.
- Resolution of the status of the new research infrastructure of the Preclinical Research Center and the model of its operation and financing for maximum use by the faculty.

Establishment of ISAB

- In 2021, prepare proposals for the establishment of ISAB, and in 2022, implement the first phase of the faculty evaluation.
- Prepare additional ideas for ISAB analyses based on the results of the ISAB 2022 evaluation.

Media coverage, cooperation with graduates

- To renew the tradition of the Garden Festival. To invite prominent graduates of the faculty to it. To award selected graduates with the Dean's Medal.
- In mid-2022, evaluate the functioning and implementation of the PŘF media strategy from May 2021.

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Education

- Analysis of possibilities for increasing the number of students depending on the demographic curve.
- Accreditation of a five-year teacher training program
- Accreditation of other programs in English.
- Gradual introduction of subjects taught in English into the curriculum, especially master's studies, to take advantage of specialization opportunities.

Organization and personnel

HRS4R – develop agendas according to the action plan

- Update the Guide to the Selection Procedure of the Faculty of Philosophy, MU
- Update the Rules for the Selection Procedure of the Faculty of Philosophy of MU
- Revision and optimization of university IS/IT tools and process digitization applications
- Onboarding and adaptation process
- Inet – Jobs.MU
- Preparing eLearning /dating apps as part of introductory training for new hires
- Conducting a Gender Audit and Preparing Proposals for the Creation of Gender Equality plan
- Open Science Awareness – Coordinated campaign at OS Roadshow
- early career scientist development - Specialist for scientist development and mentoring
- Employee Evaluation - Pilot Group 1–2021 ends first evaluation – evaluation
- Employee Evaluation - Preparation of materials and training for Pilot Group 2–2022,
- Coordination of RMU training offer at the faculty – Methodology for training and development of the Faculty of Medicine (AP 23)
- Information seminar for employees on the revised HRS4R strategy
- Coordination of activities with the establishment of a university ombudsperson
- Information Security policy
- Employee portal

Other organizational:

- Audit of the activities of the Project Support Department
 - o evaluation of support for individual types of projects for institutes
 - o creating support for specific challenges (OP JAK, H2020, etc) with the aim of increasing awareness and providing pre- and post- award expertise