However human being and his position in the society has been very discussed topic since the antiquity the question of all people’s equality and the principle of equal treatment and prohibition of discrimination related to it is still alive, not definitely solved and gradually developing. It is above all the social problem because the unequal position of the certain individuals or groups in the majority society is often a reflection of inbred stereotypes and traditions in the mind of many people, although depending on concrete form or specific discriminatory criterion it is necessary take into account also other factors, especially biological but also cultural and historical. However the aim of this doctoral thesis is giving some frame of reference about legal aspects of equality, equal treatment and prohibition of discrimination in the light of international law, European Union law, and also in view of national law, primarily Czech law. And special attention is paid to labour law relations and including some historical excursion.